

					2026-27 Support Staff Wage Schedule					
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						Pay Grade								
Step	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	\$17.95	\$19.26	\$20.84	\$22.02	\$23.83	\$25.98	\$28.30	\$30.97	\$34.10	\$37.65	\$40.70	\$45.34	\$50.87	\$57.10
2	\$18.31	\$19.65	\$21.26	\$22.49	\$24.34	\$26.55	\$28.92	\$31.65	\$34.85	\$38.48	\$41.64	\$46.43	\$52.09	\$58.47
3	\$18.68	\$20.04	\$21.69	\$22.97	\$24.86	\$27.13	\$29.56	\$32.35	\$35.62	\$39.33	\$42.60	\$47.54	\$53.34	\$59.87
4	\$19.05	\$20.44	\$22.12	\$23.46	\$25.39	\$27.73	\$30.21	\$33.06	\$36.40	\$40.20	\$43.58	\$48.68	\$54.62	\$61.31
5	\$19.43	\$20.85	\$22.56	\$23.96	\$25.94	\$28.34	\$30.87	\$33.79	\$37.20	\$41.08	\$44.58	\$49.85	\$55.93	\$62.78
6	\$19.82	\$21.27	\$23.01	\$24.48	\$26.50	\$28.96	\$31.55	\$34.53	\$38.02	\$41.98	\$45.61	\$51.05	\$57.27	\$64.29

	Adventure Club Educator	Classroom Assistant	Driver	Accounts Receivable and Purchasing	Accounts Payable Coordinator	Carpenter	Business Assistant	Adventure Club Manager	Executive Assistant	Communications Coordinator	Senior Database Administrator	Director of Human Resources	Director of Accounting	Director of Technology Services
	Custodian	Copy Center Operator	EC Educator II	Food Service Manager (KECC)	Automotive Mechanic	Copy Center Supervisor	Electrician	Custodial Manager	Lead Nurse	Database Administrator	Special Projects Manager (Buildings & Grounds)	Director of Safety and Security	Director of Building & Grounds	
	Developmental Screener	Inclusion Assistant	Head Custodian Elementary	Head Custodian Middle School	District Secretary II	Executive Secretary	Senior Technology Specialist	Intentional Connector	Service Manager	Occupational Therapist				
	EC Educator I	Instructional Intervention Assistant	School Secretary I	Program Assistant	Data & Scheduling Specialist	HVAC Technician	Technical Services Coordinator	Licensed Electrician	Systems Engineer	Physical Therapist				
	Food Service Assistant (KECC)	Lead Custodian (KHS)	Warehouse Assistant	School Secretary II	Head Custodian High School	KHS Budget Specialist	Visual Communication Specialist	PAT Coordinator	Theatre & Special Events Manager	Senior Systems Engineer				
	Library Media Assistant	Lead Walking Counselor	Copy Center Op/District Secretary II		Lab Technician	Outdoor Maintenance Crew Leader		Registered Nurse		Technology Project and Process Coordinator				
	Office Assistant	Nurse Screener			Night Custodial Supervisor/Trainer	Payroll Coordinator		HR Specialist		Warehouse and Grounds Manager				
	Walking Counselor	Outdoor Maintenance			Parent Educator	Plumber				Coordinator of Recruitment & Employee Services				
		Student Support Assistant			General Mechanic	Technology Specialist (Level 1)				Information Systems Analyst				
		Adventure Club Group Leader			Alumni Communication Specialist									
					Adventure Club Area Supervisor									

This document outlines the placement for new hires and is not inclusive of the full salary schedule that is in place for all support staff employees.

** Note: New hires placement is capped at step 6, based on relevant years of experience. Steps are not years of service and placement is evaluated at time of hire.*

**** Information is subject to change.**