

**CENTRAL SUSQUEHANNA INTERMEDIATE UNIT BOARD OF DIRECTORS
MINUTES OF THE REGULAR MONTHLY MEETING
Wednesday, August 19 2026**

CSIU Central Office
90 Lawton Lane
Milton, PA 17847

DINNER – 5:45 p.m.

COMMITTEE MEETINGS – 6:30 p.m.

Budget and Finance Committee
Buildings and Grounds Committee
Human Resources Committee
Technology/Marketplace Committee

BUSINESS MEETING – 7 p.m.

1. INTRODUCTION

1.1 Call to Order

President Rhoads called the meeting to order at 7:05 p.m.

1.2 Pledge of Allegiance

1.3 Roll Call – Directors present: 14; Directors absent: 3

Director	District	Present	Absent
Victor Abate	Midd-West	X	
Ethan Benjamin	Danville Area		X
Cynthia Brassington	Southern Columbia Area	X	
Thomas Eberhart, Secretary	Mifflinburg Area	X	
Dr. John (Jove) Graham	Lewisburg Area	X	
Lauren Hackenburg, Treasurer	Line Mountain	X	
David Hess	Selinsgrove Area	X	
Robert Hormell	Warrior Run	X	
Jonathan Jones	Bloomsburg Area		X
Jeffrey Kashner	Shamokin Area	X	
William Pasukinis	Benton Area	X	
Toni Phillips	Berwick Area	X	
Daniel Renno	Mount Carmel Area	X	
Bruce Rhoads, President	Central Columbia	X	
Slade Shreck, Vice President	Shikellamy	X	
Amy Waldron	Milton Area	X	
Jessica Whitmoyer	Millville Area		X

1.4 Announcements

The next regular monthly meeting will begin at 7 p.m. on Wednesday, Sept. 16 2026, at the CSIU central office.

1.5 Recognition of Guests and Opportunity for Public Comment

Kathleen Alexander, School Psychologist
 Bernadette Boerckell, Chief Outreach Officer
 Jennifer Bornman, Statewide Adoption and Permanency Network Helpline Supervisor
 Nannette Cooper, Licensed Clinical Social Worker
 Rae Ann Crispell, Chief Administrative Officer
 Kenneth Erb, Buildings and Grounds Manager
 Alan Hack, Assistant Executive Director/Chief Academic Officer
 Kaitlyn Hall, Director of Early Childhood Education
 Kevin Kilgus, Director of Financial Services
 John Kurelja, Executive Director
 Jared Lehman, Chief Innovation Officer
 Terri Locke, Director of Special Education and Alternative Placement
 Shileste Overton Morris, Chief Programs Officer
 Christina Moser, Pre-K Counts Program Supervisor
 Jeffrey Myers, Corrections Education Program Principal
 Amy Pfleegor, Executive Office Manager/Board Recording Secretary
 Laura Saccente, Center for Schools and Communities Assistant Director
 Andra Sauers, Special Education Program Supervisor
 Eric Shearer, Network Administrator
 Brian Snyder, Chief Financial and Operations Officer
 Cole Stevens, Guest of Christina Moser
 Jennie Williams, Executive Assistant to the Chief Administrative Officer/Alternate Board Recording Secretary

President Rhoads welcomed Jennie Williams to the meeting. Mrs. Williams is the new CSIU's Executive Assistant to the Chief Administrative Officer/Alternate Board Recording Secretary.

1.6 Approval of Minutes (Attachment)

Directors were asked to approve the minutes of the CSIU Board of Directors meeting held on Wednesday, June 17, 2026.

Motion to approve the minutes of the meeting held on Wednesday, June 17, 2026, as presented.

Motion by Slade Shreck, second by Victor Abate.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

1.7 Spotlight Segment

Directors recognized the following CSIU 2026 Professional Leadership Day (PLD) award recipients: **Jeffrey Myers**, Ambassador of the Year Award; **Kathleen Alexander**, Passion for Excellence Award; **Christina Moser**, Innovation Award; and **Nannette Cooper**, Kudos Award.

Dr. John Kurelja, executive director, shared a video of PLD highlights with the directors.

2. EXECUTIVE COMMITTEE – Bruce Rhoads, Slade Shreck, Thomas Eberhart and Lauren Hackenburg, Board Officers

2.1 Ratification of July 2026 Payment Requests (June) (Attachment)

As authorized by the CSIU Board Policy 005, board officers reviewed and approved payment of the following obligations, which were presented to the board as a whole for its acceptance. Funds for payment were available in program budgets.

- **Payment Requests** – Officers were asked to approve payment of the following obligations, the summaries for which are included in this packet.

General Fund (6/30/26) \$2,854,752.31

Motion to approve the action of the Board Officers, acting as an executive committee, for the July 2026 payment authorization as presented.

Motion by Victor Abate, second by David Hess.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

2.2 Ratification of July 2026 Human Resources Personnel Recommendations (Attachment)

As authorized by the CSIU Board Policy 005, board officers reviewed and approved the following July 2026 personnel recommendations, which were presented to the board as a whole for its acceptance.

Full-Time Personnel

New Employees – Instructional Staff

- **Craig W. Fegley**, Elysburg, received a diploma from Shamokin Area High School. He has been employed as a welding and fabrication instructor at Northumberland County Career and Technology Center, Coal Township. Mr. Fegley is recommended as a **corrections education teacher** at the bachelor's step 11 classification, effective Aug. 3, 2026 (contingent upon receipt of required clearances), at an annual salary of \$73,723, according to the terms of the Collective Bargaining Agreement. Funds for this replacement position are available in the Corrections Education budget.
- **Ashley Heckrote**, Muncy, received a master's degree from Bloomsburg University. She has been employed as a BCBA supervisor with Blast IU 17, Williamsport. Ms. Heckrote is recommended as a **non-traditional education teacher** at the master's +15 step 15 classification, effective Aug. 4, 2026 (contingent upon receipt of required clearances), at an annual salary of \$85,103, according to the terms of the Collective Bargaining Agreement. Funds for this new position are available in the Impact Aware budget.
- **Emily R. Houtz**, Danville, received a bachelor's degree from Susquehanna University, Selinsgrove. She has been employed as a long-term science teacher with Bloomsburg Area School District. Ms. Houtz is recommended as a **non-traditional education teacher** at the master's step 2 classification, effective Aug. 4, 2026 (contingent upon receipt of required clearances), at an annual salary of \$57,847, according to the terms of the Collective Bargaining Agreement. Funds for this new position are available in the Impact Aware grant.

New Employees – Non-Instructional Staff

- **Amelia R. Pennycoff**, Jersey Shore, received a diploma from Pennsylvania Department of Education. She has been employed as a substitute aide with the CSIU. Ms. Pennycoff is recommended as a **classroom assistant** at an hourly

rate of \$14.50 (\$20,118.75 annually), effective Aug. 4, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the special education budget.

- **Inna Tice**, Middleburg, received a master's degree from Touro College, New York City, NY. She has been employed as a preschool teacher with Kids Korner Learning Center, Sunbury. Ms. Tice is recommended as a **Pre-K Counts senior instructor** at an hourly rate of \$20.50 (\$28,443.75 annually), effective Aug. 4, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the Pre-K Counts budget.
- **Crisandra M. Williams**, Sunbury, received a diploma from Shikellamy High School, Sunbury. She has been employed as a certified nursing assistant with Sunbury Skilled Nursing and Rehab. Ms. Williams is recommended as a **Head Start assistant** at an hourly rate of \$14 (\$23,184 annually), effective Aug. 3, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the Head Start budget.
- **Melissa Zawisky**, Watsontown, received a bachelor's degree from Mansfield University. She has been employed as an ophthalmology technician with Geisinger, Danville. Ms. Zawisky is recommended as an **administrative support specialist** at an hourly rate of \$24 (\$47,520 annually), effective July 16, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the behavioral health support services budget.

Part-Time Personnel

New Hire – Non-Instructional Staff

- **Gabrielle McDowell**, Pre-K Counts career and technical education intern, at an hourly rate of \$10, effective Aug. 25, 2026

Substitute Personnel

Substitute Aide Rate

- Directors were asked to approve the attached revised substitute aide rate increase due to a compensation re-evaluation, effective July 20, 2026.

Motion to approve the action of the Board Officers, acting as an executive committee, for the July 2026 personnel recommendations as presented.

Motion by Victor Abate, second by David Hess.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

3. BOARD GOVERNANCE

None.

4. BUDGET AND FINANCE COMMITTEE – Robert Hormell, Chair; Toni Phillips, Committee Member

4.1 Monthly Financial Statements for June and July 2026 (Attachments)

Directors were asked to approve the following June and July 2026 financial statements:

- Financial Report;

- Program Balance Sheet; and
- General Fund Accounting Payment Summary. Funds for payment are available in program budgets.

Motion to approve monthly financial statements for June and July 2026 as presented.

Motion by Robert Hormell, second by Daniel Renno.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

5. TECHNOLOGY/MARKETPLACE COMMITTEE – Thomas Eberhart, Chair; John Graham, Committee Member

No report.

6. HUMAN RESOURCES COMMITTEE – Slade Shreck, Chair; Lauren Hackenburg and Bruce Rhoads, Committee Members

6.1 Full-Time Personnel

New Employees – Instructional Staff

- **Haylee Carl**, New Columbia, received a bachelor's degree from Bloomsburg University. She has been employed as a paraprofessional with Milton Area School District. Ms. Carl is recommended as a **special education teacher** at the bachelor's step 1 classification, effective Aug. 20, 2026 (contingent upon receipt of required clearances and PDE approval of Type 01 permit), at an annual salary of \$54,545, according to the terms of the Collective Bargaining Agreement. Funds for this replacement position are available in the special education budget.
- **Alessia Eisloeffel**, Bloomsburg, received a bachelor's degree from Commonwealth University, Bloomsburg. She has been employed as a seasonal assistant teacher with Green Trees Early Learning Center, Milford. Ms. Eisloeffel is recommended as a **special education teacher** at the bachelor's step 1 classification, effective Aug. 4, 2026 (contingent upon receipt of required clearances and PDE approval of teaching certificate), at an annual salary of \$54,545, according to the terms of the Collective Bargaining Agreement. Funds for this replacement position are available in the special education budget.
- **Lindsey Gallinot**, Elysburg, received a master's degree from Commonwealth University, Bloomsburg. She has been employed as a third-grade teacher with Central Columbia School District, Bloomsburg. Ms. Gallinot is recommended as an **educational consultant** at the master's step 13 classification, effective Aug. 20, 2026 (contingent upon receipt of required clearances), at an annual salary of \$79,892, according to the terms of the Collective Bargaining Agreement. Funds for this position are available in the special education budget.
- **Diane L. Knisely**, Elysburg, received a master's degree from Alliance Theological Seminary, Nyack, N.Y. She has been employed as an elementary teacher with Shamokin Area School District. Ms. Knisely is recommended as an **educational consultant** at the master's step 15 classification, effective Aug. 20, 2026 (contingent upon receipt of required clearances), at an annual salary of \$84,044, according to the terms of the Collective Bargaining Agreement. Funds for this position are available in the special education budget.

New Employees – Non-Instructional Staff

- **Cindy Duch**, Gibsonia, received a bachelor's degree from Robert Morris University,

Pittsburgh. She has been employed as a parent training and information center director with Parent Education & Advocacy Leadership Center, Pittsburgh. Ms. Duch is recommended as an **Office for Dispute Resolution special education coordinator** at an annual salary of \$60,000, effective Sept. 21, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the ODR budget.

- **Kiara J. Johnson**, Sunbury, received a diploma from Pennsylvania Cyber Charter School, Midland. She has been employed as a crew member with Dunkin' Donuts, Sunbury. Ms. Johnson is recommended as a **Head Start assistant** at an hourly rate of \$14 (\$23,184 annually), effective August 3, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the Head Start budget.
- **Siria J. Matos**, Williamsport, received a bachelor's degree from Pace University, New York, N.Y. She has been employed as a community support and volunteer support coordinator with Girl Scouts in the Heart of PA, Williamsport. Ms. Matos is recommended as a **Head Start family and health coordinator** at an hourly rate of \$21.50 (\$33,378.75 annually), effective Aug. 17, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the Head Start budget.
- **Stephon M. Shrawder**, Milton, received a master's degree from Goddard College, Plainfield, Vt. He has been employed as a night audit with Hampton Inn, Lewisburg. Mr. Shrawder is recommended as an **instructional support program assistant** at an hourly rate of \$18 (\$24,975 annually), effective Aug. 19, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the special education budget.
- **Stacey A. Snyder**, Trevorton, received a bachelor's degree from Bloomsburg University. She has been employed as a floral manager with Weis Markets, Danville. Ms. Snyder is recommended as an **Early Head Start family and health coordinator** at an hourly rate of \$23.25 (\$45,337.50 annually), effective Aug. 3, 2026 (contingent upon receipt of required clearances). Funds for this replacement position are available in the Early Head Start budget.

Salary Adjustments

- **Hannah Read**, special education PK-12 teacher apprentice, from a current hourly rate of \$19 (\$26,362.50 annually) to \$28.50 (\$39,543.75), due to completion of 1,400 hours in the teacher apprenticeship program, effective Aug. 4, 2026
- **Amber Yost**, non-traditional education support para-educator, from a current hourly rate of \$14.04 (\$19,480.50 annually) to \$17 (\$23,587.50 annually), due to documentation of additional qualifying education, effective Aug. 4, 2026

Title Changes

- **Marley A. Artley**, from computer services billing specialist III to **software solutions billing specialist III**, effective Aug. 20, 2026
- **Derek S. Megargell**, from special education teacher Work Foundations+ to **special education teacher**, effective Aug. 20, 2026
- **Todd J. Roney**, from director of computer services to **director of software solutions**, effective Aug. 20, 2026

Changes in Start Date

- **Ashley M. Heckrote**, non-traditional education teacher, from Aug. 4, 2026 to Sept.

14, 2026

- **Inna Tice**, Pre-K Counts senior instructor, from Aug. 4, 2026 to Aug. 6, 2026
- **Melissa Zawisky**, administrative support specialist, from July 16, 2026 to July 22, 2026

Recall from Furlough

- **Caleb A. Petrin**, recall from furlough to the position of special education teacher, effective Aug. 4, 2026

Rescinded Acceptance of Job Offer

- **Craig Fegley**, rescinded his acceptance of the Corrections Education teacher position approved by the Executive Committee in July.

Resignations

- **Ellen L. Batdorf**, special education teacher, effective May 27, 2026
- **Autymn R. Cantrall**, career counselor specialist, effective July 31, 2026
- **Taylor B. Culver**, Early Intervention instructional assistant, effective July 10, 2026
- **Victoria A. Kramer**, career counselor specialist, effective Aug. 14, 2026
- **Betty Anne Leiby**, practical nursing program instructor, effective Aug. 19, 2026
- **Emily E. Lesh**, Head Start floater senior instructor, effective July 31, 2026
- **Abigail Lopez**, Head Start assistant, effective June 10, 2026
- **Alexis T. Loss**, special education teacher, effective Aug. 17, 2026
- **Beth Manyara**, ODR special education coordinator, effective July 13, 2026
- **Andrew W. Monger**, alternative placement remedial support teacher, effective Sept. 10, 2026
- **Melinda S. Moretz**, classroom assistant, effective Aug. 3, 2026
- **Hannah Read**, special education PK-12 teacher apprentice, effective Aug. 12, 2026
- **Jill D. Snyder**, licensed school social worker, Aug. 18, 2026
- **Gabriella M. Tickle**, classroom assistant, effective Aug. 4, 2026

*Please note that the effective date listed above is the last paid working day.

Retirements

- **Diann M. Aikey**, corrections education teacher, effective Sept. 3, 2026
- **Grace E. Yost**, Head Start assistant, effective July 31, 2026

*Please note that the effective date listed above is the last paid working day.

Separation and Release Agreement

- Directors are asked to approve the Separation and Release Agreement dated August 13, 2026, by and between CSIU and Employee No. 4037, based on the recommendation of the executive director.

Motion to approve full-time personnel recommendations as presented.

Motion by Slade Shreck, second by Thomas Eberhart.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

6.2 Part-Time Personnel

New Employees – Non-Instructional Staff

- **Emma Cromley**, nutrition aide/custodian, at an hourly rate of \$14, effective Aug. 17, 2026 (contingent upon receipt of required clearances)
- **Devyn A. de Castro**, Head Start instructor-substitute, at a daily rate of \$150, effective Aug. 3, 2026

Change in Start Date

- **Isaac L. Schaffer-Neitz**, computer programmer intern, change in start date from June 18, 2026 to June 22, 2026, and change in end date from Aug. 31, 2026 to Dec. 18, 2026

Resignations

- **Collin T. Geise**, student mental health intern, effective June 3, 2026
- **Tiara N. Outzen**, staff accountant, effective June 30, 2026

Motion to approve part-time personnel recommendations as presented.

Motion by Slade Shreck, second by Thomas Eberhart.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

6.3 Substitute Personnel

Directors were asked to approve substitute personnel to work in CSIU classrooms and programs for the 2026-27 school year.

Substitute Teachers

Certified Teachers	
Amanda Bowersox	Eric Light
Devyn de Castro	Sheldon Winnick
Kelly Heimbach	
Guest Teachers	
Sheri Benick	Connie Lilley
Glenn L. Bruckhart	Victoria Maeshack
Lorri Bruckhart	Nicole Maresca
Jessep Caravella	Justis Miller
Emilie DiGiacomo	Erin Mills
Lina Elzomor	Alexander Moore
Brooke Erdley	Mary Morgan
Sarah Erdman	Scott Neuhard
Carol Gentilucci	Margaret O'Connor
Holly Greiner	Rita Palasek
Aspen Hall	Emily Pangelinan
Jamie Harley	Frank Passaniti
Alison Horne	Maureen Pugh

Monique Hunt	Seth Rohrbach
Mark Ilgenfritz	Bronwen Sanders
Joseph Kissell	Maria Southerton
Susan Kramer	Rachel Yoder
Education Majors	
Anna DiLossi	Aden Lewis
CSIU Employees Approved to Work as a Substitute Teacher	
Diann Aikey	Terri Harmon
Sara Boucher	Joseph Petrin
Megan Conner	Sarah Roslevich
Tehani Grenell	Lauren Sovinsky-Goodlavage
Jody Guadalupi	Donna Vought

Substitute Aides

Vito Brunetti	Abigail Lopez
Julia Derr	Abigail McKee
Aryn Ewig	Alyssa Mitchell
Christine Hunsberger	Barbara Welsh
Rachel Kessler	Stephine Welsh
Lori Klinger	

Motion to approve substitute personnel recommendations as presented.

Motion by Slade Shreck, second by Thomas Eberhart.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

6.4 Reappointment of Assistant Executive Director/Chief Academic Officer

Directors were asked to approve the reappointment of **Dr. Alan J. Hack** to **assistant executive director/chief academic officer**, effective Sept. 1, 2026 to Aug. 31, 2030, in accordance with the terms of PA School Code §10-1078. The proposed action reappoints the assistant executive director for a four-year commission in accordance with applicable requirements.

Motion to approve the reappointment of Assistant Executive Director/Chief Academic Officer as presented.

Motion by Slade Shreck, second by Thomas Eberhart.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

7. BUILDINGS AND GROUNDS COMMITTEE – Jeffrey Kashner, Chair; William Pasukinis and Daniel Renno, Committee Members

7.1 Agreement of Lease

Directors were asked to approve an Agreement of Lease with The Very Reverend Richard J. Mowery, Pastor of St. Columba Church Bloomsburg, by his Attorney-in-fact, The Very Reverend Edward Quinlin, in Trust for the Roman Catholic Diocese of Harrisburg, pending final review and approval by legal counsel, for office and classroom space located at Father Devine Community Center (Winona Bldg.), 331 Center Street, Bloomsburg, at an annual cost of \$15,000. Effective date for this lease is July 1, 2026 through June 30, 2027, and shall automatically renew each year. Funds for this lease are available in the Beyond Boundaries budget.

Motion to approve an Agreement of Lease with The Very Reverend Richard J. Mowery, Pastor of St. Columba Church, Bloomsburg, as presented.

Motion by Jeffrey Kashner, second by David Hess.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

7.2 Lease Agreement – Mark and Gretchen Walberg

Directors were asked to approve a new lease agreement with Mark W. and Gretchen G. Walberg, Sunbury, pending final review and approval by legal counsel, for currently leased office and classroom space located at 801 Susquehanna Avenue, Sunbury, at an annual cost of \$124,500. This is an increase of \$10,320 from the previous lease. The new lease is for the term Aug. 1, 2026 through July 31, 2031. Funds for this lease are available in the Five Star budget.

Motion to approve a lease agreement with Mark and Gretchen Walberg as presented.

Motion by Jeffrey Kashner, second by David Hess.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

7.3 Solar Farm Contract – Change Order

Directors were asked to approve a change order with Gordian, Greenville, S.C., through the Keystone Purchasing Network contract, at a cost of \$27,647.87. PPL Electric would not allow the contractor to install the solar wiring in their transformer, so the wiring had to be brought into the building and connected to the CSIU's main panel. This led to additional materials and labor costs. Funds for this change order are available in the capital reserve budget.

Motion to approve a change order with Gordian as presented.

Motion by Jeffrey Kashner, second by David Hess.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

7.4 Window and Brick Maintenance Contract

Directors were asked to approve a contract with Weatherproofing Technologies, Inc., Beachwood, Ohio, to perform the following window and brick maintenance at the CSIU central office at a cost of \$43,560.34. Funds for this contract are available in the capital reserve budget.

- Remove existing caulk
- Clean and prime caulk joint areas
- Install new backer rods
- Install new caulk
- Repair control joints
- Repair cracks in bricks

Motion to approve a contract with Weatherproofing Technologies, Inc. as presented.

Motion by Jeffrey Kashner, second by David Hess.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

8. POLICY COMMITTEE – Slade Shreck, Chair; Ethan Benjamin and Bruce Rhoads, Committee Members

8.1 Board Policy Revisions – First Reading (Attachments)

The policies listed below were presented for first reading. They have been reviewed and approved by the Board Policy Committee, executive director, senior leaders and legal counsel.

Revised Policies and Attachments:

102	Academic Standards
105	Curriculum
122	Equal Access
218.1	Weapons
221	Dress and Grooming (Students)
236.1	Threat Assessment
317.1	Educator Misconduct
320	Freedom of Speech by Employees
325	Dress and Grooming (Employees)
332	Working Periods
619	Intermediate Unit Audit
716	Integrated Pest Management
805	Emergency Preparedness and Response
805	Attachment – Safe2SaySomething Procedures
805.1	Relations with Law Enforcement Agencies
805.2	School Security Personnel
904	Public Attendance at Intermediate Unit Events
904	Attachment – Public Behavior at Intermediate Unit Events

Motion to accept, at first reading, the proposed revised policies as presented.

Motion by Slade Shreck, second by Lauren Hackenburg.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

9. UNFINISHED BUSINESS

None.

10. NEW BUSINESS

None.

11. EDUCATIONAL PROGRAM MATTERS

11.1 Northumberland Area Head Start and Early Head Start (Attachments)

According to federal regulations, the CSIU Board of Directors is the governing body of the CSIU's Head Start programs; therefore, the following items were presented for approval.

- Head Start/Early Head Start Monthly Reports for April, May and June 2026
- Head Start/Early Head Start 2026-27 Application for Year Two Funding Summary
- Northumberland Area Head Start Video Surveillance in Facilities Guidelines

Motion to approve the Head Start/Early Head Start items as presented.

Motion by Robert Hormell, second by Toni Phillips.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

11.2 Pre-K Counts (Attachments)

Directors were asked to approve the following Pre-K Counts items for the 2026-27 school year.

- Pre-K Counts Flexible Instruction Plan
- Pennsylvania Pre-K Counts Emergency Instructional Time Template

Motion to approve the Pre-K Counts items as presented.

Motion by Robert Hormell, second by Toni Phillips.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

11.3 Kidswork Therapy Services Contract

Directors were asked to approve a contract with T & R Enterprises of Lewisburg, Inc., T/A Kidswork Therapy Services, Catawissa, to provide consultative occupational therapy services as needed/requested for CSIU programs at a rate of \$200 per hour, effective July 1, 2026 through June 30, 2027. In addition, there will be a \$20 per hour travel fee between buildings and a \$350 per hour fee for all requested independent evaluations. Funds for this contract are available in the special education budget.

Motion to approve a contract with Kidswork Therapy Services as presented.

Motion by Robert Hormell, second by Toni Phillips.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

11.4 Bus/Van Driver Approval

Directors were asked to approve school bus and van drivers for the CSIU's student transportation programs for the 2026-27 school year.

Fishing Creek Transportation

Dawn Smith
Wayne Wheeler

Motion to approve school bus and van drivers for the CSIU's student transportation programs as presented.

Motion by Robert Hormell, second by Toni Phillips.

Final Resolution: Motion passed unanimously.

Yes: Victor Abate, Cynthia Brassington, Thomas Eberhart, John Graham, Lauren Hackenburg, David Hess, Robert Hormell, Jeffrey Kashner, William Pasukinis, Toni Phillips, Daniel Renno, Bruce Rhoads, Slade Shreck, Amy Waldron

12. ADMINISTRATIVE MATTERS

None.

13. ADMINISTRATIVE REPORTS

13.1 Executive Leadership – Dr. John Kurelja, Executive Director

14. ADJOURNMENT

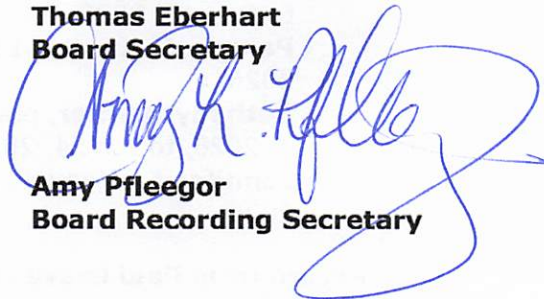
14.1 Adjourn Meeting

President Rhoads adjourned the meeting at 7:55 p.m.

Respectfully submitted,



Thomas Eberhart
Board Secretary



Amy Pfleeger
Board Recording Secretary

15. INFORMATION ONLY

15.1 Human Resources – Stipend Payments

The executive director authorized the following:

- monthly stipend payments to **Denise Holohan**, Early Head Start child development and instructional manager, in the amount of \$500 from March 1, 2026 to Nov. 30, 2026, for additional duties that are above and beyond her job description, due to a vacant position and a leave of absence
- two installment stipend payments to **Tara R. Meslener**, occupational therapist, in the amount of \$1,500 for National Board Certification as per the current Collective Bargaining Agreement
- two installment stipend payments to **Jennifer Williams**, school psychologist, in the amount of \$1,500 for National Board Certification as per the current Collective Bargaining Agreement
- monthly stipend payments to **Paula Wolfe**, Early Head Start supervisor, in the amount of \$500 from March 1, 2026 to

Nov. 30, 2026, for additional duties that are above and beyond her job description, due to a vacant position and a leave of absence

- individual stipend payments to the following individuals, to serve as a mentor for the School Psychologist Intern program
 - **Kathleen M. Alexander**, school psychologist, \$5,000
 - **Brian N. Linaburg**, data analytics, research and system educational consultant, \$5,000

15.2 Human Resources – Staff Leaves of Absence

Paid Leaves of Absence

- **Tammy R. Cover**, Early Intervention teacher, from June 26, 2026, to July 10, 2026
- **Amy B. Gaines**, practical nursing simulation coordinator, from Aug. 18, 2026, to Oct. 13, 2026
- **Pamela C. Karnes**, Early Intervention teacher from July 9, 2026, to Sept. 3, 2026
- **Bethany Warner**, practical nursing program instructor, intermittent from June 4, 2026, to June 4, 2027
- **Jennifer A. Weaver**, Early Intervention teacher, from June 4, 2026, to July 17, 2026

Return from Paid Leaves of Absence

- **Jillian Compton**, Early Intervention speech therapist, effective June 8, 2026
- **Tammy R. Cover**, Early Intervention teacher, July 13, 2026

Return from Paid/Unpaid Leaves of Absence

- **Eva J. Beaver**, senior client support specialist II, effective June 22, 2026
- **Hannah G. Sherwood**, senior client support specialist I, effective July 1, 2026

15.3 Human Resources – Completion of New Probationary Periods

The following staff members have completed their new employee probationary periods:

- **Mackenzie R. Ade**, ELECT student support specialist, effective July 20, 2026
- **Alex Haberman**, client support specialist I, effective June 22, 2026
- **Tara Miller**, Statewide Adoption Network technical specialist, effective June 10,

2026

- **Christina M. Rockey**, communications and marketing coordinator, effective June 29, 2026
- **Madelyn Roman-Scott**, Safe Schools coordinator, effective June 2, 2026

15.4 Administration – Staff Travel

Laura Saccente, Center for Schools and Communities assistant director, attended the **AESA Summer Leadership Conference** on July 14-16, 2026 in Riverside, Calif. While there, she participated in leadership sessions and discussions focused on leading and supporting complex systems and advancing regional/state impact. Funds for estimated expenses in the amount of \$2,780 were available in the Center for Schools and Communities budget.

Michelle Kern and **Madelyn Roman-Scott**, Safe Schools coordinators, attended the **2026 National School Safety Conference & Exposition** on July 20-24, 2026 in Orlando, Fla. While there, they were involved in one of the nation's premier professional development opportunities focused exclusively on school safety, security, prevention, emergency preparedness and threat assessment. Funds for estimated expenses in the amount of \$2,470 and \$2,730, respectively, were available in the Center for Safe Schools budget.

Thomas Caruso, director of cooperative purchasing, and **Amber Lind**, cooperative purchasing programs manager, will attend The Institute for Public Procurement's **NIGP Forum 2026** on Aug. 22-24, 2026 in Columbus, Ohio. While there, they will be an exhibitor to promote KPN and PEPPM cooperative purchasing programs. Funds for estimated expenses in the amount of \$1,330 each are available in the joint purchasing budget.

Deke Showman, Statewide Migrant Education recruitment supervisor, will attend the **IDEA Invitational Conference** on Sept. 9-10, 2026 in Virginia Beach, Va. While there, he will take part in engaging sessions, interactive learning and practical strategies to help staff effectively find, engage, support and educate children of mobile farmworkers. Funds for estimated expenses in the amount of \$1,856 are available in the migrant state support budget.

Bernadette Boerckel, chief outreach officer, will attend the **AESA Ascend Academy Conference** on Sept. 14-16, 2026 in Dallas, Texas. While there, she will attend an advanced leadership lab where experienced ESA leaders can sharpen judgment, build trust and lead responsibly as generative AI reshapes decisions, teams and organizational culture. Funds for estimated expenses in the amount of \$1,400 are available in the AI budget.

Rijelle Kraft, family support managing coordinator, will attend the **2026 Alliance Annual Membership Meeting** on Sept. 15-17, 2026 in Atlanta, Ga. While there, she will attend the national gathering of representatives from Children's Trust Funds to share best practices for professionals to support families in preventing child abuse and neglect. She will also hear from speakers who will share cutting edge information and expand thinking about how to move ahead in ways that will help best support families as well as attend networking opportunities. Funds for estimated expenses in the amount of \$1,938.06 are available in the Children's Trust Fund budget.

15.5 Fiscal Communications

May 27, 2026, an email from the United States Department of Health and Human Services – Administration for Children and Families) notifying CSIU of action related

to Award #03CH013463-01-01 for the Head Start/Early Head Start Program. This action awards a Cost of Living Adjustment (COLA) of 0.635 percent for FY 2026. An amount of \$25,243 has been added for the period of Dec. 1, 2025 through Nov. 30, 2026. The new federal award amount is \$4,024,313.

June 1, 2026, an email from Amanda Harrison (Division Chief – Pennsylvania Department of Education, Division of Adult Education) notifying CSIU of the 2026-27 Funding Letter for the Adult Basic Education Direct Service Grant. The total funding awarded is \$581,556 (\$308,569 federal; \$272,987 state) for the period of July 1, 2026 through June 30, 2027.

June 11, 2026, an email from Carmen M. Medina (Division Chief – Pennsylvania Department of Education, Division of Student Services) notifying CSIU of the 2026-27 Funding Allocation for the Federal Migrant Education Program (Region 1). The award amount is \$1,431,162 for the period of Oct. 1, 2026 through Sept. 30, 2027.

June 12, 2026, an email from Suma Raju (Procurement Specialist – Pennsylvania Department of Education, Bureau of Management Services) notifying CSIU of Purchase Order #4300917829 for the Gifted Equity Initiative to support PDE-JAVITS. The amount is \$41,754 for the period of July 1, 2026 through June 30, 2027.

June 16, 2026, an email from Kimberly Rode, Ed.D. (Director – Pennsylvania Departments of Education and Early Learning, Office of Child Development and Early Learning) notifying CSIU of the Primary 2026-27 Funding Allocation for the Early Intervention (EI) Program. The total award amount is \$7,646,793.27 (\$6,660,558.27 state; \$433,092.00 federal IDEA 619; \$553,143 federal IDEA 611-Component 1) for the period of July 1, 2026 through June 30, 2027.

June 25, 2026, an email from Alex Pankratz (Fiscal Management Specialist 1 – Pennsylvania Department of Education, Division of Student Services) notifying CSIU of the Substantially Approved Letter for FC #4100102309 – 2026-27 Education Leading to Career & Training (ELECT). The amount is \$400,000 for the period of July 1, 2026 through June 30, 2027.

June 25, 2026, an email from Alex Pankratz (Fiscal Management Specialist 1 – Pennsylvania Department of Education, Division of Student Services) notifying CSIU of the Substantially Approved Letter for FC #4100102310 – 2026-27 Education Leading to Career & Training (ELECT) Statewide Technical Assistance. The amount is \$344,675 for the period of July 1, 2026 through June 30, 2027.

June 30, 2026, an email from Susan C. Voigt, Ph.D. (Educational Services Supervisor – Capital Area Intermediate Unit 15) notifying CSIU of the approved contract for 2026-27 Foster Care Services. The agreement amount is \$180,000 for the period of July 1, 2026 through June 30, 2027.

July 13, 2026, an email from Carmen M. Medina (Division Chief – Pennsylvania Department of Education, Division of Student Services) notifying CSIU of the 2026-27 Funding Allocation for the State Migrant Education Program (Region 1). The total amount is \$122,708 (\$71,651 for Summer Services; \$51,057 for Child Care Services) for the period of July 1, 2026 through June 30, 2027.

July 15, 2026, an email from Rachel L. Berkeley (Administrative Officer – Pennsylvania Department of Education, School Services Office) notifying CSIU of the

2026-27 Final Act 89 allocation of \$1,832,593.52 for the period of July 1, 2026 through June 30, 2027.

July 22, 2026, an email from Joseph J. Eye, M.Ed. (Refugee School Impact State Coordinator – Pennsylvania Department of Education, Division of Student Services) notifying CSIU and all Refugee School Impact Grant (RSIG) grantees that the RSIG program will be discontinued effective Sept. 30, 2026 due to federal funding cuts.