

SIDE LETTER OF AGREEMENT (SLA)
BETWEEN THE
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
AND THE
SAN JUAN TEACHERS ASSOCIATION (Association)
Re: Impacts of staff turnover at Meraki Alternative High School

Background:

The District and the Association acknowledge that Meraki High School provides a unique learning environment that relies on members assigned to the site to engage in additional work beyond the traditional classroom day. At the conclusion of the 2025-26 school year, three (3) of the five (5) staff members retired from the district. This uncommon level of turnover for this specific school poses impacts to working conditions for remaining staff beyond their normal duties and responsibilities, including training all the new advisors/staff members on the unique expectations and processes associated with the site.

Statement of Intent:

During this period of turnover, the two remaining returning staff members will be expected to provide additional support to the new advisors to the program. This additional support and time requirement is expected to last throughout the year as the new advisors learn the obligations that occur during various times of the year. This agreement is intended to provide compensation for their additional time and effort in this unique situation.

Agreement:

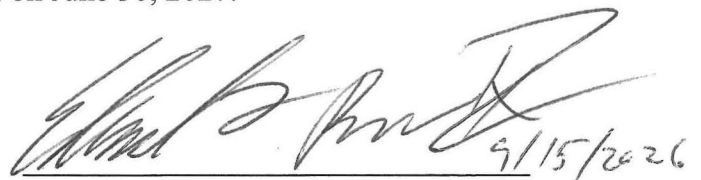
During the duration of the 2026-27 school year, employees in Position Control numbers 33033 and 34190 will be compensated at the equivalent of a 0.5 Beyond Contract stipend (i.e. half of the "Per Year" Beyond Contract stipend) as determined on Exhibit D6 of the Collective Bargaining Agreement. The stipend will be paid in equal installments during the 2026-27 school year.

This agreement is non-precedential and will sunset on June 30, 2027.

 9-15-26

Daniel Thigpen
Executive Director
Labor and Government Relations
San Juan Unified School District

Date

 9/15/2026

Dr. Edward F. Burgess IX
Associate Executive Director
San Juan Teachers Association

Date