

Implementation Procedures

CLASS LOAD RELIEF 2026-2027 TRIGGER POINTS

Trigger is the point at which student enrollment in a single class or the daily teaching load for a teacher becomes eligible for relief. Relief is paid at the higher \$ amount of either the Total Load or the individual class option.

26/27 Trigger Dates	9/25, 11/19, 2/9, 4/15		
ELEMENTARY			
K, 1, 2, 3	T1-24 (\$500)	T2-26 (\$1,250)	T3-28 (\$2,000) etc.
4	T1-28 (\$500)	T2-30 (\$1,250)	T3-32 (\$2,000) etc.
5, 6	T1-30 (\$500)	T2-32 (\$1,250)	T3-34 (\$2,000) etc.
	<i>(Two Grade Combinations- two students lower than the lower grade)</i>		
K/1, 1/2, 2/3, 3/4	T1-22 (\$500)	T2-24 (\$1,250)	T3-26 (\$2,000) etc.
4/5	T1-26 (\$500)	T2-28 (\$1,250)	T3-30 (\$2,000) etc.
5/6	T1-28 (\$500)	T2-30 (\$1,250)	T3-32 (\$2,000) etc.
	<i>(Madrona trigger configurations - based on middle grade level)</i>		
1/2/3	T1-24 (\$500)	T2-26 (\$1,250)	T3-28 (\$2,000) etc.
4/5/6	T1-28 (\$500)	T2-30 (\$1,250)	T3-32 (\$2,000) etc.
SECONDARY	<i>Trigger at the secondary level is calculated and paid as either the total daily TLN (Teaching Load Norm), or as individual classes (whichever is greater). For further details please refer to Section 6.7 of the PA.</i>		
7, 8	<i>TLN (daily Teaching Load Norm)</i> T1-144 (\$500) T2-154 (\$1,250) T3-164 (\$2,000) etc. OR <i>Individual class trigger</i> T1-30 (\$100) T2-32 (\$250) T3-34 (\$400) etc.		
9,10,11,12	<i>TLN (daily Teaching Load Norm)</i> T1-155 (\$500) T2-165 (\$1,250) T3-175 (\$2,000) etc. OR <i>Individual class trigger</i> T1-32 (\$100) T2-34 (\$250) T3-36 (\$400) etc.		
Secondary Vocal & Instrumental Music	TLN (daily Teaching Load Norm ONLY)		
7-8	T1-156 (\$500)	T2-166 (\$1,250)	T3-176 (\$2,000) etc.
9-12	T1-165 (\$500)	T2-175 (\$1,250)	T3-185 (\$2,000) etc.
Secondary PE	<i>TLN (daily Teaching Load Norm)</i> T1-156 (\$500) T2-166 (\$1,250) T3-176 (\$2,000) etc. OR <i>Individual class trigger</i> T1-32 (\$100) T2-34 (\$250) T3-36 (\$400) etc.		
7-8	T1-156 (\$500)	T2-166 (\$1,250)	T3-176 (\$2,000) etc. OR
	T1-32 (\$100)	T2-34 (\$250)	T3-36 (\$400) etc.
9-12	T1-165 (\$500)	T2-175 (\$1,250)	T3-185 (\$2,000) etc. OR
	T1-34 (\$100)	T2-36 (\$250)	T3-38 (\$400) etc.
Elementary Music, PE & Library Information Specialists	1 class per week **1st Trigger \$11.08	2 classes per week **1st Trigger \$22.16	3 classes per week **1st Trigger \$33.24
	<i>**Classes at 2nd and 3rd trigger etc., will be provided at double and triple listed amounts.</i>		

See specific MOU's for the trigger process for eLearning and Edmonds Heights K-12. The Class Load Relief trigger points pursuant to Section 6.7 WORK LOAD RELIEF of the 2025-28 Procedural Agreement are established for the 2026-27 school year as follows: **9/25, 11/19, 2/9, 4/15**