HOLTVILLE UNIFIED SCHOOL DISTRICT

2026-27 HTA SALARY SCHEDULE

Board Approved: 8/17/2026

EFFECTIVE: July 1,2026

4.31%

	BA	BA+30	BA+45	BA+60	BA+75	BA+MA
	1	2	3	4	5	6
1	70,563	73,298	76,084	78,974	80,160	81,343
2	73,298	76,084	78,871	81,758	82,985	84,207
3	76,084	78,871	81,664	84,560	85,827	87,095
4	78,871	81,664	84,454	87,334	88,646	89,953
5	81,664	84,454	87,241	90,123	91,472	92,824
6	84,454	87,241	90,034	92,921	94,314	95,709
7	87,241	90,034	92,834	95,714	97,152	98,584
8		92,834	95,613	98,477	99,954	101,433
9		95,613	98,403	101,271	102,789	104,310
10		98,403	101,199	104,079	105,642	107,203
11		101,199	103,981	106,837	108,439	110,042
12		103,981	106,773	109,634	111,283	112,925
13		105,018	107,840	110,730	112,392	114,055
14		106,069	108,918	111,838	113,515	115,194
15		107,129	110,004	112,957	114,650	116,346
16		108,201	111,108	114,086	115,801	117,509
17		109,282	112,760	115,708	117,445	119,179
18		110,377	113,888	116,867	118,618	120,372
19		111,480	115,026	118,035	119,804	121,574
20		112,595	115,633	118,578	120,355	122,138
21		113,720	116,790	119,765	121,559	123,358
22		114,858	117,957	120,960	122,778	124,591
23		116,006	119,135	122,172	124,002	125,837
24		117,165	120,744	123,737	125,594	127,449
25		118,340	121,948	124,974	126,847	128,725
26		119,520	123,167	126,226	128,118	130,012
27		120,717	124,404	127,487	129,398	131,313
28		121,925	125,643	128,761	130,692	132,626

HTA HRLY

50.86

Unit members with experience coming into the District will receive credit for prior service up to ten years on the basis of one step for each year of experience in the same or substantially similar certicated classification. Three-fourths of a year or more will be credited as one step.

All unit members will be required to submit official transcripts of all training and letters verifying experience from an accredited educational institution which they desire to have count toward placement on the salary schedule. Work must be completed before the beginning of the school year in order to be given credit for an advance on the salary schedule. For purposes of this Appendix, an official transcripts must identify each course by name or tittle and reflect the number of semester or quarter units earned. Transcripts that reflect zero units, that omit course names or titles, ot that reflect only attendance or participation shall not qualify. For purposes of this Appendix, the terms 'units' and 'credits' are synonymous.

All unit members hired after July 1, 2009 must hold at least a preliminary credential to be initially placed or advanced beyond Group 2.

In order to advance to either Group 5 or 6 , official transcripts from accredited colleges or universities must be submitted no later than September 30 for advancement effective October 1.

Placement in Group 6 requires a Master's Degree in Education or a field directly related to the unit member's certificated assigment or to an educational function of the District.

Transcripts will be retained in the unit member's personnel file.

Effective July 1, 2026 to be placed on Step 20, a unit member must have at least 19 years of service, with 13 years being in the Holtville Unified School District.

Courses ot units paid for in whole or in part by the District shall not be eligible for placement or advancement on the salary schedule, unless an alternative agreement is made between the Association and the District.

A unit member who resigns for the purpose of retiring, shall receive a 10% retirement increment if he/she submits the resignation by February 28 for retirement effective June 30 of the same school year. The 10% increment shall be equal to 10% of the init member's annual salary placement. The payment for the increment shall be made in one lump sum payment in June.