

EQUAL EMPLOYMENT OPPORTUNITY

The North Middlesex Regional School Committee subscribes to the principle of the dignity of all people and of their labors. Any individual who is responsible for hiring and/or personnel supervision must understand that applicants are employed, assigned, and promoted without regard to their race*, color, sex, sexual orientation, gender identity, religion, disability, age, genetic information, active military/veteran status, marital status, familial status, pregnancy, or pregnancy-related condition, homelessness, ancestry, ethnic background, national origin, or any other category protected by state or federal law.

Every available opportunity will be taken to ensure that each applicant for a position is selected based on qualifications, merit, and ability.

*race to include traits historically associated with race, including, but not limited to, hair texture, hair type, hair length, and protective hairstyles.

~~The North Middlesex Regional School District is an equal opportunity employer.~~

~~The North Middlesex Regional School District does not discriminate on the basis of race, religion, color, national origin, gender identity, age, sex, sexual orientation, or disability in admission to, access to, treatment in, or employment in its programs or activities. ¶~~

~~Any inquiries concerning the practices or application of this policy may be addressed to the Superintendent's office.~~

~~SOURCE: MASC LEGAL ¶~~

~~REF.: 603 CMR 26:08 ¶~~

~~CROSS REF.: AC, Nondiscrimination ¶~~

SOURCE: MASC - Updated 2022

LEGAL REF.: M.G.L. [151B:4](#);

603 CMR [26:00](#)

Acts of 2022, Chapter 117 -

<https://malegislature.gov/Laws/SessionLaws/Acts/2022/Chapter117>

CROSS REF.: [AC](#), Nondiscrimination

NOTE: Although it is not usually necessary to have a policy that simply restates existing law, in this case it is important to reaffirm the School Committee's commitment to equal opportunity and to remind the hiring authorities in the District that many considerations other than District educational goals are factors to be considered.

Adopted by the NMRSD School Committee:

Original Adoption: 4/14/2014

Five-Year Review Cycle:

Informational Review: 8/11/2026

NMRSD First Vote: 8/11/2026

NMRSD Adoption:
