NORTH ANDOVER PUBLIC SCHOOLS
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September 14, 2026

VIA Email

To: Kevin Tierney,, Chairperson, MTA Field Representative-Organizer
CC: Kelly Cormier, Vice Chair, North Andover School Committee
Alissa Samz, Clerk, North Andover School Committee
Pam Lathrop, Superintendent, North Andover Public Schools
NAEA Bargaining Team

RE: NAEA Reconstituted Negotiating Team and Unit A Demand to Bargain

Dear Mr.Tierney,

I am writing in response to your letter dated August 31, 2026. The Committee did meet in executive session on September 10th to discuss the request contained in your letter.

First, please note that the Committee has no issue with you reconstituting your core bargaining team to reflect members from both Units A and C. However, the Committee is not in agreement to now combine the negotiations for Units A and C. The Committee discussed this at length and due to the fact that these are two separate bargaining units and we have met numerous times for Unit C, the Committee is not in agreement to now combine the current Unit C negotiations with Unit A. With that said, the Committee is amenable to discussing what proposals you have already submitted with respect to Unit C that you believe would be applicable to Unit A so that we can earmark those with the understanding that what we agree to with Unit C will also be applicable to Unit A.

Finally, we would like to work with NAEA to get dates for Unit A to begin in October. Please let us know if there are dates that work for NAEA to get the Unit A process started.

Thank you.

David Brown
Chairperson North Andover School Committee