HOLTVILLE UNIFIED SCHOOL DISTRICT
2024-25 HTA SALARY SCHEDULE

Board Approved: 8/17/2026
EFFECTIVE: January 1,2025
1.00%

	BA	BA+30	BA+45	BA+60	BA+75	BA+MA
	1	2	3	4	5	6
1	66,321	68,891	71,510	74,226	75,341	76,453
2	68,891	71,510	74,129	76,843	77,996	79,145
3	71,510	74,129	76,755	79,476	80,668	81,859
4	74,129	76,755	79,376	82,083	83,317	84,545
5	76,755	79,376	81,996	84,705	85,973	87,244
6	79,376	81,996	84,622	87,335	88,644	89,955
7	81,996	84,622	87,253	89,960	91,312	92,658
8		87,253	89,865	92,557	93,945	95,335
9		89,865	92,487	95,183	96,610	98,039
10		92,487	95,116	97,823	99,291	100,758
11		95,116	97,730	100,415	101,920	103,426
12		97,730	100,354	103,043	104,593	106,136
13		98,705	101,357	104,074	105,635	107,198
14		99,692	102,371	105,115	106,691	108,269
15		100,689	103,391	106,167	107,758	109,352
16		101,696	104,428	107,227	108,839	110,445
17		102,713	105,981	108,752	110,384	112,015
18		103,741	107,041	109,841	111,487	113,135
19		104,778	108,111	110,939	112,602	114,266
20		105,826	108,681	111,449	113,120	114,795
21		106,883	109,769	112,565	114,251	115,942
22		107,953	110,866	113,688	115,397	117,101
23		109,032	111,973	114,827	116,547	118,273
24		110,122	113,485	116,298	118,044	119,787
25		111,225	114,617	117,461	119,222	120,986
26		112,335	115,763	118,637	120,416	122,196
27		113,460	116,925	119,823	121,619	123,419
28		114,595	118,090	121,021	122,835	124,653

47.80

Teachers with experience coming into the District will receive credit for prior service up to ten years on the basis of one step for each year of teaching experience. Three-fourths of a year or more will be credited as one step.

All teachers will be required to submit official transcripts of all training and letters verifying experience which they desire to have count toward placement on the salary schedule. Work must be completed before the beginning of the school year in order to be given credit for an advance on the salary schedule.

All unit members hired after July 1, 2009 must hold at least a preliminary credential to be initially placed or advanced beyond Group 2.

In order to advance to either Group 5 or 6 during the 2008-09 school year, official transcripts from accredited colleges or universities must be submitted no later than 90 days following final ratification of this agreement.

Placement in Group 6 requires a Master's Degree in Education or a related field (Article 21.3).

Transcripts will be retained in the teacher's personnel folder during the time of employment.

To be placed on Step 20, a teacher must have at least 19 years of service, with 13 years being in the Holtville Unified School District, and a minimum of 30 graduate hours.

A teacher who resigns for the purpose of retiring, shall receive a 10% retirement increment if he/she submits the resignation by June 20, 1987 for the 1986-87 year and in subsequent years by February 28.

The 10% increment shall be equal to 10% of the teacher's annual salary placement. Payment of the increment shall be made by June 30, 1987 and in subsequent years in three payments (April, May, June) or in one lump sum payment in June.