HOLTVILLE UNIFIED SCHOOL DISTRICT | 26-27 HTA 1/1 | Appendix B

2026-27 | $ 70,563 | Board Approved 8/17/2026

EXTRA DUTY PAY SCHEDULE

Effective 7/1/2026

Positions*	SCHOOL SITE	
VARSITY HEAD TACKLE FOOTBALL COACH	HIGH SCHOOL	9.00%
VARSITY HEAD COACH	HIGH SCHOOL	8.00%
ASSISTANT COACH - ANY SPORT	HIGH SCHOOL	5.00%
BAND DIRECTOR	HIGH SCHOOL	7.50%
CHORAL DIRECTOR	HIGH SCHOOL	1.50%
SPEECH	HIGH SCHOOL	3.00%
YEARBOOK ADVISOR	HIGH SCHOOL	4.50%
STUDENT COUNCIL ADVISOR	HIGH SCHOOL	9.00%
SENIOR CLASS ADVISOR	HIGH SCHOOL	3.00%
JUNIOR CLASS ADVISOR	HIGH SCHOOL	3.00%
SOPHOMORE CLASS ADVISOR	HIGH SCHOOL	1.00%
FRESHMAN CLASS ADVISOR	HIGH SCHOOL	1.00%
CHEERLEADING ADVISOR (NON CIF)	HIGH SCHOOL	7.50%
WRESTLING TOURNAMENT DIRECTOR	HIGH SCHOOL	1.00%
SPEECH TOURNAMENT DIRECTOR	HIGH SCHOOL	1.00%
ACADEMIC DECATHLON COACH	HIGH SCHOOL	3.00%
MOCK TRIAL COACH	HIGH SCHOOL	3.00%
ROBOTICS COMPETITION COACH	HIGH SCHOOL	3.00%
ATHLETIC DIRECTOR**	HIGH SCHOOL	1/7 of Salary
ATHLETIC DIRECTOR ASSISTANT (GIRLS)	HIGH SCHOOL	20.00%
ATHLETIC DIRECTOR ASSISTANT (BOYS)	HIGH SCHOOL	20.00%
BOYS/GIRLS/CO-ED SPORTS {PER SPORT)	MIDDLE SCHOOL	1.75%
ASSISTANT COACH - ANY SPORT	MIDDLE SCHOOL	1.00%
DRILL TEAM	MIDDLE SCHOOL	3.50%
BAND DIRECTOR	MIDDLE SCHOOL	7.50%
CHORAL DIRECTOR	MIDDLE SCHOOL	1.50%
STUDENT COUNCIL ADVISOR	MIDDLE SCHOOL	7.00%
YEARBOOK ADVISOR	MIDDLE SCHOOL	2.75%
BOYS/GIRLS/CO-ED SPORTS (PER SPORT)	PINE SCHOOL	1.75%
STUDENT COUNCIL ADVISOR	PINE SCHOOL	5.00%
BAND DIRECTOR	PINE SCHOOL	3.00%
YEARBOOK ADVISOR	PINE SCHOOL	2.75%
BOYS/GIRLS/CO-ED SPORTS (PER SPORT)	FINLEY SCHOOL	1.75%
STUDENT COUNCIL ADVISOR	FINLEY SCHOOL	5.00%
BAND DIRECTOR	FINLEY SCHOOL	3.00%
YEARBOOK ADVISOR	FINLEY SCHOOL	2.75%
STUDENT COUNCIL ADVISOR	FREEDOM ACADEMY	3.00%
STUDENT COUNCIL ADVISOR	SAM WEBB	3.00%

EXTRA DUTY PAY WILL BE PAID ACCORDING TO THE ABOVE PERCENTAGES MULTIPUED BY STEP 1, GROUP 1 OF THE SALARY SCHEDULE AND WILL BE PAID BY THE DISTRICT WITHIN ONE MONTH OF THE COMPLETION OF THE ASSIGNMENT FOR ALL SHORT TERM ASSIGNMENTS.

EXTRA DUTY ASSIGNMENTS LASTING THE ENTIRETY OF A SCHOOL YEARD SHALL BE PAID IN TWO EQUAL PAYMENTS IN DECEMBER AND JUNE.

THE HHS PRINCIPAL AND ATHLETIC DIRECTOR WILL MEET EACH SPORT'S HEAD COACH BEFORE EACH SEASON, AND BASED OFF OF THE LEVEL OF STUDENT PARTICIPATION (I.E. ROSTER SIZE}, SHALL DETERMINE IF AN ADDITIONAL ASSISTANT COACH SHALL BE ASSIGNED.

SHORT-TERM ASSIGNMENTS THAT EXTEND PAST THE NORMAL DURATION OF SEASON SHALL BE COMPENSATED AT A PRO-RATA SHARE OF THE REGULAR EXTRA DUTY STIPEND.

THE HOURLY RATE WILL BE DETERMINED AS DESCRIBED IN ARTICLE 21.2.

*Positions offered will be determined on an annual basis. Inclusion of position on extra duty pay schedule does not necessarily indicate position will be filled.