

Call to Order	Chairman Lisa Durgin called the meeting to order at 6:00 PM in the Board Room at the Educational Services Center, with the following trustees also present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, and Larry Steiger. Rollo Williams was absent.	
	Others participating in the meeting included Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.	
	Also present: Christy and Sean Mathes, Cliff Toole, John and Cindi Rueschhoff, Jacque Holden, Jodi Pruitt, Devin Richter, Patsy Gray, Kristi Lewis, Megan Petersen, Jon Urman, Deb Bonine, Callie Jensen, Leksi Boese, John Haivala, Ben Opfer, Jim Lyon, Justine Race, Kathy Stephens, Christina Kreovich, Mary McGillivray, Bertine Bahige, Krystla Jorgensen, Josh Jorgensen, Lindy Watt, Valerie Bruce, Jean Parish, Tracy Ennis	
National Suicide Prevention Week Proclamation	The Board of Trustees recognized September 6 through September 12, 2026, as National Suicide Prevention Week.	
Celebrations	Associate Superintendent for Instructional Support Dave Bartlett and Rawhide Elementary Principal Cliff Toole recognized Secretary to Principal, Jean Parish, who was selected as the 2026-2027 Campbell County School District Educational Support Personnel Employee of the Year. Congratulations!	
	Deputy Superintendent Kirby Eisenhauer and Hillcrest Elementary Principal Valerie Bruce recognized STEM Teacher, Tracy Ennis, who was selected as the Campbell County School District 2026-2027 Teacher of the Year. Congratulations!	
Consent Agenda	Mrs. Brunner removed from Section III, under Item J, Administrative Regulation 5020-R Homeschooled for discussion.	
	Human Resources Manager Melanie Sylte removed from Section III, under Item J, Administrative Regulation 4112-R Extra Duty Assignments – Evaluation and Rehire; language in the regulation will be revised and brought back at a future date.	
	Motion by Mr. Christensen to approve all other items on the consent agenda.	
	Motion seconded by Mr. Steiger.	
	Voting results: Unanimously Approved	
	After discussion regarding Administrative Regulation 5020-R Homeschooled, Chairman Durgin asked for a vote to approve Section III, under Item J, Administrative Regulation 5020-R Homeschooled.	
	Voting results: Unanimously Approved	
Minutes	Minutes of the July 15, 2026, Board of Trustees regular meeting were approved.	
	Minutes of the July 15, 2026, Board of Trustees executive session were approved.	
	Minutes of the July 21, 2026, Board of Trustees special board meeting were approved.	
Human Resources Actions	The following actions taken by the Human Resources Department were approved:	
CERTIFIED	RECOMMENDATION FOR HIRE	
	Kimberly Blain Jayden Igo Thomas Nylander Emily Painter	First Grade Teacher/Sunflower Speech Language Pathologist/SSC Technology Teacher/Lakeview Sixth Grade Teacher/Stocktrail
	SEPARATION	
	Kyle Avery Adrienne Mackenzie	0.5 Associate Principal - Activities Director/0.5 Health Teacher/Twin Spruce Math Teacher/WJSHS
Warrants	The following warrants were ratified and approved:	
	Payroll Warrants Combined Fund Warrants ACH Combined Funds ACH Nutrition Services AP Automation Combined Funds AP Automation Major Maintenance AP Automation Nutrition Services AP Automation Student Activities	240636 - 240893 403614 - 403749 1031, 1032, 1055, 1059, 1073, 1078 1017, 1033, 1060, 1079, 1084 1021, 1025, 1039, 1065, 1090 1019, 1041, 1064, 1089 1020, 1040, 1062, 1088 1018, 1042, 1063, 1087

Major Maintenance	10449 - 10451
Nutrition Services	14145 - 14156
Insurance	5151 - 5183
Student Activities	38002 - 38012
Activity Officials CCHS Warrants	7375
Activity Officials TBHS Warrants	2453 - 2454
Activity Officials WJSH Warrants	1654
Activity Officials SVJH Warrants	1121
Activity Officials TSJH Warrants	1113

Ratification of Bids and Quotes

- The following ratified bids and quotes were approved:
1. PaySchools POS Software Renewal was awarded to Payschools for \$24,355.20.
 2. Pearson Digital Assessment Library Renewal was awarded to Pearson Clinical Assessments for \$25,316.90.
 3. PowerSchool SIS Software Subscription Renewal was awarded to PowerSchool for \$62,683.28.
 4. Online Assessment Services for Special Education were awarded to Riverside Insights for \$33,284.08.
 5. Sage Valley and Twin Spruce Running Track Striping were awarded to Renner Sports Surfaces for \$30,000.00.
 6. School ERP Pro District Software Renewal was awarded to Tyler Technologies, Inc. for \$260,647.08.
 7. Stocktrail Elementary Network Replacement Trial was awarded to 954 Consultants for \$41,623.85.
 8. Access Control Upgrades - Phase 2 approved under District-Wide Security Contract-Ongoing Access Control Upgrades funding source, State Major Maintenance, for a total of \$602,519.82.
 9. Pronghorn (\$35,596.00), Rawhide (\$38,908.00), and Rozet (\$17,682.00) Asphalt Seal Coating and Painting approved under the Funding Source, Major Maintenance.
 10. Cottonwood Elementary Lobby Security Upgrades approved under the District-Wide Security Maintenance Agreement, Funding Source: General Fund for \$32,669.50.
 11. District Destiny Library Resource License Renewal was awarded to Follett Software for \$47,406.70.
 12. District Elementary Interactive Music Software was awarded to SAVVAS Learning Company for \$49,472.00.
 13. Annual Cleaning and Inspection of District Fire Alarm Systems was awarded to Collins Communications for FY2027 for \$40,914.23; this is the first of a three-year contract extension that ends on June 30, 2029.
 14. District Student/Employee/Volunteer Accident Policy Renewal was awarded to HUB International for \$244,847.00.
 15. Recluse Elementary HVAC System Upgrade was awarded to Johnson Controls Building Solutions for \$34,084.46.
 16. New Computers for Staff were awarded to Dell Marketing LP for \$73,617.65.
 17. New Desktop Computers for Campbell County High School CTE Program were awarded to Dell Marketing LP for \$43,133.75; Funding Source: Perkins Grant.
 18. New 1/2 Ton Crew Cab Pickup for Thunder Basin High School was awarded to White's Frontier Motors for \$49,104.00.

Bids and Quotes

- The following bids and quotes were approved:
1. Instructional Math Materials for Elementary was awarded to Integrow Numeracy Solutions for \$27,359.00.

Ratified Contracts and Agreements

- The following ratified contracts and agreements were approved:
1. Gillette Day Program Special Therapeutic Day School Services Agreement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
 2. Gillette Day Program Special Therapeutic Day School Services Agreement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
 3. Gillette Day Program Special Therapeutic Day School Services Agreement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
 4. Gillette Day Program Special Therapeutic Day School Services Agreement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
 5. Gillette Day Program Special Therapeutic Day School Services Agreement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
 6. Gillette Day Program Special Therapeutic Day School Services Agreement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
 7. Special Education Contract Addendum to WDE 406 with Saint Joseph's Children's Home
 8. Campbell County School District Asphalt, Sealcoating, and Striping Contract Renewal

Contracts and Agreements	The following contracts/agreements were approved: 1. Special Education Services Related Services Agreement for Students With Disabilities with Shelley Danaher 2. Special Education Contract Addendum to WDE 413 with the Devereux Foundation 3. Special Education Services Related Services Agreement for Students With Disabilities and Contract Addendum A with Kabre Richards. 4. Conestoga Elementary Memorandum of Understanding Learn and Grow Agreement with Youth Emergency Services, Inc. 5. Hillcrest Elementary Memorandum of Understanding Learn and Grow Agreement with Youth Emergency Services, Inc. 6. Lakeview Elementary Memorandum of Understanding Learn and Grow Agreement with Youth Emergency Services, Inc. 7. Sunflower Elementary Memorandum of Understanding Learn and Grow Agreement with Youth Emergency Services, Inc. 8. Wagonwheel Elementary Memorandum of Understanding Learn and Grow Agreement with Youth Emergency Services, Inc. 9. Memorandum of Understanding with the Campbell County Board of Commissioners 10. Gillette Day Program Special Therapeutic Day School Services Agreement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES) 11. Special Education Contract Addendum to WDE 406 with St. Joseph's Children's Home
Mileage Reimbursement Rate	Approval was given for the new mileage reimbursement rate of \$0.76 starting July 1, 2026, in accordance with Administrative Regulation 4260-R, Mileage Reimbursement, which aligns with Internal Revenue Service guidelines.
Ratified E-Rate Application	Approval was given for the ratified E-Rate application.
Policies and Administrative Regulations	Approval was given for revisions to the following policies and administrative regulations: • Administrative Regulation 4020-R Recruitment, Selection, and Hiring: Nondiscrimination • Policy 4075 Personnel Transfers – Certified • Administrative Regulation 4341-R Section 1, Personnel Authorized to Carry Concealed Firearms – Firearm, Holster, Concealed Biometric Container, or Lockbox Requirements for Concealed Carry • Administrative Regulation 5020-R Homeschooled
Grant	Approval given to apply for the Cutting Edge Grant. Approval given for the following elementary schools to apply for the Trout in the Classroom Grant: Buffalo Ridge, Conestoga, Cottonwood, 4-J, Hillcrest, Lakeview, Meadowlark, Paintbrush, Prairie Wind, Pronghorn, Rawhide, Recluse, Rozet, Stocktrail, Sunflower, and Wagonwheel.
Beginning-of-School Year Update	Mr. Eisenhower shared with the Board that the first five days of school have been great; enrollment is at 8072, the largest class is 5th grade, and the smallest is kindergarten; 15 students are enrolled in the K-6 Virtual School, 57 students are in Ready for Learning, and all of the fall activities are underway; reports from the schools say that the newly adopted cell phone policy is going smoothly, and students have been very respectful of the change.
Facility Update	Mr. Bartlett provided a facility update on the following: • Summer Projects – all approved summer major maintenance projects have been completed with the exception of two small playground components at Rawhide and Stocktrail, which are anticipated to be installed by October; the switchgear project at ESC has been moved to next summer based on supply chain issues; the district-wide upgrades for carpet, painting, and lighting are complete; and the Lakeway Learning Center Phase III was completed prior to the teacher in-service; Phase IV - currently getting a proposal for design fees • Cottonwood Elementary - full replacement of HVAC system and ductwork, upgrade of fire suppression heads, paint and ceiling grid replacement, addressed drainage issues at main entrance • Wright Junior Senior High - carpet replacement, concrete replacement for pole vault area, shot put and discus area, field event shed has been placed, track was repainted • District Re-Key/Access Control Upgrade – Phase I: Thunder Basin, Sage Valley, Twin Spruce, Westwood, Wright Junior Senior High, and Cottonwood - upgraded access controls, camera servers, upgraded all door hardware to current ADA standards, re-keyed all doors; Phase II - will continue to address one school at a time, project is anticipated to be ongoing through May

- **Conestoga MCER** - approved and out to bid for design services; will take two summers to complete HVAC, electrical, security, vestibule, office line of site upgrade and perimeter fencing/bollards, asphalt work, sound attenuation in music room, finishes upgrades (paint, carpet, casework), and kitchen expansion
- **Transportation Replacement** - have received Notice to Proceed to 95% design documents, anticipate three weeks to be able to submit 100% documents and request notice to bid, spoils pile located on site has been removed/spread, hoping to have a bid in October and anticipating moving into the new facility January 2028, currently cost estimates indicate the project to be under budget
- **Campbell County High School Replacement** - Phase II Stadium/Bus Loop - pavilion building walls have been poured, load bearing block walls are being constructed, south retaining wall is complete, north retaining wall will be completed with a final pour next week, field drainage, base and trench drains are complete, track base surface is anticipated to be placed this week or next, bleacher and lighting caissons will begin in the next 2-3 weeks, still trending to be completed in March 2027, the site is an active construction site and is not accessible to staff or the public without permission, there is signage around the site as well as several gates to minimize access to unauthorized persons; Phase III (G Building) - given notice to proceed to 100% design, renovation targeted for March 15, 2027 - October 15, 2027; Phase IV demolition of existing building and construction of new parking lot - on-site asbestos testing was conducted last week, this report will help to identify a cost estimate during demolition, salvage will be part of the contractor's estimate, parking and parent pick-up and drop off will be adjusted as needed, maps are on the school and district websites and have been given to parents

Public Comments	Concerns with student mental health.
Trustee Celebrations	Chairman Durgin praised the strong start to the school year and acknowledged the outstanding Teacher of the Year and Educational Support Personnel of the Year.
Adjournment	With no other business before the board, the meeting was adjourned at 6:56 PM.

Chairman

Clerk