

CLASSIFIED SALARY SCHEDULE for 2026-2027

Effective July 1, 2026

7/30/26

Don
7/30/26

Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII
1	2,478	2,603	2,733	2,869	3,012	3,163	3,320	3,487
2	2,558	2,687	2,821	2,963	3,112	3,267	3,429	3,602
3	2,644	2,778	2,916	3,061	3,214	3,375	3,542	3,719
4	3,075	3,085	3,237	3,401	3,569	3,747	3,936	4,132
5	3,075	3,187	3,346	3,514	3,690	3,874	4,068	4,271
6	3,135	3,293	3,455	3,631	3,811	4,000	4,205	4,412
7	3,237	3,401	3,569	3,747	3,936	4,132	4,339	4,556
8	3,345	3,513	3,687	3,871	4,065	4,269	4,481	4,706
9	3,455	3,631	3,811	4,000	4,205	4,412	4,634	4,860
10	3,569	3,747	3,936	4,132	4,339	4,556	4,782	5,021
11	3,687	3,871	4,065	4,269	4,481	4,706	4,940	5,185
12	3,810	3,999	4,200	4,410	4,631	4,858	5,105	5,359
13	3,936	4,132	4,339	4,556	4,782	5,021	5,275	5,537
14	4,065	4,269	4,481	4,706	4,940	5,185	5,447	5,720
15	4,200	4,410	4,631	4,858	5,105	5,359	5,626	5,909
16	4,338	4,555	4,781	5,020	5,274	5,536	5,812	6,100
17	4,480	4,705	4,938	5,184	5,444	5,718	6,002	6,302
18	4,630	4,857	5,104	5,357	5,624	5,907	6,203	6,513
19	4,777	5,017	5,268	5,532	5,809	6,097	6,404	6,729
20	4,937	5,183	5,443	5,717	6,001	6,300	6,613	6,944
21	5,103	5,355	5,623	5,906	6,200	6,511	6,834	7,176
22	5,268	5,532	5,809	6,097	6,404	6,729	7,062	7,415

Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII
1	14.30	15.04	15.76	16.56	17.39	18.27	19.18	20.15
2	14.75	15.50	16.28	17.11	17.94	18.83	19.79	20.79
3	15.24	16.02	16.83	17.63	18.52	19.46	20.41	21.44
4	17.75	17.80	18.65	19.61	20.58	21.60	22.68	23.85
5	17.75	18.39	19.29	20.25	21.28	22.35	23.43	24.61
6	18.10	18.95	19.91	20.93	21.94	23.04	24.21	25.42
7	18.65	19.61	20.58	21.60	22.68	23.85	25.01	26.26
8	19.28	20.24	21.27	22.34	23.42	24.60	25.84	27.12
9	19.91	20.93	21.94	23.04	24.21	25.42	26.70	28.04
10	20.58	21.60	22.68	23.85	25.01	26.26	27.56	28.96
11	21.27	22.34	23.42	24.60	25.84	27.12	28.48	29.94
12	21.94	23.04	24.21	25.42	26.70	28.04	29.44	30.90
13	22.68	23.85	25.01	26.26	27.56	28.96	30.40	31.91
14	23.42	24.60	25.84	27.12	28.48	29.94	31.39	32.97
15	24.21	25.42	26.70	28.04	29.44	30.90	32.47	34.11
16	25.01	26.26	27.56	28.96	30.40	31.91	33.51	35.17
17	25.84	27.12	28.48	29.94	31.39	32.97	34.63	36.35
18	26.69	28.03	29.42	30.88	32.46	34.09	35.76	37.56
19	27.56	28.96	30.40	31.91	33.51	35.17	36.94	38.79
20	28.48	29.94	31.39	32.97	34.63	36.35	38.14	40.05
21	29.42	30.88	32.46	34.09	35.76	37.56	39.45	41.46
22	30.40	31.91	33.51	35.17	36.94	38.79	40.76	42.76

The 2026-2027 CSEA Salary Schedule is based on **1%** across the board increase to the 2025-2026 Classified Salary Schedule.

7/30/26

There are 12 calendar months between step changes. All step increments occur July 1.

Night Differential is paid at the rate of \$516.00 per year (\$43.00 per school month)

pro-rated over 12 months.

AM + PM Home to School Bus Drivers receive an additional \$43.00 per month, \$516.00 per year, pro-rated over 12 months.

AM or PM Home to School Bus Drivers receive an additional \$30.00 per month, \$360.00 per year, pro-rated over 12 months.

Any Bus Driver who drives a Special Education bus route, will receive a daily stipend of \$2.00 per AM and \$2.00 per PM routes.

All other unit employees who possess a valid bus driver certificate receive an additional \$12.00 per month, pro-rated over 12 months.

Longevity steps are based on Step VIII. 5.0% @ 10 years; 10.0% @ 15 years; 15.0% @ 20 years; 20.0 @ 25 years and 25.0@ 30 years.

Split shift differential is paid at the rate of 5.5% of base wage for individuals meeting the split shift requirements.

Salary schedule is based on an 8 hour day, 5 day week

Lead Position is paid at the rate of 3.60% of base wage.

AA/AS Degree paid at \$620.06 per year

BA Degree paid at \$1,237.15 per year

Bilingual Stipends:

Oral Skills only \$255.00 per year

Written Skills only \$375.00 per year

Oral and Written Skills \$630.00 per year

Board approved:

Effective: July 1, 2026