PLANNING TODAY FOR A STRONG PAL-MAC TOMORROW

STRATEGIC OPTIONS FOR LONG-TERM FISCAL SUSTAINABILITY



The Palmyra-Macedon Central School District has a long tradition of providing outstanding opportunities for students while being a responsible steward of community resources. Continuing that commitment will require us to think differently about the future.

Current financial projections show that District expenses will grow faster than available revenues, creating a projected structural budget gap. At the same time, student enrollment has declined to its lowest level since the 1954-55 school year.

In April 2026, the Board of Education directed the Superintendent to develop a comprehensive menu of strategic options that would:

- Protect our core educational mission
- Maintain or expand opportunities for students
- Create long-term financial sustainability

IN THIS PUBLICATION:

SHORT-TERM STRATEGIES

HORIZONS FOR OUR FUTURE

TIMELINE AHEAD

STRATEGIES

What Could Pal-Mac Consider?

The Strategic Options Plan for Long-Term Fiscal Sustainability identifies a number of possibilities for further study and consideration.

These are options and not decisions that have already been made.

Campuses and Grade Levels

- Reimagining grade configurations to better align buildings, staffing, programs, and student enrollment
- Making the best use of our school buildings, including reconfiguring, repurposing, sharing, leasing, or potentially operating fewer facilities



Academics and Student Support

- Reviewing special education and student support models
- Reviewing courses, schedules, and programs to ensure resources are directed toward experiences that provide the greatest value for students



Regional Collaboration and Enrollment

- Looking beyond our own borders at expanding regional partnerships to share specialized courses, teachers, programs, and services with neighboring districts and BOCES
- Participating in a regional optimization study to identify additional opportunities for collaboration and shared services
- Exploring tuition-based enrollment for non-resident students when space is available

Staffing and Revenue

- Aligning staffing with enrollment and student needs by using retirements, resignations, and natural attrition whenever possible
- Considering the revenue side of the equation while recognizing that relying on significant tax increases alone would place a substantial burden on local taxpayers



THESE POSSIBILITIES ARE OUTLINED IN FURTHER DETAIL IN THE FULL STRATEGIC OPTIONS PLAN.

THREE HORIZONS FOR OUR FUTURE

HORIZON 1	HORIZON 2	HORIZON 3
Continue strengthening the educational experiences that prepare students for college, careers, military service, and life.	Act on recommendations as to how the District is organized, staffed, programmed, and operated so that resources remain focused on students and long-term sustainability.	Continue preparing for the future through career-connected learning, business and higher-education partnerships, regionalization, and consideration of longer-term school district reorganization opportunities.

WHAT HAPPENS NEXT?

SEPTEMBER–OCTOBER 2026

1. PRESENT and SHARE
The Strategic Options Plan is reviewed by the Board of Education and made available to Pal-Mac residents.

2. RECOMMEND and SHARE
Based on the plan, the Superintendent presents recommendations to the Board for potential short-term actions and the recommendations are made available to Pal-Mac residents as part of the Board's meeting agenda.

3. DECIDE
The Board considers the recommendations and determines the path forward.

ENGAGEMENT & OUR COMMITMENT

Access the full details, data, and complete analysis online or in print:

Online: Visit www.palmaccsd.org and visit the "About Our School" tab.

In Print: Physical copies are available for review at the Macedon Public and Palmyra Community Library.

Quick Access: Scan the QR code with your smartphone camera to read the complete report.

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THE PROMISE HAS NOT CHANGED.

OUR GOAL IS NOT SIMPLY TO BALANCE A BUDGET. IT IS TO ENSURE THAT FUTURE GENERATIONS OF PAL-MAC STUDENTS CONTINUE TO HAVE EXCEPTIONAL OPPORTUNITIES TO LEARN. GROW. CONTRIBUTE.

WHAT MUST CHANGE IS NOT OUR COMMITMENT TO STUDENTS, BUT HOW WE SUSTAINABLY DELIVER ON THAT COMMITMENT.