MINUTES
Ashland City School District Board of Education – Regular Meeting
April 27, 2026

The Ashland City School District Board of Education met for a Regular Meeting on Monday, April 27, 2026 at Ashland City School District Administrative Offices, Samaritan Hospital Foundation Conference Room, 1407 Claremont Ave, Ashland, Ohio. Mrs. Pam Mowry, Board President called the meeting to order at 5:30 p.m.

I. **ROLL CALL** Mr. Rick Brindley, Mrs. Gina Deppert, Mrs. Pam Mowry, Mr. Greg Summers and Mr. John Teevan were present.

II. **PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by Ashland High School Senior Grace Tobias.

III. **APPROVAL OF AGENDA 2026-04-062** Mrs. Deppert motioned; second by Mr. Summers to approve the agenda as presented. Motion carried 5-0.

IV. **SUPERINTENDENT'S REPORT**

A. Recognition of:

- **Students of the Month**

AHS –	**Brynlynn Burgett**	**9th Grade**
	Jackson Fyffe	**10th Grade**
	Gracen Brockett	**11th Grade**
	Grace Tobias	**12th Grade**
AMS –	**Spencer Burson**	**6th Grade**
	Emely Miranda Garcia	**7th Grade**
	Cole Carpenter	**8th Grade**
	Brian Ellenwood	**Encore**
Taft –	**Eden Klingler**	**4th Grade – Ms. Jackson**
		4th Grade – Ms. Plank
Edison –	**Harrison Kemp**	**3rd Grade – Mrs. Lawrence**
Reagan –	**Scarlett Haldeman**	**1st Grade –Mrs. Myers**

- **Support Staff Member of the Month – Allexis Thompson**
- **Certified Staff Member of the Month – Rachel Burgett**

B. Winter Athletic Recognition

C. Arrows in Action Letters to Ohio Legislation

D. Taft Gymnasium Roof

E. Lunch Debt and/or School Fees

F. No May Work Session

G. Excellence in Education - Thursday, April 30, 2026 from 4:30-6:30 p.m. Administrative Offices

H. District Art Show – May 1-3, 2026 in AHS Gym/Lobby

I. May Fiesta – Saturday, May 9, 2026-Archer Auditorium 2:00 & 7:00 p.m.

J. Ashland University Graduation – Saturday, May 9, 2026

K. Graduation – Saturday, June 6, 2026-Community Stadium-10:00 a.m.

L. Statement on Allegations of Misconduct

M. Other

V. FINANCIAL/BUSINESS REPORT

A. Treasurer's Consent Calendar 2026-04-63 Mr. Brindley motioned; second by Mr. Teevan to approve the Treasurer's Consent Calendar as presented. Motion carried 5-0.

Note: Items under the Treasurer's Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

   Approval of the Financial Reports (March 2026) as presented.

2. Minutes

   Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Special Meeting	March 9, 2026
Special Meeting	March 18, 2026
Regular Meeting	March 23, 2026
Work Session	April 13, 2026

3. The Treasurer recommends approval of the following contract (EXHIBIT A):

GCL Education Services	LEAP Program	FY26	$225 per day
Mansfield Psychological Services	ETR and psycho-education assessment services	FY27	Varies
Newsela	STEM Content	FY27	$14,725.00
River Education Services	Day Treatment Service Agreement	FY27	$170 per day

4. Items Removed for Separate Consideration

VI. NEW BUSINESS

A. Superintendent's Consent Calendar 2026-04-64 Mrs. Mowry motioned; second by Mrs. Deppert to approve the Superintendent's Consent Calendar as presented. Motion carried 5-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

   Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

   a. Certified Retirement and Resignations (EXHIBIT B)

   b. Certificated One-Year Limited Contract for the 2026-2027 School Year (EXHIBIT B)

   c. Non-Renewal of One-Year Non-Renewed Teaching Contracts (EXHIBIT B)

   d. Teaching Contract Renewals/One-Year Limited (EXHIBIT B)

   e. Teaching Contract Renewals/Three-Year Limited (EXHIBIT B)

   f. Teaching Contract Renewal/Five-Year Limited (EXHIBIT B)

   g. Continuing Contracts (EXHIBIT B)

h. Supplemental Duty Contract Resignation (EXHIBIT B)

i. Supplemental Duty Contract Adjustment (EXHIBIT B)

j. Supplemental Duty Contract for the 2025-2026 School Year (EXHIBIT B)

k. Routine Non-Renewal of One-Year Supplemental Contracts (EXHIBIT B)

l. Substitute Teacher/Home Instructor for the 2025-2026 School Year (EXHIBIT B)

m. Administrative Contracts (EXHIBIT B)

n. Certificated Event Technicians for the 2025-2026 School Year (EXHIBIT B)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

a. One-Year Non-Renew for 2025-2026 School Year (EXHIBIT C)

b. Classified Resignations/Retirement (EXHIBIT C)

c. Classified Substitute for the 2025-2026 School Year (EXHIBIT C)

d. Other for School Year 2025-2026 (EXHIBIT C)

e. Other for School Year 2026-2027 (EXHIBIT C)

f. Non-Renewed Classified Employees for School Year 2025-2026 (EXHBIT C)

g. Volunteer for the 2025-2026 School Year (EXHIBIT C)

h. Special Duty Contract for the 2026-2027 School Year (EXHIBIT C)

i. Routine Non-Renewal of Special Duty Contracts (EXHIBIT C)

j. Classified Event Technicians for the 2025-2026 School Year (EXHIBIT C)

3. Program/Other
   a. Approve an agreement with Student Protective Agency, Mount Vernon, Ohio, as the administering and servicing agency of record for the voluntary Student Accident Insurance Program underwritten by the Guarantee Trust Life Insurance Company (Policy #: 344-00P) for the 2026-2027 school year.

   b. Approve the following updated bus rates, effective May 1, 2026 through June 30, 2026:

Maintenance fee	$1.50 per mile
Fuel	$5.00 for diesel per gallon
Wages	$21.30 per hour drive time
Sit Time	$14.00 per hour

4. Items Removed for Separate Consideration

B. Amendment to Superintendent's Contract 2026-04-65 Mrs. Deppert motioned; second by Mr. Brindley to approve the Board of Education President's recommendation of an amendment to the Superintendent's contract. (EXHIBIT D) Motion carried 5-0.

C. Superintendent's Contract 2026-04-66 Mr. Summers motioned; second by Mrs. Deppert to approve the Board of Education President's recommendation to approve a contract with Steve Paramore as Superintendent, effective August 1, 2027. (EXHIBIT E) Motion carried 5-0.

VII. COMMENTS/QUESTIONS – (On agenda and non-agenda items.)

A. Hearing for the Retire-Rehire of Abbey Hoffman, Ashland High School Teacher.
B. Public
C. Board Members

VIII. EXECUTIVE SESSION 2026-04-67 Mr. Summers motioned; second by Mrs. Mowry to enter executive session. Motion carried 5-0.

Whereas, as a public board of education may hold a executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
1. ____ Appointment.
2. _X__ Employment
3. ____ Dismissal

4. ____ Discipline
5. ____ Promotion
6. ____ Demotion
7. ____ Compensation
8. ____ Investigation of charges/complaints (unless public hearing requested).

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) **___A2, E____** as listed above.

Entered Executive Session at 6:14 p.m.
Executive Session Ended at 7:11 p.m.

IX. ADJOURNMENT 2026-04-68 Mrs. Mowry motioned; second by Mrs. Deppert to adjourn the April 27, 2026 regular meeting. Motion carried 5-0.

Meeting adjourned at 7:11 p.m.

Certificate Section 5705.412, Revised Code

It is hereby certified that the Ashland City School District Board of Education, Ashland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

04/27/2026 _____

Treasurer

Superintendent of Schools

President Board of Education

Pam Mowry, Board President

Kyle Klingler, Treasurer

IMPORTANT DATES

Excellence in Education	Thursday, April 30, 2026	4:30 p.m.	Adm. Offices
District Art Show	Friday, May 1-Sunday, May 3, 2026		AHS Gym/Lobby
NO May Work Session			
May Fiesta	Saturday, May 9, 2026	2:00 & 7:00 p.m.	Archer Auditorium
BOE Regular Meeting	Monday, May 18, 2026	5:30 p.m.	Adm. Offices
Farewell	Thursday, June 4, 2026	7:40 a.m.	AHS Gym
Baccalaureate	Friday, June 5, 2026	7:00 p.m.	Grace Church
Graduation	Saturday, June 6, 2026	10:00 a.m.	Community Stadium