

CUSTER PUBLIC SCHOOL DISTRICT 15
MINUTES OF THE SPECIAL BOARD MEETING
July 22, 2026 | 7:30 p.m. | Gym Lobby

Attendance:

Members of the Board:

Chairman: Toby Abel

Vice-Chairman: Bryan Buller

Anna Hein

Kasey Keith

Sara Stieg

Administration:

District Clerk/Business Manager: Adriana Mayorga-Sturdivant

Guests:

Michael Flamm

Devon Flamm

1. Call to Order, Pledge of Allegiance, and Establishment of Quorum

Board Chair Toby Abel called the special meeting of the Board of Trustees of Custer Public School District 15 to order at 7:30 p.m. A quorum was established. The Pledge of Allegiance was recited.

2. Correspondence

The Board recognized and thanked Ms. Stricker for her years of service to the District and presented her with a token of appreciation. No additional correspondence was presented.

3. Public Comment

The Board Chair invited public comment on matters not listed on the agenda that could be considered at a future meeting. No public comment was received.

4. Consent Agenda

The Board reviewed the consent agenda, including the minutes of the June 24, 2026 meetings at 1:30 p.m. and 5:30 p.m.; the minutes of the July 13, 2026 meeting; the insurance renewal quote; renewal of the Montana School Boards Association trustee and policy-services contracts; and changes to the agenda. A correction was identified for the July 13, 2026 minutes to add individuals who had been omitted from the attendance record.

Mr. Buller made the motion to approve the Consent Agenda as presented, including the stated correction to the July 13, 2026 attendance record. The motion was seconded by Ms. Hein and passed unanimously.

5. Business

Former Out-of-District Student.

The Board Chair determined that the demands of individual privacy clearly exceeded the merits of public disclosure and closed the meeting for consideration of the former out-of-district student request.

Upon returning to open session, Mr. Buller made the motion to approve the closed-session minutes. The motion was seconded by Ms. Hein and passed unanimously.

The Chair called for a motion to reconsider the Board's previous action; no motion was offered. The prior decision therefore remained in effect. The family was advised of its right to appeal the Board's decision to the County Superintendent of Schools and was informed that appeal-process information would be provided.

New Out-of-District Students.

The Board considered two new out-of-district attendance requests, one for a kindergarten student and one for a fourth-grade student. The District also reported that additional applications might be submitted later.

Ms. Hein made the motion to approve the two out-of-district attendance requests. The motion was seconded by Ms. Stieg and passed unanimously.

Junior Class Gym and Field Cleaning Expectations and Compensation.

The Board discussed expectations for the junior class when cleaning the gym and football field following athletic events. The Board's consensus was that cleanup should generally occur immediately after each event, with reasonable discretion given to the class advisor when an event ends unusually late. The Board agreed that football-field cleanup should be completed the same evening because weather could scatter trash overnight. The Board did not support prorating the class payment based on the number of students who report for cleanup; participation and accountability will be managed by the class advisor. Administration will confirm the District's current compensation rate. No formal action was taken.

Summer Library Preparation.

The Board considered a request for up to 40 total hours of compensated summer library preparation by Ms. Elliott, with assistance from Ms. Strecker. The work may include organizing the library, preparing materials, and covering or wrapping new books so the library is ready when students return. Hours will be documented, and any compensation to Ms. Stricker will be handled in accordance with applicable retirement requirements.

Ms. Stieg made the motion to approve up to 40 total hours of compensated summer library preparation, shared between Ms. Elliott and Ms. Strecker. The motion was seconded by Mr. Keith and passed unanimously.

6. Personnel

Superintendent.

Ms. Hein made the motion to hire Michael Flamm as Superintendent of Custer Public School District 15. The motion was seconded by Mr. Keith and passed unanimously. Mr. Flamm stated that he intended to complete his remaining obligations with his current district and begin transition work for Custer the following week.

Physical Education Teacher.

Ms. Hein made the motion to preapprove the hiring of Mariah Burnside as the District's physical education teacher, pending August 1, 2026. The motion was seconded by Ms. Stieg and passed unanimously.

Fiscal Year 2027 Substitute List.

Following discussion and identified corrections, Mr. Buller made the motion to approve the Fiscal Year 2027 substitute list as corrected. The motion was seconded by Ms. Stieg and passed unanimously.

7. Facilities

Apartment Walk-Throughs.

The Board discussed the annual apartment inspections and agreed by consensus to postpone the current walk-through so both District apartments could be inspected at the same time during the following month. The Board also received an update that work had begun in the third apartment. No formal action was taken.

8. Good of the Order

The Board received updates regarding a Promethean board purchase, trustee District email accounts, transportation routes and independent transportation contracts, required county transportation approval, notices to families, approval to enter neighboring school districts for transportation purposes, improvements to the District website and official social-media presence, recovery of District property from former employees, and the Beef to School program. The Board agreed that school-related trustee communications should be directed through District email accounts and that accounts should be created or forwarded as needed.

The next regular and budget meeting was scheduled for August 19, 2026, at 7:00 p.m.

9. Adjournment

There being no further business before the Board, the meeting adjourned at approximately 7:43 p.m.

Attest:



Board Chair

8/24/2026

Date



District Clerk

8/24/2026

Date

Date Approved: 8/24/2026

