

**HEALTH INSURANCE COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
May 14, 2026**

The Health Insurance Committee met on Thursday, May 14, 2026, at the Mark Sanford Education Center, with Kelly Neis presiding.

Committee Members Present:

Kala Christensen, Teacher Voting Member
Tiffany Olson, Teacher Voting Member
Kelly Neis, Classified Voting Member
Tad Schye, Principal Voting Member
Dr. Terry Brenner, Superintendent/District Administrator Voting Member
Brandon Baumbach, Business Manager/Advisory Member/Facilitator

Committee Members Absent:

Jay Kleven, School Board Member/Advisory Member
Griffin Gillespie, HR Manager/Advisory Member/Facilitator

Others Present:

Randy Johnson, Tammy Terras (virtually), and Mike Lee (virtually) of Brown & Brown/Hays Companies; Ryan Gatzke, Accounting Supervisor; Katherine Gonzalez, Benefits Specialist; and Cindy Johnson, Executive Secretary.

Call to Order.

The meeting was called to order at 4:08 p.m.

Consideration of Meeting Minutes.

It was moved by Brenner and seconded by Christensen to approve the April 9, 2026, minutes as written. Upon a voice vote, the motion carried unanimously.

Plan Considerations, Renewal, and Premiums for 2026-2027.

A high-level overview of the insurance plan's stewardship report through March was presented.

Randy Johnson joined the meeting at 4:12 p.m.

Renewal of the plan for 2026-2027 and premium options were discussed. After consideration of all options in an attempt to keep the premium increase as low as possible, it was moved by Brenner and seconded by Christensen to approve

the following for the 2026-2027 plan year, resulting in a 4.9% premium increase:

- Increase the annual individual in-network deductible to \$1,000;
- Increased the annual stop-loss limit to \$225,000;
- Accept a \$25,000 retention credit for renewing by May 31, 2026; and
- Apply \$60,000 from the self-insurance plan reserve to offset premium costs.

The written renewal materials provided at the meeting also reflected corresponding increases to the family in-network deductible and the individual and family out-of-network deductibles.

Upon a voice vote, the motion carried unanimously.

The meeting was recessed from 4:56 p.m. to 5:04 p.m. to allow time to drive to the VitellaCare facility.

The meeting reconvened at 5:04 p.m.

VitellaCare Facility Tour.

A tour of the VitellaCare facility was conducted from 5:04 p.m. to 5:43 p.m.

Next Meeting.

No future meetings were scheduled for 2025-2026.

Adjournment.

There being no further business, the meeting was adjourned at 5:43 p.m.

APPROVED _____
(Date)

Kelly Neis, Meeting Chairperson

Brandon Baumbach, Business Manager