

Appendix A1

LOS GATOS - SARATOGA UNION HIGH SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE 2026-27

Effective: 9/1/2026

Board Approved: 9/10/2026

Hourly Rates 2026-27							
Range	1	2	3	4	5	6	7
20	27.66	29.04	30.50	32.02	33.62	35.30	37.07
21	28.35	29.77	31.26	32.82	34.46	36.18	37.99
22	29.06	30.51	32.04	33.64	35.32	37.09	38.94
23	29.79	31.28	32.84	34.48	36.21	38.02	39.92
24	30.53	32.06	33.66	35.34	37.11	38.97	40.92
25	31.29	32.86	34.50	36.23	38.04	39.94	41.94
26	32.08	33.68	35.37	37.13	38.99	40.94	42.99
27	32.88	34.52	36.25	38.06	39.96	41.96	44.06
28	33.70	35.39	37.16	39.01	40.96	43.01	45.16
29	34.54	36.27	38.08	39.99	41.99	44.09	46.29
30	35.41	37.18	39.04	40.99	43.04	45.19	47.45
31	36.29	38.11	40.01	42.01	44.11	46.32	48.64
32	37.20	39.06	41.01	43.06	45.22	47.48	49.85
33	38.13	40.04	42.04	44.14	46.35	48.66	51.10
34	39.08	41.04	43.09	45.24	47.51	49.88	52.37
35	40.06	42.06	44.17	46.37	48.69	51.13	53.68
36	41.06	43.11	45.27	47.53	49.91	52.41	55.03
37	42.09	44.19	46.40	48.72	51.16	53.72	56.40
38	43.14	45.30	47.56	49.94	52.44	55.06	57.81
39	44.22	46.43	48.75	51.19	53.75	56.44	59.26
40	45.32	47.59	49.97	52.47	55.09	57.85	60.74
41	46.46	48.78	51.22	53.78	56.47	59.29	62.26
42	47.62	50.00	52.50	55.12	57.88	60.77	63.81
43	48.81	51.25	53.81	56.50	59.33	62.29	65.41
44	50.03	52.53	55.16	57.92	60.81	63.85	67.04
45	51.28	53.84	56.54	59.36	62.33	65.45	68.72
46	52.56	55.19	57.95	60.85	63.89	67.08	70.44
47	53.88	56.57	59.40	62.37	65.49	68.76	72.20
48	55.22	57.98	60.88	63.93	67.12	70.48	74.00
49	56.60	59.43	62.41	65.53	68.80	72.24	75.85
50	58.02	60.92	63.97	67.16	70.52	74.05	77.75
51	59.47	62.44	65.56	68.84	72.29	75.90	79.69
52	60.96	64.00	67.20	70.56	74.09	77.80	81.69
53	62.48	65.60	68.88	72.33	75.94	79.74	83.73
54	64.04	67.24	70.61	74.14	77.84	81.74	85.82

Longevity Increments	
Starting Service Year (As of July 1 Annually)	Longevity Increment over Base Salary
8	7.00%
9	8.06%
10	9.13%
11	10.21%
12	11.30%
13	12.41%
14	13.52%
15	14.65%
16	15.78%
17	16.93%
18	18.09%
19	19.26%
20	20.44%
21	21.64%
22	22.84%
23	24.06%
24	25.29%
25	26.54%
26	27.79%
27	29.06%
28	30.34%

Classifications	
Position	Range
Accounting Technician II	29
Accounting Technician III	32
Administrative Assistant	31
Administrative Assistant to the Principal	35
Admin Assistant, Special Ed & Student Services	35
Athletic Trainer	40
Attendance Technician	28
Audio/Visual Technician	28
Board Certified Behavior Analyst	54
Cafeteria Assistant	21
Cafeteria Assistant-Dedicated Cook	21
Cafeteria Lead	26
Cafeteria Manager	35
Campus Supervisor	26
College/Career Center Specialist	30
Custodian	28
Fiscal Analyst	38
General Maintenance Worker	32
Groundskeeper/Gardener	29
Health Clerk	26
IT Technician	32
Laboratory Technician	26
Lead Custodian	31
Library Technician	26
Occupational Therapist	53
Office Tech II	26
Production Technician	26
Program Analyst	35
Purchasing Accounting Specialist	32
Registrar	30
School Based Mental Health Therapist	40
School Based Mental Health Therapist (Fully Licensed)	52
School Based Mental Health Therapist - Lead	54
School Bookkeeper	29
School Bus Driver	28
School Resource Aide I	26
School Resource Aide II	28
Senior Accountant	35
Senior Computer Specialist	35
Staff Secretary	29
Textbook Technician	26
Theater Facilities Coordinator	35
Utility Worker	30
Wellness Center Assistant	26
WorkAbility TPP Specialist	30

Appendix A2

LOS GATOS - SARATOGA UNION HIGH SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE 2026-27

Effective: 9/1/2026
Board Approved: 9/10/2026

Longevity Paid at the Start of:																					
Range	8 yrs 7.00%	9 yrs 8.06%	10 yrs 9.13%	11 yrs 10.21%	12 yrs 11.30%	13 yrs 12.41%	14 yrs 13.52%	15 yrs 14.65%	16 yrs 15.78%	17 yrs 16.93%	18 yrs 18.09%	19 yrs 19.26%	20 yrs 20.44%	21 yrs 21.64%	22 yrs 22.84%	23 yrs 24.06%	24 yrs 25.29%	25 yrs 26.54%	26 yrs 27.79%	27 yrs 29.06%	28 yrs 30.34%
20	39.66	40.06	40.45	40.85	41.26	41.67	42.08	42.50	42.92	43.35	43.78	44.21	44.65	45.09	45.54	45.99	46.45	46.91	47.37	47.84	48.32
21	40.65	41.05	41.46	41.87	42.28	42.70	43.13	43.56	43.98	44.42	44.86	45.31	45.76	46.21	46.67	47.13	47.60	48.07	48.55	49.03	49.52
22	41.67	42.08	42.50	42.92	43.34	43.77	44.20	44.64	45.08	45.53	45.98	46.44	46.90	47.37	47.83	48.31	48.79	49.27	49.76	50.26	50.75
23	42.71	43.14	43.56	44.00	44.43	44.87	45.32	45.77	46.22	46.68	47.14	47.61	48.08	48.56	49.04	49.52	50.02	50.51	51.01	51.52	52.03
24	43.78	44.22	44.66	45.10	45.54	46.00	46.45	46.91	47.38	47.85	48.32	48.80	49.28	49.78	50.27	50.77	51.27	51.78	52.29	52.81	53.34
25	44.88	45.32	45.77	46.22	46.68	47.14	47.61	48.08	48.56	49.04	49.53	50.02	50.51	51.02	51.52	52.03	52.55	53.07	53.60	54.13	54.66
26	46.00	46.45	46.91	47.38	47.85	48.33	48.80	49.29	49.77	50.27	50.77	51.27	51.78	52.29	52.81	53.33	53.86	54.40	54.94	55.48	56.03
27	47.14	47.61	48.08	48.56	49.04	49.53	50.02	50.51	51.01	51.52	52.03	52.55	53.07	53.59	54.12	54.66	55.20	55.75	56.30	56.86	57.43
28	48.32	48.80	49.28	49.77	50.26	50.76	51.27	51.78	52.29	52.81	53.33	53.86	54.39	54.93	55.47	56.03	56.58	57.15	57.71	58.28	58.86
29	49.53	50.02	50.52	51.02	51.52	52.03	52.55	53.07	53.59	54.13	54.66	55.21	55.75	56.31	56.86	57.43	58.00	58.58	59.15	59.74	60.33
30	50.77	51.27	51.78	52.29	52.81	53.34	53.87	54.40	54.94	55.48	56.03	56.59	57.15	57.72	58.29	58.87	59.45	60.04	60.64	61.24	61.85
31	52.04	52.56	53.08	53.61	54.14	54.68	55.22	55.77	56.32	56.87	57.44	58.01	58.58	59.17	59.75	60.34	60.94	61.55	62.16	62.77	63.40
32	53.34	53.87	54.40	54.94	55.48	56.04	56.59	57.15	57.72	58.29	58.87	59.45	60.04	60.64	61.24	61.84	62.46	63.08	63.70	64.34	64.97
33	54.68	55.22	55.77	56.32	56.87	57.44	58.01	58.59	59.16	59.75	60.34	60.94	61.54	62.16	62.77	63.39	64.02	64.66	65.30	65.95	66.60
34	56.04	56.59	57.15	57.72	58.29	58.87	59.45	60.04	60.63	61.24	61.84	62.46	63.07	63.70	64.33	64.97	65.61	66.27	66.92	67.59	68.26
35	57.44	58.01	58.58	59.16	59.75	60.34	60.94	61.54	62.15	62.77	63.39	64.02	64.65	65.30	65.94	66.60	67.26	67.93	68.60	69.28	69.97
36	58.88	59.47	60.05	60.65	61.25	61.86	62.47	63.09	63.71	64.35	64.98	65.63	66.28	66.94	67.60	68.27	68.95	69.63	70.32	71.02	71.73
37	60.35	60.95	61.55	62.16	62.77	63.40	64.03	64.66	65.30	65.95	66.60	67.26	67.93	68.60	69.28	69.97	70.66	71.37	72.07	72.79	73.51
38	61.86	62.47	63.09	63.71	64.34	64.98	65.63	66.28	66.93	67.60	68.27	68.94	69.63	70.32	71.01	71.72	72.43	73.15	73.88	74.61	75.35
39	63.41	64.04	64.67	65.31	65.96	66.61	67.27	67.94	68.61	69.29	69.98	70.67	71.37	72.08	72.79	73.52	74.25	74.99	75.73	76.48	77.24
40	64.99	65.64	66.29	66.94	67.60	68.28	68.95	69.64	70.32	71.02	71.73	72.44	73.16	73.88	74.61	75.35	76.10	76.86	77.62	78.39	79.17
41	66.62	67.28	67.94	68.62	69.30	69.99	70.68	71.38	72.08	72.80	73.52	74.25	74.99	75.73	76.48	77.24	78.01	78.78	79.56	80.35	81.15
42	68.28	68.95	69.64	70.33	71.02	71.73	72.44	73.16	73.88	74.61	75.35	76.10	76.85	77.62	78.38	79.16	79.95	80.75	81.54	82.35	83.17
43	69.99	70.68	71.38	72.09	72.80	73.53	74.25	74.99	75.73	76.48	77.24	78.01	78.78	79.56	80.35	81.15	81.95	82.77	83.59	84.42	85.26
44	71.73	72.44	73.16	73.88	74.62	75.36	76.10	76.86	77.62	78.39	79.17	79.95	80.74	81.55	82.35	83.17	83.99	84.83	85.67	86.52	87.38
45	73.53	74.26	74.99	75.74	76.49	77.25	78.01	78.79	79.56	80.35	81.15	81.96	82.77	83.59	84.42	85.25	86.10	86.96	87.82	88.69	89.57
46	75.37	76.12	76.87	77.63	78.40	79.18	79.96	80.76	81.56	82.37	83.18	84.01	84.84	85.68	86.53	87.39	88.25	89.13	90.02	90.91	91.81
47	77.25	78.02	78.79	79.57	80.36	81.16	81.96	82.78	83.59	84.42	85.26	86.11	86.96	87.82	88.69	89.57	90.46	91.36	92.26	93.18	94.11
48	79.18	79.96	80.76	81.56	82.36	83.18	84.00	84.84	85.68	86.53	87.39	88.25	89.13	90.01	90.90	91.80	92.71	93.64	94.56	95.50	96.45
49	81.16	81.96	82.78	83.59	84.42	85.26	86.10	86.96	87.82	88.69	89.57	90.46	91.35	92.26	93.17	94.10	95.03	95.98	96.93	97.89	98.86
50	83.19	84.02	84.85	85.69	86.54	87.40	88.26	89.14	90.02	90.91	91.81	92.72	93.64	94.58	95.51	96.46	97.41	98.38	99.36	100.34	101.34
51	85.27	86.11	86.97	87.83	88.69	89.58	90.46	91.36	92.27	93.18	94.11	95.04	95.98	96.93	97.89	98.86	99.84	100.84	101.84	102.85	103.87
52	87.41	88.27	89.15	90.03	90.92	91.83	92.73	93.66	94.58	95.52	96.47	97.42	98.39	99.37	100.35	101.34	102.35	103.37	104.39	105.43	106.47
53	89.59	90.48	91.37	92.28	93.19	94.12	95.05	96.00	96.94	97.91	98.88	99.86	100.84	101.85	102.85	103.88	104.91	105.95	107.00	108.06	109.13
54	91.83	92.74	93.66	94.58	95.52	96.47	97.42	98.39	99.36	100.35	101.34	102.35	103.36	104.39	105.42	106.47	107.52	108.60	109.67	110.76	111.86