

2026-2027

Support Staff Salary Schedule

Pay Grade	Min	Mid	Max
12	\$17.95	\$21.45	\$26.14
	Adventure Club Educator Custodian Developmental Screener EC Educator I Food Service Assistant (KECC) Library Media Assistant Office Assistant Security Liaison Walking Counselor		
13	\$19.26	\$23.02	\$28.07
	Adventure Club Group Leader Classroom Assistant Copy Center Operator Inclusion Assistant Instructional Intervention Assistant Lead Custodian (KHS) Lead Walking Counselor Nurse Screener Outdoor Maintenance Student Support Assistant		
14	\$20.84	\$24.91	\$30.37
	Copy Center Operator/District Secretary II Driver EC Educator II Head Custodian Elementary School Secretary I Warehouse Assistant		
15	\$22.02	\$26.66	\$32.98
	Accounts Receivable and Purchasing Food Service Manager (KECC) Head Custodian Middle School Program Assistant School Secretary II		
16	\$23.83	\$28.85	\$35.69
	Accounts Payable Coordinator Adventure Club Area Supervisor Alumni Communications Specialist Automotive Mechanic Data and Scheduling Specialist District Secretary II General Mechanic Head Custodian High School Lab Technician Night Custodial Supervisor/Trainer Parent Educator		

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Pay Grade	Min	Mid	Max
17	\$25.98	\$31.60	\$39.30
	Carpenter Copy Center Supervisor Executive Secretary HVAC Technician KHS Budget Specialist Outdoor Maintenance Crew Leader Payroll Coordinator Plumber Technology Specialist (level 1)		
18	\$28.30	\$34.41	\$42.77
	Business Assistant Electrician Senior Technology Specialist Technical Services Coordinator Visual Communications Specialist		
19	\$30.97	\$37.67	\$46.82
	Adventure Club Manager Custodial Manager HR Specialist Intensive Support Counselor Intentional Connector Licensed Electrician PAT Coordinator Registered Nurse		
20	\$34.10	\$41.47	\$51.55
	Executive Assistant Lead Nurse Service Manager Systems Engineer Theatre & Special Events Manager		
21	\$37.65	\$45.79	\$56.93
	Communications Coordinator Coordinator of Recruiting and Employee Services Database Administrator Information Systems Analyst Occupational Therapist Physical Therapist Senior Systems Engineer Technology Project and Process Coordinator Warehouse and Grounds Manager		
22	\$40.70	\$49.95	\$62.72
	Senior Database Administrator Special Projects Manager (Buildings and Grounds)		
23	\$45.34	\$56.13	\$71.16
	Director of Human Resources Director of Safety and Security		

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Support Staff Salary Schedule

Pay Grade	Min	Mid	Max
24	\$50.87	\$62.97	\$79.81
	Director of Accounting Director of Buildings & Grounds		
25	\$57.10	\$70.69	\$89.62
	Director of Technology Services		

Substitute/Student Positions	
\$15.50	Student Worker
\$20.00	Substitute Teacher
\$27.00	Long Term Substitute Teacher

*Support Staff Substitutes will be paid the minimum pay rate for the corresponding position.