



SAFETY & SECURITY UPDATE 2026-2027

BOARD OF EDUCATION PRESENTATION

Who We Are

Our Security Department includes a mix of district-employed security staff blended with NPPD's Class III Officers and a district-wide School Resource Officer.

As a team, it is our goal to build a trust and rapport that improves the quality of life in the North Plainfield School Community.

- Trained safety and security staff to help ensure that everyone feels welcomed and remains safe while at our schools.
- CPR/AED certified, along with receiving professional training in Restraint and De-escalation and Mental Health First Aid.
- Security Department has safety and security personnel in all of our schools to assist in prevention, deterrence, observation, detection and reporting of any unauthorized activity.
- Roles and responsibilities include, but are not limited to
 - Internal/external patrolling of all school properties
 - Enforcing policy, rules and regulations
 - Responding to any emergent situations
 - Assisting building administration during security incidents, emergencies and drills.

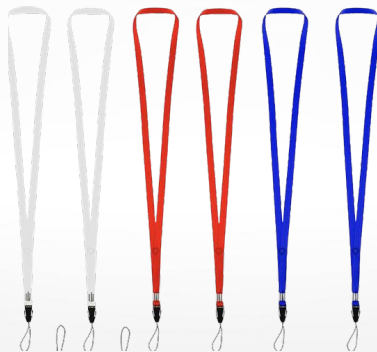
Identifying Lanyards

To help identify persons inside / around the school buildings and grounds, the district has instituted a LANYARD policy as follows:

Red Lanyard
School Staff

White Lanyard
Substitute on Duty

Blue Lanyard
Signed in School Visitor



Lanyards

Our High School and Middle School Students are also required to wear lanyards starting in the 2025-26 school year.



This school year the HS students will wear lanyards with specific colors for each grade:



Freshmen
GREEN



Sophomores
YELLOW



Juniors
PURPLE



Seniors
BURGUNDY

Our 5 Security Drills / Actions

- The Standard Response Protocol
 - Every public school in Somerset County
- School's Security Team
 - Have a plan
 - Drill it
- # LOCKDOWN CODES / Office Buttons
 - All phones can initiate a LOCKDOWN
 - Police take us out of a LOCKDOWN
 - WHEN do we LOCKDOWN
 - Imminent threat

IN AN EMERGENCY TAKE ACTION



HOLD! In your room or area. Clear the halls.

OCCUPANTS

Clear the hallways and remain in room or area until the "All Clear" is announced
Do business as usual

STAFF

Close and lock door
Account for occupants and staff
Do business as usual



SECURE! Get inside. Lock outside doors.

OCCUPANTS

Return inside
Do business as usual

STAFF

Bring everyone indoors
Lock outside doors
Increase situational awareness
Account for occupants and staff
Do business as usual



LOCKDOWN! Locks, lights, out of sight.

OCCUPANTS

Move away from sight
Maintain silence
Do not open the door
Prepare to evade or defend

STAFF

Lock interior doors
Turn out the lights
Move away from sight
Do not open the door
Maintain silence
Account for occupants and staff
Prepare to evade or defend



EVACUATE! (A location may be specified)

OCCUPANTS

Evacuate to specified location
Bring your phone
Instructions may be provided about retaining or leaving belongings

STAFF

Lead evacuation to specified location
Account for occupants and staff
Notify if missing, extra or injured people



SHELTER! Hazard and safety strategy.

OCCUPANTS

Use appropriate safety strategy for the hazard

Hazard
Tornado
Hazmat
Earthquake
Tsunami

Safety Strategy
Evacuate to shelter area
Seal the room
Drop, cover and hold
Get to high ground

STAFF

Lead safety strategy
Account for occupants and staff
Notify if missing, extra or injured people

What is Behavioral Threat Assessment and Management?

BTAM is a school-based intervention and safety process...it is NOT a disciplinary or criminal process!!!

Safety & Security Projects

New Cloud-Based Alta Camera System

- Can be accessed on cell phone
- AI-based learning
- Expanded searchability
- Multilens - 1 license

Mitel Phone System Alerts

- Alerts 911 and Lockdowns directly to cell and computer.
- LOCKDOWN from all phones

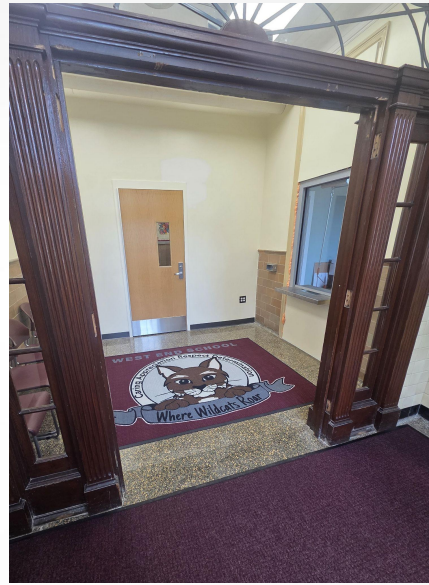
New Lockdown announcement in both English and Spanish.



School Safety Vestibules

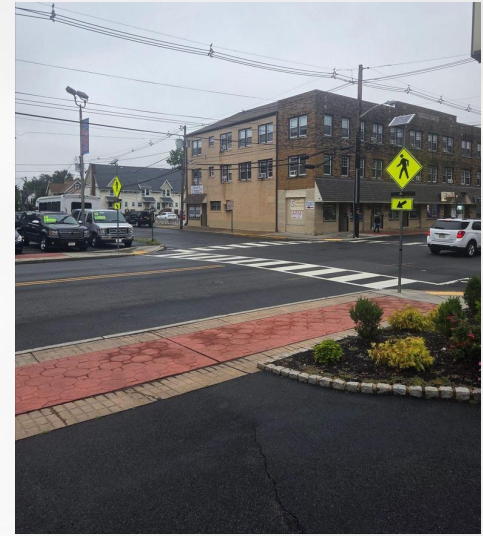
- Raptor will be in a secure vestibule.
- Items brought in can be dropped off in the vestibule.
- Secured buzzed entry through two sets of doors.
- Vestibules will NOT be a staff entrance.
- Class III Officers positioned in area.

WEST END SECURITY VESTIBULE

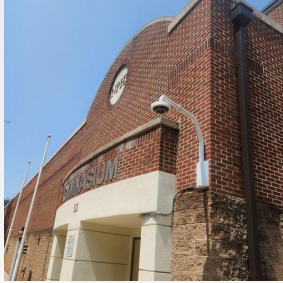


Traffic & Pedestrian Safety is Continuing....

- We have replaced all flood-damaged crossings and signage.
- New RRFB (Rectangular Rapid Flashing Beacons) crossing installed on Somerset St at Dupont St.
- We will be installing signs for the Walnut St mid block crosswalk.
- We have added crossing guards for our High School lunch.



Yearly Upgrades that Make Our Schools Safer!



Camera Projects -

The entire district is being converted to an Alta Cloud-based system.
VIEWS



3M Safety Film



Lockdown Strobes



Now has an AI and Screen Time monitor



Gallagher Swipe Card Entries



Yearly sweeps for recording devices

CRG Mapping of Schools



App will allow live coverage of Police locations in and around the school.



This year we upgraded our CRG mapping system to include "Map Builder" that will allow us to create individualized CIM maps for various Security or school functions.



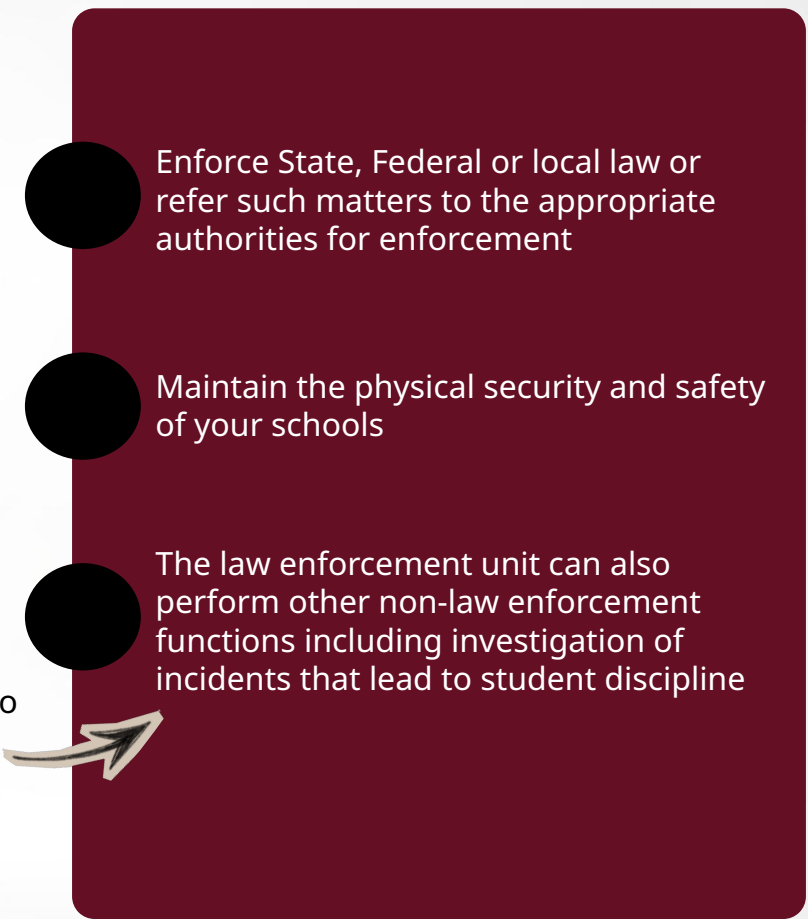
Formation of a Law Enforcement Unit was approved by the Board on August 20, 2025

WHAT IS IT?

Law Enforcement Unit – the FERPA

34 C.F.R. 99.8 defines a Law Enforcement Unit as

Any individual, office, department, division or other component of an educational agency or institution, such as a unit commissioned police officers or non-commissioned security guards, that is officially authorized or designed by your district to



Enforce State, Federal or local law or refer such matters to the appropriate authorities for enforcement

Maintain the physical security and safety of your schools

The law enforcement unit can also perform other non-law enforcement functions including investigation of incidents that lead to student discipline

And Why Do We Need One?

FERPA

Amended in 1992 to read: Exempt from “education records”

Records maintained by a law enforcement unit of the educational agency or institution that were created by that law enforcement unit for the purpose of law enforcement

So What?

- Student witness statements
- Reports by school personnel regarding observations of incident
 - School security footage/videos
 - Weapons screening devices

A Year of Learning...

- New HS schedule
- Unit lunch
- Construction projects

And Things Completed or in Progress....

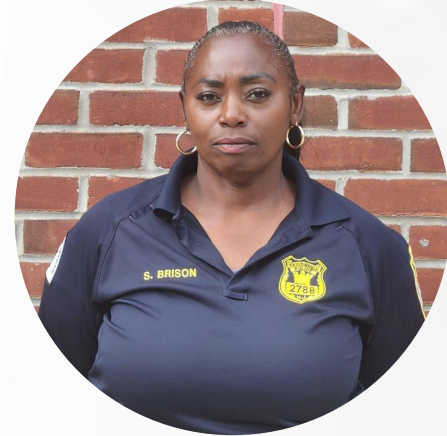
- NJ 91 Point Security Plan
- State-mandated Site Assess
- Building our BTAM teams



Meet Our Team



Officer Hubert Henderson came to us in 2020 after serving 25 years with the Newark Police Department, retiring as a Sgt. in 2020. He is our Stony Brook SLEO III.



Officer Sabrina Brison came to us in 2022 after retiring from Newark PD with 25 years of Police Service. She is our East End SLEO III.



Officer Roger Terry spent 26 Years with the Rutgers University Police before coming to us to be our West End SLEO III. Officer Terry also is an assistant Coach for our football team.



Officer Desmond Clark retired as a Lt. after serving 28 years with the Irvington Police Department. He is our Somerset SLEO III.



Officer Dan Grasso retired as a Lt from the South Orange Police Department after 25 years of service. He is our HS/MS SLEO III as of last school year.

Our SLEO IIIs have
129 + years of Law Enforcement experience!!



Residency/Truancy
Officer Pedro "Pete" Vasquez

Pete comes to us after several years in the New Brunswick School District as their Attendance/Truancy Officer.

Prior to that Pete worked as a Substitute Teacher and Security Officer in the East Brunswick School System. Prior to his school work Pete was a NYPD Police Officer for 20 years.



Pete Crisafulli began his LE career with the Green Brook Police Department in 1986. He then went to the Somerset County Prosecutor's Office before retiring from the Branchburg Twp Police Department in 2019 as a Lt. After a 33 year Police Career, Pete came to us in 2021.



Tawana Rollins spent her entire LE career with the Newark Police Department starting in 1996. She retired as Captain / Chief of Staff in 2022 after 26 years of service. Tawanna came to our school district in 2024



Ed Irwin had a 24 year LE career with US Probation and Parole starting in 1993. He then worked for 2 years as a Security Officer for the Perth Amboy School District and 4 years as a Special Ed Para in the Rahway School District. Ed came to our district's Security Team in 2025.



Mike Garcia began his North Plainfield Police LE career in 1994 and retired in 2014 after a 20 year career with the PD. Mike came our Security Team in 2025 and is on our afternoon shift.



Josh Dooner had a 27 year LE career with the NJ Juvenile Justice Commission. He held various roles within the Commission before retiring as a Lt. in 2025. Following his retirement he joined our Security Team in the 2025 school year. Josh will also be coaching our MS Boys Soccer Team!



Greg Quintero will be starting with our Security Team this school year after spending almost 26 years with the Somerset County Sheriff's Office. Greg retired this past June as Lt. in the Corrections Division. He is also a NP graduate and coached football.



- Started with the Plainfield Police Department in 1985
- Retired as Chief of Detectives from the Somerset County Prosecutor's Office after a 28 + year LE career
- Began 2nd career with the NPSD in 2013



The New Jersey Department of Education **School Safety Specialist (SSS) credential** is a specialized certification program for designated school administrators or security personnel. Per N.J.S.A. 18A:17-43.3, certified specialists oversee district safety policies, act as liaisons with law enforcement, and provide staff training

Our NPBOE Security Team has more than 184 years of NJ Law Enforcement experience.

Over 2 dozen trainings this year



If You Think It, Hear It, or See It... TELL SOMEONE!

In our district we have “StopIt” and “Be A STaR” as ways to anonymously report concerns to the district.



SECURITY

I Thank Everyone For All
The Support!

