



WELCOME BACK, SAFETY DESIGNEES!

WELCOME TO SY 2026–2027! THANK YOU FOR YOUR CONTINUED LEADERSHIP AND COMMITMENT TO CREATING SAFE, SECURE, AND SUPPORTIVE LEARNING ENVIRONMENTS ACROSS HENRY COUNTY SCHOOLS.

AS SAFETY DESIGNEES, YOUR LEADERSHIP IS ESSENTIAL TO ENSURING SAFETY PROTOCOLS ARE PLANNED, PRACTICED, COMMUNICATED, AND CONSISTENTLY IMPLEMENTED. WE LOOK FORWARD TO PARTNERING WITH YOU THROUGHOUT THE YEAR AS WE WORK TOGETHER EVERY DAY TO KEEP HENRY COUNTY SCHOOLS SAFE AND SECURE.

WELCOME BACK, AND THANK YOU FOR LEADING THE WAY IN SCHOOL SAFETY!

SAFETY RESOURCES

[Parent Safety Toolkit](#)

[Administrator Safety Toolkit](#)

“CATCH THE PACE” SAFETY VIDEO

HCS SAFETY TEAM

NICHOLAS ELLIS-
ASSISTANT SUPERINTENDENT, SCHOOL
OPERATIONAL SYSTEMS EFFECTIVENESS
AND SUPPORT

JOHNNIE STAFFORD-
DISTRICT SAFETY DIRECTOR

KENNETH TUCKER-
DISTRICT SAFETY SUPERVISOR

PILLARS OF SAFETY

- [Campus Security Investments](#), which includes the structural changes and infrastructure improvements that leverage security tools on school campuses.
- [Student and Staff Safety](#), which includes the preparation, training, teaching, and communication around safe practices.
- [Conduct and Behavior Expectations](#), which includes the expectations for acceptable conduct, as defined by the board of Education, in conjunction with articulated consequences and interventions when expectations are not met.

SAFETY HIGHLIGHTS

HCS Safety Department Newsletter

Q1- Fall 2026

SAFETY HIGHLIGHTS

100% SAFETY PLANS COMPLIANCE

10 DAY FIRE DRILL 100% COMPLIANCE

30 DAY FIRE DRILL - DEADLINE 9/11/25

RADIO CHECKS - 94% COMPLIANCE

DISTRICT CAMPUS SAFETY AUDITS - SEPTEMBER-OCTOBER 2026

THIS QUARTER'S SAFETY FOCUS

DRILLS & COMPLIANCE	SAFE HENRY / DOMAIN IX	READINESS & RELATIONSHIPS
Keep required drills, documentation, after-action reviews, and reporting on schedule.	Connect school-level practice to Georgia's Domain IX expectations for school safety.	Plan and prepare for weapons detection screenings and first-semester CERT/AED tabletop

Q1 REQUIRED SAFETY DRILLS & COMPLIANCE

Back-to-school readiness starts with consistent execution, documentation, and follow-through.

MONTH	DRILL / EXERCISE	SCHOOL ACTION
AUGUST	Fire Drills (10-Day, 30-Day), 1 st Semester Lockdown Drill	Conduct, document, communicate as appropriate; AAR/after-action follow-up.
SEPTEMBER	Fire Drill (30-Day)- 9/11 Deadline, 1 st Semester Lockdown Drill	Conduct, document, communicate as appropriate; AAR/after-action follow-up.
OCTOBER	Fire Drill, Lockdown Drill Due 10/1 to OCI & GEMA	Conduct, document, communicate as appropriate; AAR/after-action follow-up.

CELEBRATIONS

CAMPUS SAFETY MONITOR SPOTLIGHT

Celebrating the people who help make our campuses safer—every day.



CAMPUS SAFETY MONITOR OF THE QUARTER

Name: Stephen Grillo
School: Woodland High School

BIO

Originally from Jamaica Queens, New York. Mr. Grillo has been living in Georgia for 17 years. He is married to his beautiful wife Rachael, and they have an adorably cute cat named Boo. This is currently Mr. Grillo's 7th year with Woodland High School.

SAFETY IMPACT

- Helping with weapons detection exercises.
- Enhances personal connections with students & staff daily. Mr. Grillo believes WHS is stronger because of them.
- Stopping an armed intruder trying to get into the building to harm a student.

Personal Quote: "A rollercoaster would not be as exhilarating without the ups and downs."

CONNECTION

Mr. Grillo Builds meaningful relationships with students, staff, families, and visitors by providing support, assistance, and a reassuring presence that helps students through difficult moments and strengthens the sense of safety and community across the campus.

MOTIVATIONAL QUOTE

"When safety becomes everyone's responsibility, prevention becomes everyone's strength."

