HOLTVILLE UNIFIED SCHOOL DISTRICT
2025-26 CSEA SALARY SCHEDULE

Effective: July 1,2025
Board Adopted: 3/16/2026

RANGE	SALARY CLASSIFICATION	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
1																	
2																	
3																	
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9																	
10	Food Service : Cafeteria Worker II Food Service : Assistant Cook	3,018	17.41	3,018	17.41	3,039	17.53	3,085	17.79	3,131	18.06	3,178	18.34	3,225	18.60	3,274	18.88
11	Food Service: Cook Proctor	3,018	17.41	3,054	17.62	3,100	17.88	3,146	18.16	3,193	18.42	3,241	18.70	3,290	18.97	3,340	19.27
12	Clerk I: Resource Clerk I:	3,069	17.71	3,116	17.97	3,162	18.25	3,209	18.51	3,257	18.79	3,306	19.08	3,356	19.36	3,406	19.66
13	Food Service: Program Accounts I Special Education Transportation Assistant Lang/Speech/Hearing Paraprofessional Physical Education Assistant	3,130	18.06	3,177	18.33	3,225	18.60	3,274	18.88	3,323	19.18	3,373	19.46	3,423	19.75	3,474	20.04
14		3,193	18.42	3,241	18.70	3,290	18.97	3,339	19.27	3,389	19.55	3,440	19.84	3,491	20.15	3,544	20.45
15	Regular Classroom Paraprofessional SDC/RSP Paraprofessional	3,257	18.79	3,306	19.07	3,356	19.36	3,406	19.65	3,457	19.94	3,509	20.25	3,561	20.54	3,614	20.85
16	Clerk II: Health Services Clerk II: Library	3,322	19.17	3,372	19.45	3,423	19.75	3,474	20.03	3,526	20.35	3,579	20.64	3,632	20.95	3,687	21.28
17	Groundsman	3,389	19.55	3,439	19.84	3,491	20.15	3,543	20.44	3,596	20.75	3,651	21.05	3,705	21.38	3,761	21.70
18	Custodian	3,456	19.94	3,508	20.25	3,561	20.54	3,614	20.85	3,669	21.17	3,724	21.48	3,779	21.80	3,836	22.12
19		3,525	20.34	3,578	20.64	3,632	20.95	3,687	21.27	3,742	21.58	3,798	21.91	3,855	22.25	3,912	22.57
20	School/Parent Community Liaison Custodian/Grounds/Basic Maintenance (TEMP help only) Custodian/Grounds	3,596	20.75	3,650	21.05	3,705	21.38	3,760	21.70	3,816	22.01	3,874	22.35	3,932	22.68	3,991	23.02
21	Cafeteria Manager	3,668	21.17	3,723	21.48	3,779	21.80	3,836	22.12	3,893	22.46	3,952	22.80	4,011	23.13	4,071	23.49
22	Library Technician Migrant Education Secretary Attendance Secretary Computer Lab Technician	3,741	21.58	3,797	21.91	3,855	22.24	3,912	22.57	3,971	22.91	4,030	23.26	4,091	23.60	4,153	23.95
23		3,816	22.01	3,873	22.35	3,931	22.68	3,990	23.02	4,051	23.37	4,111	23.72	4,173	24.07	4,236	24.44
24	Maintenance II Bus Driver Counseling Office Secretary Food Service: Accounts Supervisor 21st Century/Even Start /Project Secretary	3,892	22.46	3,951	22.79	4,010	23.13	4,071	23.48	4,131	23.84	4,193	24.18	4,256	24.55	4,320	24.92
25	Special Services Secretary	3,971	22.90	4,030	23.26	4,090	23.60	4,152	23.95	4,214	24.32	4,277	24.67	4,341	25.04	4,407	25.43
26	Even Start Home Visitor/Tutor Algebra Class Paraprofessional	4,049	23.37	4,110	23.72	4,172	24.06	4,235	24.43	4,298	24.80	4,362	25.16	4,428	25.55	4,494	25.93
27	Lead/Assistant Custodian Administrative Support Specialist Special Education	4,130	23.83	4,193	24.18	4,256	24.55	4,320	24.92	4,385	25.30	4,449	25.67	4,516	26.05	4,584	26.45
28	School Secretary Bus Driver/Custodian	4,213	24.31	4,276	24.67	4,341	25.04	4,406	25.42	4,472	25.80	4,539	26.18	4,607	26.58	4,676	26.98
29	Speech/Language Pathology Assistant	4,297	24.80	4,362	25.16	4,427	25.54	4,494	25.93	4,561	26.32	4,629	26.71	4,699	27.11	4,770	27.52
30	Maintenance III Transportation: Bus Driver/Mechanic	4,383	25.30	4,449	25.67	4,516	26.05	4,583	26.45	4,653	26.84	4,723	27.24	4,793	27.65	4,865	28.06
31		4,471	25.80	4,538	26.17	4,606	26.58	4,675	26.97	4,745	27.39	4,816	27.78	4,889	28.20	4,962	28.63
32	Technician I: Computer Lab and Technology Support	4,561	26.32	4,629	26.70	4,698	27.10	4,768	27.52	4,841	27.93	4,913	28.35	4,987	28.77	5,061	29.19

Longevity Increments (as per Article 14.8) will be paid on a monthly basis per FTE:
a) After 10 full years of employment = $100 per month per FTE.
b) After 15 full years of employment = $150 per month per FTE.
c) After 20 full years of employment = $200 per month per FTE.

Monthly = 260 days/ 12 months x 8 hrs x hourly rate

0.02

21.67
173.33
$ 17.07
$ 2,958.80

Approved by Board 3/16/2026
Bus Driver/Custodian Change from Range 25 to 28