

INNOVATIVE

ARTS ACADEMY

AGENDA

Board of Trustees Meeting

Board Meeting Room #104

Wednesday, September 16, 2026, 6:00 PM

A. OPENING EXERCISES

- **Call to Order, Board President**
- **Notice of Meeting**
 - *Proper notice was published in The Morning Call on June 29, 2026*
- **Flag Salute**
- **Roll Call, Board President**

Board/Administrative Member	Attendance
David Rank, President	
Dan Schmidt, Member	
Robert Sirmans, Secretary / Treasurer	
Bob Susko, Vice President	
Jason Nagle, Member	
Brian Taylor, General Counsel	
Lynn Fischer, CAO	
Tom Taylor, Accountant	
Others:	

B. EXECUTIVE SESSION

An Executive Session was held at 5:30pm

C. OLD BUSINESS

Approval of Board Meeting Minutes from August, 2026:

- Motion to approve:
- Motion seconded by:
 - Aye:
 - Nay:

Approval of August, 2026 Financials:

- Motion to approve:
- Motion seconded by:
 - Aye:
 - Nay:

D. PUBLIC COMMENT (AGENDA ITEMS)

Members from the public are invited to comment on items that are listed on this agenda.

Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda.

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E. NEW BUSINESS

1. PRESENTATIONS:

- a. None

2. PERSONNEL:

- a. **Motion to approve the resignation of the following individuals:**

- 1. *None*
 - ii. Motion to approve:
 - iii. Motion seconded by:
 - Aye:
 - Nay:

- b. **Motion to approve the hiring of the following individuals as per contract and/or salary schedule:**

- 1. *Ellie Cho - Schoolwide ELL; effective 08/26/2026.*
 - 2. *Dean Kaprolet; Middle School Math; effective 08/27/2026.*
 - 3. *Mohamed Moawad - High School Math; effective upon release from current employer.*
 - ii. Motion to approve:
 - iii. Motion seconded by:
 - Aye:
 - Nay:

- c. **Motion to establish a Part Time Custodial/Light Maintenance position of up to 20 hours per week at the rate of \$18.00/hour, non-benefit:**

This position will be aligned with current custodial responsibilities in addition to light maintenance work as needs arise based on absences, increased building space utilization, etc. Any necessary position description changes will be forthcoming.

- i. Motion to approve:
 - ii. Motion seconded by:
 - Aye:
 - Nay:

3. FINANCIAL, OPERATIONS:

- a. **Motion to approve engagement with Barbacane, Thornton & Company (BTCPA) to perform annual audit activities as outlined in communication dated August 6, 2026:**

- i. Motion to approve:
 - ii. Motion seconded by:
 - Aye:
 - Nay:

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- b. **Motion to approve the student clothing purchase from French Toast School Uniforms in the amount of \$11,500.00 as previously directed and authorized by the Board of Trustees during the August 19, 2026 Board meeting:**

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

- c. **Motion to approve application for rental reimbursement from the PA Department of Education:**

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

4. **POLICIES, CURRICULUM, PROGRAM:**

- a. None

F. **ADMINISTRATIVE UPDATES (Lynn Fischer, CAO; Bob Spengler, SOS Group)**

G. **PUBLIC COMMENT (NON-AGENDA ITEMS)**

Members from the public are invited to comment on non-agenda items.

Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda.

H. **NEXT MEETING**

Wednesday, October 21, 2026 at 6:00pm. (An Executive Session will be held at 5:30pm)

I. **ADJOURNMENT**

Motion to adjourn Board Meeting:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay: