

**MUROC JOINT UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING**

District Board Room

**Richard B. Lynch Educational Center
17100 Foothill Avenue • North Edwards, CA 93523**

**ADDENDUM TO AGENDA
Monday, September 14, 2026**

Approval is requested to add the following items to the Board Agenda:

Pursuant to Government Code 54954.2, two-thirds of the Board members present must determine that:

- (a) there is a need to act immediately, and*
- (b) the need for the action came to the District's attention after the agenda was posted*

CONSENT AGENDA

New Item:

I. 2026-27 Student Plan for Student Achievement

- 1. Bailey Elementary School
 - 2. West Boron Elementary School
 - 3. Desert Jr-Sr High School
- (Plans are available for review online at: www.muroc.k12.ca.us)*

J. Agreement with Rebecca Flores for Professional Services

- 1. IEP Support – September 9, 2026 – November 31, 2026
- 2. CIM Advisory and Review Services – September 9, 2026 – June 31, 2027

MUROC JOINT UNIFIED SCHOOL DISTRICT AGREEMENT FOR PROFESSIONAL SERVICES

This agreement is entered into between the Muroc Joint Unified School District (hereinafter referred to as "District") and Rebecca Flores ("Consultant") and is dated, for reference, 9/10/2026.

The parties agree as follows:

1. **CONSULTANT SERVICES.** Consultant agrees to render services as assigned by the District Superintendent or designee consistent with and relating to:
 - a) Annual IEP Support – Consultant will assist with eight (8) annual IEPs, at eight (8) hours allocated per IEP, for a total of fifty-six (56) hours.
 - b) Progress Monitoring, Benchmarks, and Quarterly Goals – Consultant will be responsible for progress monitoring of all goals, conducting benchmarks, and preparing quarterly goal updates for a caseload of twenty-five (25) students, at two (2) hours allocated per student, for a total of fifty (50) hours
 - c) Mentoring of Year One Special Education Teachers – Consultant will provide one hundred (100) hours of mentoring to first-year special education teachers.

Total Allocated Hours: 214 hours
Rate of Compensation: \$43.00 per hour
Total Compensation: \$9,202.00

2. **PAYMENT FOR SERVICES.** Consultant agrees to undertake the work defined in paragraph 1 for payment at the rate of \$8,858.00.

All payments will be based on invoices submitted to District by Consultant and approved by District's authorized representative.

Consultant will invoice District monthly for services that will be performed. The District will render payment to Consultant at the beginning of each month.

3. **TERM OF AGREEMENT.** The term of this Agreement will begin on September 9, 2026 and ends November 31, 2026. Extension or renewal requires approval of District or its authorized representative. Compensation will not be increased without approval of the District or its authorized representative.

This Agreement may be terminated by District at any time on fifteen (15) days prior written notice to Consultant. In the event Of termination for reasons other than cause, Consultant need be compensated only the extent required by law.

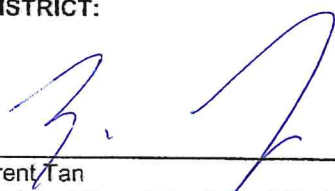
4. **TIME FOR PERFORMANCE.** All services required of the Consultant will be completed on or before the specified end of the term.
5. **RECORDS.** Consultant will maintain full and accurate records in connection with the Agreement and will make them available to District for inspection at any time. Consultant's work product produced under this Agreement shall be the property of District; including, but not limited to, reports to the Muroc Joint Unified School District Board of Trustees, or other reports that Consultant may be asked to generate. Consultant agrees to keep copies of records for a period of no less than one (1) year.
6. **STATUS OF CONSULTANT.** District and Consultant agree that Consultant, in performing the services specified in this Agreement, shall act as an independent Consultant and shall have control of all work assigned and the manner in which it is performed. Consultant shall be free to contract for similar service to be performed for other employers while under contract with District. Consultant will not accept such engagements which interfere with performance under this Agreement. Consultant is not entitled to participate in any pension plan, insurance, bonus or similar benefits the District provides for its employees.

7. **HOLD HARMLESS.** Consultant shall defend, indemnify and hold District, its officers, agents and employees harmless from all suits, claims and liabilities resulting from the acts or omissions of Consultant, its officers, agents or employees relating to this Agreement.
8. **COMPLIANCE WITH LAWS.** Consultant shall comply with all applicable federal, state and local laws, rules, regulations and ordinances involving its employees, including workers' compensation and tax laws.
9. **MODIFICATION OR ASSIGNMENT.** This Agreement may not be assigned by either party without the express written consent of the other. No modification shall be effective unless approved in writing by District or its authorized representatives of the parties and their business addresses as follows:
10. **DESIGNATION OF REPRESENTATIVES.** For purposes of performance and notifications, the representatives of the parties and their business addresses are as follows:

Consultant: Rebecca Flores

District: Muroc Joint Unified School District
17100 Foothill Avenue
North Edwards, CA 93523

DISTRICT:


Brent Tan
Assistant Superintendent of Student Services

CONSULTANT:

Rebecca A. Flores
Name

Date: 9-11-2026

567-59-79.61
Taxpayer ID or Social Security Number

810 E. Elm
Address

Hanford CA 93291
City State Zip Code

Rebecca A. Flores
Signature

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The parties agree as follows:

1. **CONSULTANT SERVICES.** Consultant agrees to render services as assigned by the District Superintendent or designee consistent with and relating to: Consultant agrees to serve as an advisor and reviewer to the District's CIM Team, supporting the development and submission of the District's Compliance Improvement Monitoring (CIM) plan as required by the California Department of Education (CDE) in response to identified significant disproportionality. This includes advising on and reviewing the District's work across all three CIM steps: Step One (Gather and Inquire), including CIM Team structure, policy and procedure review, parent input, infrastructure analysis, data drill-down, student record review, case study/educational benefit review, data quality, and consolidation of findings; Step Two (Investigate), including root cause analysis, the initiative inventory, and the Theory of Action; and Step Three (Plan for Results), including review of the District's Plan for Improvement prior to submission to CDE. Consultant's role under this Agreement is advisory and consultative in nature, providing feedback, guidance, and review at each stage. The District's CIM Team retains ownership of the process, decisions, and final submission. Consultant is not responsible for data collection, survey administration, meeting facilitation, or drafting the Plan for Improvement document on the District's behalf, unless separately agreed to in writing by both Parties.

Description	Estimated Hours
CIM advisory and review services – Steps One through Three, as described in Paragraph 1	60 hours (estimated)

Rate: \$43.00 per hour | Estimated Hours: 60 | Total Flat Project Fee: \$2,580.00

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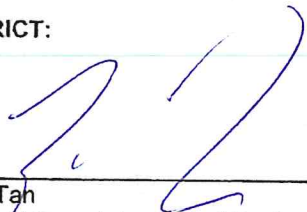
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CONSULTANT:

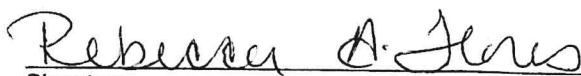

Name

Date: 9/11/2026

567-59-7961
Taxpayer ID or Social Security Number

810 E. Elm St
Address

Hanford CA 93230
City State Zip Code


Signature