HOLTVILLE UNIFIED SCHOOL DISTRICT
2024-25 CSEA SALARY SCHEDULE

Effective: January 1,2025
Board Adopted: 3/16/2026

RANGE	SALARY CLASSIFICATION	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
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10	Food Service : Cafeteria Worker II Food Service : Assistant Cook	2,959	17.07	2,959	17.07	2,979	17.19	3,024	17.44	3,070	17.71	3,116	17.98	3,162	18.24	3,210	18.51
11	Food Service: Cook Proctor	2,959	17.07	2,994	17.27	3,039	17.53	3,085	17.80	3,131	18.06	3,177	18.33	3,225	18.60	3,274	18.89
12	Clerk I: Resource Clerk I:	3,009	17.36	3,054	17.62	3,100	17.89	3,146	18.15	3,193	18.42	3,241	18.71	3,290	18.98	3,339	19.27
13	Food Service: Program Accounts I Special Education Transportation Assistant Lang/Speech/Hearing Paraprofessional Physical Education Assistant	3,069	17.71	3,115	17.97	3,162	18.24	3,210	18.51	3,258	18.80	3,307	19.08	3,356	19.36	3,406	19.65
14		3,131	18.06	3,177	18.33	3,225	18.60	3,273	18.89	3,322	19.17	3,373	19.45	3,423	19.75	3,475	20.05
15	Regular Classroom Paraprofessional SDC/RSP Paraprofessional	3,193	18.42	3,241	18.70	3,290	18.98	3,339	19.26	3,389	19.55	3,440	19.85	3,491	20.14	3,544	20.44
16	Clerk II: Health Services Clerk II: Library	3,257	18.79	3,306	19.07	3,356	19.36	3,406	19.64	3,457	19.95	3,509	20.24	3,561	20.54	3,614	20.86
17	Groundsman	3,322	19.17	3,371	19.45	3,423	19.75	3,474	20.04	3,526	20.34	3,579	20.64	3,632	20.96	3,687	21.27
18	Custodian	3,388	19.55	3,439	19.85	3,491	20.14	3,544	20.44	3,597	20.75	3,651	21.06	3,705	21.37	3,760	21.69
19		3,456	19.94	3,508	20.24	3,561	20.54	3,614	20.85	3,669	21.16	3,724	21.48	3,779	21.81	3,836	22.13
20	School/Parent Community Liaison Custodian/Grounds/Basic Maintenance (TEMP help only) Custodian/Grounds	3,526	20.34	3,578	20.64	3,632	20.96	3,686	21.27	3,742	21.58	3,798	21.91	3,855	22.24	3,913	22.57
21	Cafeteria Manager	3,596	20.75	3,650	21.06	3,705	21.37	3,760	21.69	3,817	22.02	3,874	22.35	3,933	22.68	3,991	23.03
22	Library Technician Migrant Education Secretary Attendance Secretary Computer Lab Technician	3,668	21.16	3,723	21.48	3,779	21.80	3,836	22.13	3,893	22.46	3,951	22.80	4,011	23.14	4,071	23.48
23		3,742	21.58	3,797	21.91	3,854	22.24	3,912	22.57	3,971	22.91	4,031	23.25	4,091	23.60	4,153	23.96
24	Maintenance II Bus Driver Counseling Office Secretary Food Service: Accounts Supervisor 21st Century/Even Start /Project Secretary	3,816	22.02	3,873	22.34	3,931	22.68	3,991	23.02	4,050	23.37	4,111	23.71	4,172	24.07	4,235	24.43
25	Bus Driver/Custodian Special Services Secretary	3,893	22.45	3,951	22.80	4,010	23.14	4,070	23.48	4,132	23.84	4,193	24.19	4,256	24.55	4,320	24.93
26	Even Start Home Visitor/Tutor Algebra Class Paraprofessional	3,970	22.91	4,029	23.25	4,090	23.59	4,151	23.95	4,214	24.31	4,277	24.67	4,341	25.05	4,406	25.42
27	Lead/Assistant Custodian Administrative Support Specialist Special Education	4,049	23.36	4,111	23.71	4,172	24.07	4,235	24.43	4,299	24.80	4,362	25.17	4,428	25.54	4,495	25.93
28	School Secretary	4,131	23.83	4,192	24.19	4,256	24.55	4,319	24.92	4,384	25.29	4,450	25.67	4,516	26.06	4,584	26.45
29	Speech/Language Pathology Assistant	4,213	24.31	4,277	24.67	4,340	25.04	4,406	25.42	4,472	25.80	4,538	26.19	4,607	26.58	4,676	26.98
30	Maintenance III Transportation: Bus Driver/Mechanic	4,297	24.80	4,362	25.17	4,428	25.54	4,494	25.93	4,561	26.31	4,630	26.71	4,699	27.11	4,770	27.51
31		4,383	25.29	4,449	25.66	4,515	26.06	4,583	26.44	4,652	26.85	4,722	27.24	4,793	27.65	4,865	28.07
32	Technician I: Computer Lab and Technology Support	4,472	25.80	4,538	26.18	4,606	26.57	4,675	26.98	4,746	27.38	4,817	27.79	4,889	28.21	4,962	28.62

Monthly = 260 days/ 12 months x 8 hrs x hourly rate

0.01

21.67

173.33

$ 17.07

$ 2,958.80

Approved by Board 3/16/2026

Longevity Increments (as per Article 14.8) will be paid on a monthly basis per FTE:

a) After 10 full years of employment = $100 per month per FTE.

b) After 15 full years of employment = $150 per month per FTE.

c) After 20 full years of employment = $200 per month per FTE.