HOLTVILLE UNIFIED SCHOOL DISTRICT **Board Approved: 8/17/2026**

2025-26 HTA SALARY SCHEDULE EFFECTIVE: July 1,2025

2.00%

	BA	BA+30	BA+45	BA+60	BA+75	BA+MA
	1	2	3	4	5	6
1	67,647	70,269	72,940	75,711	76,848	77,982
2	70,269	72,940	75,612	78,380	79,556	80,728
3	72,940	75,612	78,290	81,066	82,281	83,496
4	75,612	78,290	80,964	83,725	84,983	86,236
5	78,290	80,964	83,636	86,399	87,692	88,989
6	80,964	83,636	86,314	89,082	90,417	91,754
7	83,636	86,314	88,998	91,759	93,138	94,511
8		88,998	91,662	94,408	95,824	97,242
9		91,662	94,337	97,087	98,542	100,000
10		94,337	97,018	99,779	101,277	102,773
11		97,018	99,685	102,423	103,958	105,495
12		99,685	102,361	105,104	106,685	108,259
13		100,679	103,384	106,155	107,748	109,342
14		101,686	104,418	107,217	108,825	110,434
15		102,703	105,459	108,290	109,913	111,539
16		103,730	106,517	109,372	111,016	112,654
17		104,767	108,101	110,927	112,592	114,255
18		105,816	109,182	112,038	113,717	115,398
19		106,874	110,273	113,158	114,854	116,551
20		107,943	110,855	113,678	115,382	117,091
21		109,021	111,964	114,816	116,536	118,261
22		110,112	113,083	115,962	117,705	119,443
23		111,213	114,212	117,124	118,878	120,638
24		112,324	115,755	118,624	120,405	122,183
25		113,450	116,909	119,810	121,606	123,406
26		114,582	118,078	121,010	122,824	124,640
27		115,729	119,264	122,219	124,051	125,887
28		116,887	120,452	123,441	125,292	127,146

48.75

Teachers with experience coming into the District will receive credit for prior service up to ten years on the basis of one step for each year of teaching experience. Three-fourths of a year or more will be credited as one step.

All teachers will be required to submit official transcripts of all training and letters verifying experience which they desire to have count toward placement on the salary schedule. Work must be completed before the beginning of the school year in order to be given credit for an advance on the salary schedule.

All unit members hired after July 1, 2009 must hold at least a preliminary credential to be initially placed or advanced beyond Group 2.

In order to advance to either Group 5 or 6 during the 2008-09 school year, official transcripts from accredited colleges or universities must be submitted no later than 90 days following final ratification of this agreement.

Placement in Group 6 requires a Master's Degree in Education or a related field (Article 21.3).

Transcripts will be retained in the teacher's personnel folder during the time of employment.

To be placed on Step 20, a teacher must have at least 19 years of service, with 13 years being in the Holtville Unified School District, and a minimum of 30 graduate hours.

A teacher who resigns for the purpose of retiring, shall receive a 10% retirement increment if he/she submits the resignation by June 20, 1987 for the 1986-87 year and in subsequent years by February 28.

The 10% increment shall be equal to 10% of the teacher's annual salary placement. Payment of the increment shall be made by June 30, 1987 and in subsequent years in three payments (April, May, June) or in one lump sum payment in June.