Learning Community Charter School District

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3214 - CONFLICT OF INTEREST

Section:TeachingStaffMembersDateCreated:March2026

Date Edited: March 2026

Every staff member of the Board of Education has a public obligation to carry out school duties in a non-conflicted manner. No staff member of the Board of Education shall have any interest, personal, financial or otherwise, direct or indirect, or engage in any business or transaction, professional activity,or relationship, which is in conflict with the proper discharge of the staff member's duties.

No staff member of the Board of Education shall use or attempt to use his/her position to secure

unwarranted privileges or advantages.

No staff member of the Board of Education shall act in his/her official capacity in any matter wherein he/she has a direct or indirect interest that conflicts with the staff member's discharge of the staff member's duties

No staff member of the Board of Education shall accept any gift, favor, service or other thing of value under circumstances from which it might be reasonably inferred that such gift, service or other thing of value was given or offered for the purpose of influencing the staff member in the discharge of his/her duties.

If a staff member of the Board of Education has or may have a conflict of interest, he/she is required to report the conflict to the Head of School, so that appropriate responsive measures can be taken, if any.

N.J.S.A. 18A:6-8; 18A:11-1

Adopted: 2/6/2026