

Memorandum of Understanding

2026-02

Between

Coupeville School District and
Coupeville Education Association

This Memorandum of Understanding is made and entered into by and between the Coupeville School District #204 Board of Directors and, hereinafter the "district" and the Coupeville Education Association, hereinafter the "CEA".

Acknowledging the staffing, schedule, and financial constraints facing the district due to secondary daily schedule and district budget, it is agreed that for the 2026-2027 school year, preparatory time on the secondary campus, one Wednesday per month may take place between 1:30 pm and 2:50 pm on the Early Release Wednesday designated to teacher preparatory time. The use of ERW's will be a bargaining topic that both parties agree to address during negotiations for the successor agreement.

The terms of this agreement are not intended to set an established precedent for future school years.

Dated this 27th day of August, 2026.

Coupeville Education Association

Coupeville School District #204

By: 
Katja Willeford, Co-President

By: 
Shannon Leatherwood, Superintendent

By: 
Brett Casey, Co-President