

**Appling County School System
Classified/Non-Certified Wage Scale
Approved 8.24.26 for FY27**

Non-Certified	Years of Service and Degree In-Field										
Pay Level	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30+
1	\$ 11.62	\$ 12.15	\$ 12.69	\$ 13.26	\$ 13.87	\$ 14.52	\$ 15.21	\$ 15.94	\$ 16.73	\$ 17.56	\$ 18.46
2	\$ 12.19	\$ 12.76	\$ 13.34	\$ 13.95	\$ 14.61	\$ 15.30	\$ 16.05	\$ 16.84	\$ 17.68	\$ 18.58	\$ 19.54
3	\$ 12.80	\$ 13.42	\$ 14.03	\$ 14.69	\$ 15.40	\$ 16.15	\$ 16.94	\$ 17.79	\$ 18.70	\$ 19.67	\$ 20.69
4	\$ 13.46	\$ 14.12	\$ 14.79	\$ 15.50	\$ 16.25	\$ 17.06	\$ 17.91	\$ 18.83	\$ 19.80	\$ 20.84	\$ 21.95
5	\$ 14.17	\$ 14.88	\$ 15.60	\$ 16.36	\$ 17.17	\$ 18.04	\$ 18.96	\$ 19.94	\$ 20.99	\$ 22.10	\$ 23.29
6	\$ 14.93	\$ 15.70	\$ 16.46	\$ 17.28	\$ 18.15	\$ 19.08	\$ 20.08	\$ 21.13	\$ 22.26	\$ 23.46	\$ 24.74
7	\$ 15.75	\$ 16.57	\$ 17.40	\$ 18.28	\$ 19.22	\$ 20.22	\$ 21.28	\$ 22.42	\$ 23.63	\$ 24.92	\$ 26.29
8	\$ 16.64	\$ 17.52	\$ 18.41	\$ 19.36	\$ 20.37	\$ 21.44	\$ 22.59	\$ 23.81	\$ 25.11	\$ 26.50	\$ 27.98
9	\$ 17.58	\$ 18.53	\$ 19.49	\$ 20.50	\$ 21.59	\$ 22.74	\$ 23.97	\$ 25.29	\$ 26.68	\$ 28.17	\$ 29.76
10	\$ 18.60	\$ 19.62	\$ 20.65	\$ 21.74	\$ 22.91	\$ 24.15	\$ 25.47	\$ 26.88	\$ 28.39	\$ 29.99	\$ 31.70
11	\$ 19.70	\$ 20.80	\$ 21.90	\$ 23.08	\$ 24.33	\$ 25.67	\$ 27.09	\$ 28.61	\$ 30.23	\$ 31.95	\$ 33.79
12	\$ 20.87	\$ 22.05	\$ 23.24	\$ 24.50	\$ 25.85	\$ 27.28	\$ 28.81	\$ 30.44	\$ 32.18	\$ 34.03	\$ 36.00
13	\$ 22.14	\$ 23.41	\$ 24.69	\$ 26.04	\$ 27.49	\$ 29.04	\$ 30.68	\$ 32.43	\$ 34.30	\$ 36.29	\$ 38.41
14	\$ 23.50	\$ 24.87	\$ 26.24	\$ 27.70	\$ 29.25	\$ 30.91	\$ 32.68	\$ 34.57	\$ 36.57	\$ 38.71	\$ 40.99
15	\$ 24.86	\$ 26.32	\$ 27.79	\$ 29.35	\$ 31.01	\$ 32.79	\$ 34.68	\$ 36.70	\$ 38.85	\$ 41.13	\$ 43.57
16	\$ 26.53	\$ 28.11	\$ 29.69	\$ 31.38	\$ 33.18	\$ 35.09	\$ 37.14	\$ 39.31	\$ 41.63	\$ 44.11	\$ 46.74
17	\$ 28.22	\$ 29.92	\$ 31.62	\$ 33.43	\$ 35.37	\$ 37.43	\$ 39.62	\$ 41.96	\$ 44.46	\$ 47.12	\$ 49.95
18	\$ 30.04	\$ 31.86	\$ 33.69	\$ 35.64	\$ 37.72	\$ 39.94	\$ 42.30	\$ 44.82	\$ 47.50	\$ 50.36	\$ 53.40
19	\$ 31.86	\$ 33.81	\$ 35.77	\$ 37.86	\$ 40.08	\$ 42.45	\$ 44.98	\$ 47.67	\$ 50.54	\$ 53.60	\$ 56.85

**Student Teachers hired as teacher of record pay will be \$20/hour on the classified scale.

**PreK paraprofessionals will be paid what Bright From the Start allots for paras until they reach a higher rate on the local scale.

***PreK paras will then transfer to the higher rate of pay established above.

*This wage scale cannot be changed without board approval.

*If an employee changes title and/or pay level, their hourly wages will be reflected according to scale with board approval.

Pay Level	Title	Days	Hours
4	School Food Service Lunchroom Assistant	180	6.5
4	Paraprofessional and PreK Paraprofessional **	190	7.5
4	School Receptionist	200	8
4	PreK General School Secretary	200	8
4	Media Assistant	190	7.5
5	Computer Lab Specialist	190	7.5
5	Independent Media Assistant	190	7.5
5	Connections Paraprofessional	190	7.5
5	School Food Service Assistant Manager, Site Level	180	6.5
5	Migrant Student Service Provider	190	7.5
5	Elementary School Bookkeeper	200	8
5	Elementary School Data Clerk	210	8
5	General School Secretary	220	8
5	High School Bookkeeper	220	8
5	Middle School Data Clerk	220	8
5	High School Data Clerk	220	8
5	Middle School Prin Sec/Bookkeeper	220	8
5	HS Principal Administrative Assistant	230	8
5	CTAE/Athletics Administrative Assistant	230	8
6	Migrant Education Liaison	190	7.5
6	Central Office Administrative Assistants	230	8
6	School Food Service Manager Trainee	180	6.5
6	Paraprofessional for Self-Contained SPED	190	7.5
8	School Nurse, LPN	190	7.5
10	School Food Service Manager, Site Level	190	7.5
10	Accounts Payable Coordinator	230	8
10	Bus Routing Coordinator	210	8
10	Bus Driver Training Coordinator	210	8
11	Payroll/Benefits Specialist	230	8
11	Assistant Supt Secretary	230	8
11	Fleet Maintenance	230	8
11	Parent Involvement Mentor	190	7.5
11	General Maintenance Technician	230	8
11	School Nurse, RN	190	7.5
11	Technology Specialist	230	8
12	Superintendent Secretary	230	8
13	Certified Maintenance Technician	230	8
15	Maintenance Supervisor	230	8
15	Shop Supervisor, Fleet Maint.	230	8
16	Technology Specialist, Lead	230	8
17	Data Collections/SIS Coordinator	230	8
18	Mental Health Counselor	190	7.5
19	System Director/Chief	230	8