



Mountain Lakes School District

96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, September 14, 2026 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record*, *The Citizen*, and the District Website (www.mlschools.org).

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. Ivonne Ciresi (Pro Tem)

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 14th day of September 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.
3. This resolution shall take effect immediately.

MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
1.	August 17, 2026	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2026 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren Silva McIntyre	Finance Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) James Hirschfeld Aru Kulkarni Jennifer Parker
Co-Curricular Committee Aruni Don (Chair) Chris Johnson Jennifer Parker Lauren Silva McIntyre	Long Range Planning Aruni Don (Chair) Chris Johnson Julia McVeigh Purvika Sheth	Policy Aru Kulkarni (Chair) Julia McVeigh Jennifer Parker Purvika Sheth
Facilities Sara Forman (Chair) Aru Kulkarni Julia McVeigh Purvika Sheth	Negotiations Jennifer Parker (Chair) Aru Kulkarni Lauren Silva McIntyre	Special Education/Student Services Purvika Sheth (Chair) Lauren Silva McIntyre Julia McVeigh
		Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2026 LIAISONS

Home and School Association (HSA) Julia McVeigh	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate Vacant	
ML Alumni Association (MLAA) Jennifer Parker	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren Silva McIntyre	Representative to the County SBA Vacant	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of August 15, 2026 - September 11, 2026, as recommended by the Superintendent.*

	Fund	Amount
1.	General Fund (10)	\$582,690.74
2.	Special Revenue Fund (20)	\$12,539.47
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$31,433.52
6.	Total	\$626,663.73

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached July Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending July, as recommended by the Superintendent.*

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending July, as recommended by the Superintendent.*

5. Tuition Received: Non-resident, Individuals and other LEAs

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT							
1.	New	0559	Lake Drive Regular	8/26/26	6/18/27	\$85,500	\$1,325
2.	New	Temp-3	Lake Drive Regular	9/8/26	6/18/27	\$80,275	N/A
3.	New	IOCS-1	Lake Drive Itinerant	8/26/26	6/18/27	\$7,600	N/A
4.	New	IBY-1	Lake Drive Itinerant	8/26/26	6/18/27	\$4,000	N/A
5.	New	IWSD-1	Lake Drive Itinerant	8/26/26	6/18/27	\$4,000	N/A
6.	New	IFR-15	Lake Drive Itinerant	8/27/26	6/16/27	\$600	N/A
7.	Change	IFR-16	Lake Drive Itinerant	8/26/26	6/11/27	\$7,600	N/A

6. Professional Services

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Easter Seals	8/26/26	6/30/27	Pre-ETS (Pre-employment transition services)	\$0	N/A

7. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Blood, Dara	MLHS ▾	Morristown, NJ	10/16/26	Northern New Jersey AP Calculus Round Table	\$11
2.	Ciresi, Ivonne	DW ▾	Morris County, New Jersey	9/17/26 - 5/20/27 (Monthly)	Morris Area Curriculum Network (MACN) Meetings/Workshops	\$35
3.	Ciresi, Ivonne	DW ▾	Atlantic City, NJ	10/19-21/26	NJ School Boards Association's Workshop 2026	\$700
4.	Cortese, Lisa	MLHS ▾	Toms River, NJ	10/1/26	HIB Training Program	\$241
5.	Cook, Denis	MLHS ▾	Morristown, NJ	10/16/26	AP Calculus Roundtable: October 2026	\$11
6.	Doniloski, Jason	MLHS ▾	Piscataway, NJ	10/9/26	Njhsbca Fall Baseball Coaches Clinic at Rutgers	\$78
7.	Doniloski, Jason	MLHS ▾	Atlantic City, NJ	12/3/26 - 12/4/26	Garden State Baseball Coaches Clinic 2026	\$530
8.	Fiorina, Teresa	MLHS ▾	Kenilworth, NJ	10/16/26	NJSIAA - Coaches Golf Clinic	\$39
9.	Fiorina, Teresa	MLHS ▾	Various	8/25/26 - 6/30/27	Curriculum Supplies (Mileage Reimbursement @.47/mile)	\$.47/mi
10.	Gillespie, Sarah	MLHS ▾	New Brunswick, NJ	10/27/26	Mock Trial Workshop	\$0
11.	Henry, Nathan	DW ▾	Madison, NJ	10/20/26	4th Annual DrewTEACH AI & Writing Symposium	\$95
12.	Hogan, Lisa	DW ▾	Virtual	12/1/26 - 12/17/26 (2x/per week)	SHRM AI+HI Specialty Credential	\$1,855
13.	Kulkarni, Aru	DW ▾	Atlantic City, NJ	10/19/26 - 10/21/26	NJ School Boards Association's Workshop 2026	\$700
14.	Santos, David	DW ▾	Atlantic City, NJ	10/20/26 - 10/21/26	NJ School Boards Association's Workshop 2026	\$400
15.	Santos, David	DW ▾	New Providence, NJ	9/15/26 - 6/7/27 (Bi-Monthly)	2026-27 MUJC Technology Committee Meeting	\$0
16.	Sheth, Purvika	DW ▾	Atlantic City, NJ	10/19/26 - 10/21/26	NJ School Boards Association's Workshop 2026	\$700
17.	Sica, David	DW ▾	Branchburg, NJ	9/16/26	Building a Foundation for Successful Implementation of Science Standards	\$30

18.	Siegel, Bradley	DW ▾	Atlantic City, NJ	10/19-21/26	NJ School Boards Association's Workshop 2026	\$700
IVY H/WW/BC						
19.	DeFilippo, Michael	WW ▾	Atlantic City, NJ	10/22/26 - 10/23/26	44th Annual NJ Autism Conference	\$500
20.	Doolittle, Kenneth	WW ▾	Atlantic City, NJ	10/15/26 - 10/16/26	NJPSA Conference	\$450
21.	Gaffney, Victoria	BC ▾	Pompton Plains, NJ	10/5/26	Conquer Math - The Number System; Expressions & Equations	\$210
22.	Klein, Lauren	WW ▾	Morristown, NJ	11/17/26	Math Marathon	\$0
23.	Klein, Lauren	WW ▾	Morristown, NJ	12/3/26	STEAM Adventures	\$0
24.	Lederman, Lainie	WW ▾	Morristown, NJ	11/20/26	STEAM Adventures	\$0
25.	Lederman, Lainie	WW ▾	Morristown, NJ	12/3/26	Math Marathon	\$0
26.	Peterson, Danielle	BC ▾	Montclair, NJ	12/18/26	Science Standards Versus Engineering Standards, Is there a Difference?: Grades 5-12	\$219
27.	Shaffer, Deliriz	WW ▾	Morristown, NJ	11/17/26	Math Maraton	\$0
28.	Shaffer, Deliriz	WW ▾	Morristown, NJ	12/3/26	STEAM Adventures	\$0
29.	Sumsion, Marlene	BC ▾	Bloomfield, NJ	11/13/26	Creative Teaching: Reclaiming AI in the STEM Classroom	\$221
30.	Sumsion, Marlene	BC ▾	Bloomfield, NJ	12/17/26	Science Standards Versus Engineering Standards, Is There a Difference?	\$220

8. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	MLHS ▾	Ashley Farms - Frozen/Baked Goods Sale - 9/18/26	Offset Student Trip Costs for Music Department
2.	MLHS ▾	Alfred's Sport Shop - Mountain Lakes Apparel sales, ongoing online - 9/21/26	Raise funds for the Junior Class

9. Facilities Use

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Lakeland YMCA	Annual Turkey Trot	WW Parking Lot BC Parking Lot, MLHS Parking Lot	11/26/27	6:00 am - 11:00 am	Class III
2.	ML League of Women Voters	BOE Candidate Forum	MLHS Media Center	10/1/26	6:30 pm- 8:30 pm	Class III
3.	Morris County Curriculum Network	Meeting & Professional Learning Series Kick-Off	MLHS Media Center MLHS MC Gallery	9/17/26 11/19/26	8:30 am - 11:30 pm	Class III
4.	OneBeat Dance Brands/ Groove Competition	Dance Competition	MLHS Auditorium Lobby Cafeteria Main Gym or Aux Gym pending avail. Media Center	4/8/27 4/9/27 4/10/27 4/11/27	5:00 pm - 10 p.m 3:00 pm - 11:30 pm 6:30 am - 11:30 pm 6:30 am - 11:30 pm	Class V

			MC Conference Room Classroom 301 Classroom 302 Classroom 330 Parking Lot -front & Side			
5.	Towermen Lacrosse	Lacrosse Games/Practice	Flynn Field	Sundays 9/13/26 - 10/25/26	8:30 am - 10:00 am	Class V
6.	WW HS&A	Family Fun Night	WW Playground	9/18/26	6:00 pm - 7:30 pm	Class I

10. Acceptance of 2025-26 Extraordinary Aid

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the acceptance of 2025-2026 Extraordinary Aid for \$64,466 as recommended by the Superintendent.

11. Acceptance of 192/193 Funding

BE IT RESOLVED, that the Mountain Lakes Board of Education accepts the 2026-27 Funding Statement for Services under Chapters 192 and 193, from the State of New Jersey, Department of Education, as recommended by the Superintendent.

12. Nonpublic Allocation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the receipt of the 2026-27 Nonpublic Aid allocations, as recommended by the Superintendent:

	Program	Allocation
1.	Nonpublic Technology Aid	\$3,097
2.	Nonpublic Security Aid	\$17,577
3.	Nonpublic Textbook Aid	\$4,389
4.	Nonpublic Nursing Service Aid	\$11,794

B. MISCELLANEOUS

13. Landscaping Services

WHEREAS, the Mountain Lakes Board of Education advertised for bids for Landscaping Services “Project”; and

WHEREAS, on September 10, 2026 the Board received one bid for the Project; and

WHEREAS, Monello Landscaping Industries, LLC submitted the lowest responsible bid, with a base bid in the amount of \$155,680.15; and

WHEREAS, the Board desires to award the contract for the Project to Monello Landscaping Industries, LLC.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Monello Landscaping Industries, LLC for a total contract sum of \$155,680.15; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution, as recommended by the Superintendent.

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

14. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

	Name	Action	UPC	Position	School	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Brien, Kevin	Revise	SPS-CST-A ID-030-11	Paraprofessional F/T	MLHS	1.0	Step 9	\$29,730.72	8/24/26	6/30/27
2.	Breton, Andréanne	Revise	TCH-HS-W L-04	Teacher	MLHS	0.6	MA+30 /10	\$55,683	8/24/26	6/30/27
3.	Chu, Alejandro	Resign	SPS-LR-AI D-U29-34	Paraprofessional P/T	LD	0.97	Step 8	\$27,789.89	11/8/23	9/15/26
4.	Ferris, Danielle	Revise	SEC-CO-B US-05	BOE Non Unit	DW	1.0	N/A	\$74,916	7/1/26	6/30/27
5.	Friedrich, Rebecca	Revise	SPT-LR-IN T-02	Interpreter-Stdnd	BC	1.0	Step 10	\$74,004	8/24/26	6/30/27
6.	Gil Cadillo, Abril	Transfer	TCH-LR-T CH-14	Teacher	LD	1.0	MA/1	\$73,495	8/24/26	6/30/27
7.	Ricca, Anastascia	Transfer	TCH-LR-IT CH-03	Teacher - Itinerant	LD	1.0	MA/5	\$79,395	8/24/26	6/30/27
IVY H/WW/BC										
8.	Alves, Michael	Revise	TCH-BC-T CH-09	Teacher	BC	1.0	MA+15	\$108,105	8/24/26	6/30/27
9.	Cipolla, Toniaanne	Rescind	SPS-CST-A ID-U29-06	Paraprofessional P/T	IVY H	0.97	Step 5	\$25,591.46 (prorated)	9/21/26	6/30/27
10.	Okun, Alaina	Revise	LTS-BC-T CH-02	Teacher - LTR (5737)	BC	1.0	BA/1	\$65,395 (prorated)	10/21/26	2/26/27

Movement on the Guide										
	Name	Action	UPC	Position	School	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										
11.	Chandra, Mukta	Revise	TCH-HS-CST-02	Teacher	MLHS	1.0	MA+30/12 to MA+60/12	\$103,233	9/1/26	6/30/27
12.	Eklund, Keriann	Revise	TCH-HS-ENG-04	Teacher	MLHS	1.0	MA+30/15 to MA+60/15	\$117,873	9/1/26	6/30/27
13.	Joy, Melba	Revise	SPS-CST-PSYC-02	School Psychologist	DW	1.0	MA+30/15 to MA+60/15	\$115,373	9/1/26	6/30/27
14.	Kelly, Christine	Revise	TCH-HS-CST-10	Teacher	MLHS	1.0	MA+30/15 to MA+60/15	\$115,373	9/1/26	6/30/27
15.	Mores-Silva, Maria	Revise	SPT-LR-S W-01	Social Worker	DW	1.0	MA+60/12 to PhD/12	\$104,233	9/1/26	6/30/27
16.	Novachevska, Diana	Revise	TCH-HS-ART-01	Teacher	MLHS	1.0	BA/4 to MA/4	\$77,845	9/1/26	6/30/27
IVY H/WW/BC										
17.	Alves, Michael	Revise	TCH-BC-TCH-09	Teacher	BC	1.0	MA/15 to MA+30/15	\$112,424	9/1/26	6/30/27

18.	Bogucz, Kelly	Revise ▾	TCH-BC-TCH-03	Teacher	BC ▾	1.0	BA/11 to BA+30/11	\$87,505	9/1/26	6/30/27
19.	Doolittle, Christina	Revise ▾	TCH-BC-TCH-11	Teacher	BC ▾	1.0	MA+30/15 to MA+60/15	\$115,373	9/1/26	6/30/27
20.	Leshnower, David	Revise ▾	TCH-BC-TCH-10	Teacher	BC ▾	1.0	BA/15 to MA/15	\$112,645	9/1/26	6/30/27
21.	Ramirez, Justin	Revise ▾	TCH-BC-TCH-19	Teacher	BC ▾	1.0	BA/5 to MA/5	\$79,395	9/1/26	6/30/27

Additional Coverages/Additional Preps										
	Name	Action	UPC	Position	School	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT										
22.	Breton, Andréanne	Appoint ▾	TCH-HS-W L-04	Additional Coverage (4066)	MLHS ▾	.40	MA+30/10	\$12,786	8/26/26	11/30/26
23.	Cukar, Steven	Appoint ▾	TCH-HS-W L-01	Additional Coverage (4066)	MLHS ▾	.20	MA/12	\$6,603	8/26/26	11/30/26
24.	Larkin, Jennifer	Appoint ▾	TCH-HS-W L-03	Additional Coverage (4066)	MLHS ▾	.20	MA+60/15	\$8,383	8/26/26	11/30/26
25.	Rodriguez, Begona	Appoint ▾	TCH-HS-W L-06	Additional Coverage (4066)	MLHS ▾	.20	MA+30/15	\$7,573	8/26/26	11/30/26

Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
DISTRICT							
1.	5571	Revise/Extend FMLA (unpaid w/benefits)	Custodian	DW ▾	1.0	7/31/26 (.5)	10/16/26
2.	4066	Revise/Extend MLOA (PTO w/benefits)	Teacher	MLHS ▾	1.0	8/24/26	9/29/26
3.	5198	CCLOA (unpaid, w/out benefits)	Teacher	LD@BC ▾	1.0	11/16/26	1/19/27

15. Athletics / Extra Services (Schedule B Appointments) 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

MLHS - Advisors (Schedule B)								
	Name	Action	Position	School	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Cornell, Vicki	Appoint ▾	Yearbook Advisor (2)	MLHS ▾	Step 1 ▾	\$2,197.50	8/26/26	6/30/27
2.	Hill (Kemp), Teresa	Revise ▾	Musical Assistant Director	MLHS ▾	Step 3 ▾	\$3,570	8/26/26	6/30/27
3.	Hodic, Catherine	Appoint ▾	Yearbook Advisor (2)	MLHS ▾	Step 1 ▾	\$2,197.50	8/26/26	6/30/27
4.	Petrucchi, Kristen	Revise ▾	Drama Club	MLHS ▾	Step 2 ▾	\$2,550	8/26/26	6/30/27
5.	Petrucchi, Kristen	Revise ▾	Drama Director	MLHS ▾	Step 2 ▾	\$6,120	8/26/26	6/30/27
6.	Petrucchi, Kristen	Revise ▾	Musical Director	MLHS ▾	Step 2 ▾	\$6,324	8/26/26	6/30/27
7.	Scancarella, John	Revise ▾	Science Olympiad	MLHS ▾	Step 3 ▾	\$3,060	8/26/26	6/30/27

8.	Vallies, Austin	Revise ▾	Musical Vocal Director	MLHS ▾	Step 3 ▾	\$3,570	8/26/26	6/30/27
9.	Yaiser, Ryan	Appoint ▾	Toastmaster Gavel Club	MLHS ▾	Step 1 ▾	\$1,020	8/26/26	6/30/27

MLHS - Fall Coaches (Schedule B)								
	Name	Action	Position	School	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
10.	Covart, Cassandra (OOD)	Appoint ▾	Volleyball Girls'-Assistant	MLHS ▾	Step 1 ▾	\$3,096	8/1/26	12/1/26

MLHS Schedule B							
	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
11.	Cornell, Vicki	Revise ▾	Dist. Prof. Dev. Committee Member (ScIP)	MLHS ▾	\$1,500	8/26/26	6/30/27
12.	Posner, Dennis	Revise ▾	Dist. Prof. Dev. Committee Member (ScIP)	MLHS ▾	\$1,500	8/26/26	6/30/27
13.	Kelly, Christine	Appoint ▾	Homework Club	MLHS ▾	\$45/hr. (NTE 2 hrs./wk.)	9/15/26	6/30/27

LD - Advisors (Schedule B)								
	Name	Action	Position	School	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
14.	DeStefano, Amanda	Appoint ▾	LD Yearbook	LD ▾	Step 1 ▾	\$510	8/26/26	6/30/27
15.	McMullen, Kathleen	Appoint ▾	LD Yearbook	LD ▾	Step 1 ▾	\$510	8/26/26	6/30/27

Winter Coach - MLHS (Schedule B)								
	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
16.	Allison, Vicki	Appoint ▾	Track Winter-Head	MLHS ▾	Step 4 ▾	\$7,204	11/16/26	3/9/27
17.	Barrett, Elizabeth	Appoint ▾	Winter Weight Room	MLHS ▾	N/A ▾	\$3,096	11/16/26	3/9/27
18.	Blair, Jeremy (OOD)	Appoint ▾	Basketball Boys - Assistant	MLHS ▾	Step 1 ▾	\$5,388	11/16/26	3/9/27
19.	DeCicco, Joseph (OOD)	Appoint ▾	Basketball Boys - Assistant	MLHS ▾	Step 1 ▾	\$5,388	11/16/26	3/9/27
20.	Kashulines, Peter (OOD)	Appoint ▾	Track Winter-Assistent	MLHS ▾	Step 4 ▾	\$5,472	11/16/26	3/9/27
21.	Listwan, Kristine (OOD)	Appoint ▾	Swim - Assistant	MLHS ▾	Step 1 ▾	\$3,465	11/16/26	3/9/27
22.	Marino, Joseph A. (OOD)	Appoint ▾	Basketball Girls' - Assistant	MLHS ▾	Step 4 ▾	\$7,631	11/16/26	3/9/27
23.	Maurizi, Sean	Appoint ▾	Basketball Girls' - Assistant	MLHS ▾	Step 4 ▾	\$7,631	11/16/26	3/9/27
24.	McDonough, Clint (OOD)	Appoint ▾	Ice Hockey-Head	MLHS ▾	Step 4 ▾	\$7,806	11/16/26	3/9/27
25.	O'Shaughnessy, Griffen (OOD)	Appoint ▾	Ice Hockey-Assistent	MLHS ▾	Step 2 ▾	\$3,912	11/16/26	3/9/27
26.	Ramirez, Justin	Appoint ▾	Wrestling-Assistent	MLHS ▾	Step 4 ▾	\$5,472	11/16/26	3/9/27

27.	Reid, Jeffrey	Appoint ▾	Basketball Boys - Head	MLHS ▾	Step 4 ▾	\$9,008	11/16/26	3/9/27
28.	Scarola, Vito (OOD)	Appoint ▾	Ski-Head	MLHS ▾	Step 4 ▾	\$7,806	11/16/26	3/9/27
29.	Schmidt, Tammy	Appoint ▾	Ski-Assistant	MLHS ▾	Step 4 ▾	\$5,472	11/16/26	3/9/27
30.	Stanzione, Matthew (OOD)	Appoint ▾	Wrestling-Head	MLHS ▾	Step 4 ▾	\$7,806	11/16/26	3/9/27
31.	Suarez, Jennifer	Appoint ▾	Swim - Head	MLHS ▾	Step 4 ▾	\$7,806	11/16/26	3/9/27

Briarcliff Winter Coaches

	Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC								
31.	Mattoon, Jordan (OOD)	Appoint ▾	Basketball: Boys'	BC ▾	Step 2 ▾	\$3,774	11/16/26	3/9/27
32.	Sumsion, Marlene	Appoint ▾	Basketball: Girls'	BC ▾	Step 2 ▾	\$3,774	11/16/26	3/9/27

16. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Anderson-Urriola, Alexis	Appoint ▾	Instructor: Using AI to Develop Intellectual Humility	MLHS ▾	\$50	8/25/26	8/25/26
2.	Bush, Claire	Appoint ▾	Instructor: To Prompt or Not To Prompt	MLHS ▾	\$100	8/25/26	8/25/26
3.	Chandra, Mutka	Appoint ▾	Summer Academy - Geometry (Credit Bearing)	MLHS ▾	\$2,880	6/22/26	7/24/26
4.	Crocker, Jennifer	Rescind ▾	Extracurricular Interpreter (from 6/15/26 agenda)	LD ▾	BOE Approved Rate (NTE 300 hrs/yr)	7/1/26	6/30/27
5.	Krause, Effie	Appoint ▾	Summer Academy Coverage (M. Chandra)	MLHS ▾	\$120 per diem	7/1/26	7/1/26
6.	Krause, Effie	Appoint ▾	Mentor PTP (5810)	MLHS ▾	\$1,000 (30 wks.)	9/21/26	5/15/27
7.	Eis, Lindsay	Appoint ▾	Mentor PTP (5776)	LD ▾	\$600 (18 wks)	8/24/26	12/25/26
8.	Lindsay, Maria	Appoint ▾	Financial Aid Night	MLHS ▾	\$50/hr.(NTE 2 hrs.)	10/29/26	10/29/26
9.	Lindsay, Maria	Appoint ▾	Freshman Focus	MLHS ▾	\$50/hr.(NTE 2 hrs.)	10/1/26	10/1/26
10.	Macko, Lauren	Appoint ▾	Financial Aid Night	MLHS ▾	\$50/hr.(NTE 2 hrs.)	10/29/26	10/29/26
11.	Macko, Lauren	Appoint ▾	Freshman Focus	MLHS ▾	\$50/hr.(NTE 2 hrs.)	10/1/26	10/1/26
12.	Monastero, Carlyn	Revise ▾	Teacher - Summer Meetings	DW ▾	Hourly rate (NTE 5 hrs.)	6/18/26	6/30/26
13.	Pelchat, Cara	Appoint ▾	Financial Aid Night	MLHS ▾	\$50/hr.(NTE 2 hrs.)	10/29/26	10/29/26
14.	Pelchat, Cara	Appoint ▾	Freshman Focus	MLHS ▾	\$50/hr.(NTE 2 hrs.)	10/1/26	10/1/26
15.	Phillips, Melissa	Revise ▾	Nurse - Summer Hours	MLHS ▾	Hourly rate (NTE 85 hrs.)	7/1/26	8/21/26
16.	Siino, Alyssa	Appoint ▾	Freshman Focus	MLHS ▾	\$50/hr.(NTE 2 hrs.)	10/1/26	10/1/26
17.	Weinroth, Gail	Appoint ▾	Financial Aid Night	MLHS ▾	\$50/hr.(NTE 2 hrs.)	10/29/26	10/29/26
18.	Weinroth, Gail	Appoint ▾	Freshman Focus	MLHS ▾	\$50/hr.(NTE 2 hrs.)	10/1/26	10/1/26
IVY H/WW/BC							

19.	Alves, Michael	Appoint ▾	Instructor: A Gem of an Idea	BC ▾	\$100	8/25/26	8/25/26
20.	Ciulla, Kristen	Appoint ▾	RWP Quick Start (1 day)	WW ▾	\$150/day	8/17/26	8/17/26
21.	Lih, Erik	Appoint ▾	Instructor: A Gem of an Idea	BC ▾	\$100	8/25/26	8/25/26
22.	Hudson, Gregory	Appoint ▾	RWP Quick Start (1/2 day)	WW ▾	\$75/day	8/17/26	8/17/26
23.	Lederman, Lainie	Appoint ▾	RWP Quick Start (1 day)	WW ▾	\$150/day	8/17/26	8/17/26
24.	McNeill, Nicole	Appoint ▾	RWP Quick Start (1 day)	WW ▾	\$150/day	8/17/26	8/17/26
25.	Roth, Brianna	Appoint ▾	RWP Quick Start (1 day)	WW ▾	\$150/day	8/17/26	8/17/26
26.	Shortt, Sharon	Appoint ▾	Additional Hours (BTS Night)	BC ▾	Hourly Rate (NTE 2 hrs.)	9/24/26	9/24/26
27.	Suckno, Samantha	Appoint ▾	RWP Quick Start (1 day)	WW ▾	\$150/day	8/17/26	8/17/26
28.	Vandooijeweert, Dawn	Appoint ▾	Admin. Assist. Addtn'l Hours	WW ▾	Hourly Rate (NTE 15 hrs.)	8/19/26	8/20/26

Time to Soar AM & PM							
Wildwood Time To Soar							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
29.	Valvano, Sara	Appoint ▾	Program Assistant	LD ▾	\$27.16/hr	8/26/26	6/30/27

17. Substitutes, Volunteers and Intern Appointments 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Chara, Susan	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	9/10/26	6/30/27
2.	DeFazio, John	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	9/15/26	6/30/27
3.	Grove, Karen	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	9/15/26	6/30/27
4.	Mena, Festim	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	9/15/26	6/30/27
5.	Sailing, Daniel	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	8/26/26	6/30/27
6.	Sang, MacKenzie	Appoint ▾	Per Diem Substitute	LD ▾	BOE Approved Rate	8/26/26	6/30/27
7.	Schmidt, Judy	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	8/26/26	6/30/27
8.	Sedlak, Alyssa	Appoint ▾	Clinical Experience Intern (5541)	DW ▾	N/A	9/15/26	12/4/26
9.	Vandooijeweert, Dawn	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	8/26/26	6/30/27
10.	Wojcik, Alix	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	8/26/26	6/30/27
IVY H/WW/BC							
11.	Lane, Diana	Appoint ▾	Per Diem Substitute	WW ▾	\$150/day	8/26/26	9/4/26

2026-2027 District Wide Volunteers						
12.	Name	Action	Position	School	Start Date	End Date
13.	Achenbach, Nicola	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
14.	Bush, Michele	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
15.	Chan, Ning	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
16.	Clapp Darwick, Jeni	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
17.	Elliott, Kelly	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27

18.	Gioielli, Alina	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
19.	Guevara , Karen	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
20.	Gupta, Arti	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
21.	Islinger, Christine	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
22.	Kahn, Emily	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
23.	Lombardi, Christina	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
24.	Miller, Nicole	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
25.	Mynahan, Devika	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
26.	Nakhjo, Seama	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
27.	Nastasi, Joy	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
28.	Stanzione, Kara	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27
29.	Stuss, Laura	Appoint ▾	Volunteer	DW ▾	9/15/26	6/30/27

Fall & Winter Sports Volunteers - MLHS							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
31.	Bessin, Susan (OOD)	Appoint ▾	Track Winter - Volunteer	MLHS ▾	N/A	11/16/26	3/9/27
31.	Chen, Brandon	Appoint ▾	Track Winter - Volunteer	MLHS ▾	N/A	11/16/26	3/9/27
32.	Keith, Jeff (OOD)	Appoint ▾	Ski - Volunteer	MLHS ▾	N/A	11/16/26	3/9/27
33.	Krause, Alexa (OOD)	Appoint ▾	Girls' Soccer - Volunteer	MLHS ▾	N/A	9/15/26	12/1/26
34.	Malnati, Cole (OOD)	Appoint ▾	Wrestling - Volunteer	MLHS ▾	N/A	11/16/26	3/9/27
35.	Stanzione, Mark (OOD)	Appoint ▾	Wrestling - Volunteer	MLHS ▾	N/A	11/16/26	3/9/27
36.	Tavakkol, Will (OOD)	Appoint ▾	Wrestling - Volunteer	MLHS ▾	N/A	11/16/26	3/9/27

18. Field Trips 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2026-2027 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
DISTRICT				
1.	MLHS ▾	Montclair, NJ	AP Research - University Library Research Experience	4/2027
2.	MLHS ▾	Newark, NJ	Dodge Poetry Festival Young Artist Day	10/2026
IVY H/WW/BC				
3.	WW ▾	Mountain Lakes, NJ	Public Library	9/2026, 10/2026
4.	WW ▾	Ogdensburg, NJ	Sterling Hill Mine Museum	10/2026
5.	WW ▾	Randolph, NJ	Longo Planetarium	10/2026
6.	WW ▾	Morristown, NJ	Mayo Performing Arts Center	4/2027

19. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
DISTRICT					
1.	Cook, Denis	MLHS ▾	Montclair State University	Mathematical Thinking/MATH 814	3.0
2.	VanderLaan, Brooke	LD ▾	American College of Education	Special Education Process & Law/LE5518	3.0
3.	VanderLaan, Brooke	LD ▾	American College of Education	Innovative AI Practices for Special Education Teachers /LE5808	3.0
4.	VanderLaan, Brooke	LD ▾	American College of Education	Practical Tools & Strategies for School-Based SLPs/ LE5807	3.0
5.	VanderLaan, Brooke	LD ▾	American College of Education	Mastering the Art of Better IEPS /LE5254	3.0
IVY H/WW/BC					
6.	Alves, Michael	BC ▾	Montclair State University	Ethical Leadership & Decision Making / ELAD611	3.0
7.	Alves, Michael	BC ▾	Montclair State University	School Finance /ELAD622	3.0
8.	Bogucz, Kelly	BC ▾	Savannah College of Art & Design	Digital Solutions for Illustration / ILLU 730	5.0
9.	Branchini, Victoria	WW ▾	William Paterson University	Advanced Study of Children's & Youth Literature/6050	3.0
10.	Branchini, Victoria	WW ▾	William Paterson University	Structured Literacy & Multisensory Instruction /6330	3.0
11.	Branchini, Victoria	WW ▾	William Paterson University	Literacy and Content Instruction for Multilingual Learners /6030	3.0
12.	Mosera, Caitlin	WW ▾	American College of Education	Ethical Practices and Standards in Special Education /SPED 5103	3.0
13.	Nelson, Franchesca	WW ▾	Kean University	Learning, Instruction, Evaluation & Curriculum Development/EDL 5614	3.0
14.	O'Melia, Katherine	WW ▾	Fairleigh Dickinson University	Multimodal Literacy Across Disciplines/ EDUC 6767	3.0
15.	O'Melia, Katherine	WW ▾	Fairleigh Dickinson University	Culturally Responsive Children's Literature / EDUC 6491	3.0

20. Job Description

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following job descriptions, as recommended by the Superintendent:*

Title:	
1.	Executive Administrative Assistant to the Assistant Superintendent

B. CURRICULUM / SPECIAL SERVICES

21. District Curriculum Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised curriculum for the district, as recommended by the Superintendent:

Project Number	Department	Subject/Course/Grade	Level
DISTRICT			
1	Business	Introduction to Business	High School

2	Business	Digital Marketing Honors	High School
3	Business	Sports and Entertainment Management Honors	High School
4	Business	Accounting	High School
5	English Language Arts	Creative Writing	High School
6	ESL	English as a Second Language 9-12	High School
7	Social Studies	Holocaust & Genocide Honors	High School
8	Social Studies	Philosophy Honors	High School
9	Social Studies	Psychology/Human Behavior	High School
10	Technology	Principles of Flight Planning and Drone Operations	High School
11	Visual & Performing Arts	Symphonic Band	High School
12	Visual & Performing Arts	Wind Ensemble	High School
13	Visual & Performing Arts	Introduction to Music Appreciation	High School
14	Visual & Performing Arts	Dance 9-12	High School
15	Visual & Performing Arts	Theater 9-12	High School
16	World Language	ASL 1	High School
17	World Language	ASL 2	High School
18	World Language	French 1	High School
19	World Language	Spanish Conversation and Culture 1	High School
20	World Language	Spanish Conversation and Culture 2	High School
21	World Language	Spanish 1	High School
		AP Classes (College Board Syllabi)	Level
22	Computer & Technology	AP Computer Science A	High School
23	Computer & Technology	AP Computer Science Principles	High School
24	ELA	AP English Language and Composition	High School
25	ELA	AP English Literature and Composition	High School
26	ELA	AP Seminar	High School
27	ELA	AP Research	High School
28	Mathematics	AP Calculus A/B	High School
29	Mathematics	AP Calculus B/C	High School
30	Mathematics	AP Statistics	High School
31	Science	AP Biology	High School
32	Science	AP Chemistry	High School
33	Science	AP Environmental Science	High School
34	Science	AP Physics 1	High School
35	Science	AP Physics 2	High School
36	Science	AP Physics C	High School
37	Social Studies	AP European History	High School
38	Social Studies	AP U.S. History 2	High School
39	Social Studies	AP World History	High School

40	Social Studies	AP Micro/Macro Economics	High School
41	Social Studies	AP United States Government and Politics	High School
42	Social Studies	AP Art History	High School
43	Social Studies	AP Psychology	High School
44	Visual & Performing Arts	AP Music Theory	High School
45	Visual & Performing Arts	AP Studio Art	High School
46	World Language	AP Spanish Language and Culture	High School
47	World Language	AP French Language and Culture	High School
IVY H/WW/BC Curriculum			
Project Number	Department	Subject/Course/Grade	Level
48	English Language Arts	Reading 3	Elementary
49	English Language Arts	Reading 4	Elementary
50	English Language Arts	Writing 3	Elementary
51	English Language Arts	Writing 4	Elementary
52	English Language Arts	Reading 5	Elementary
53	English Language Arts	Writing 5	Elementary
54	English Language Arts	Reading 6	Middle School
55	English Language Arts	Writing 6	Middle School
56	English Language Arts	ELA 7	Middle School
57	English Language Arts	ELA 8	Middle School
58	Enrichment	Enrichment 3-4	Elementary
59	ESL	English as a Second Language K-2	Elementary
60	ESL	English as a Second Language 3-5	Elementary
61	ESL	English as a Second Language 6-8	Middle School
62	Mathematics	Math Kindergarten	Elementary
63	Mathematics	Math Grade 1	Elementary
64	Mathematics	Math Grade 2	Elementary
65	Mathematics	Math Grade 5	Elementary
66	Visual & Performing Arts	Visual Fine Arts K-2	Elementary
67	Visual & Performing Arts	Visual Fine Arts 3-5	Elementary
68	Visual & Performing Arts	Band 4-5	Elementary
69	Visual & Performing Arts	Orchestra 4-5	Elementary
70	Visual & Performing Arts	Dance K-5	Elementary
71	Visual & Performing Arts	Theater K-5	Elementary
72	Visual & Performing Arts	Allied Art 6	Middle School
73	Visual & Performing Arts	Allied Art 7	Middle School
74	Visual & Performing Arts	Allied Art 8	Middle School
75	Visual & Performing Arts	General Music 7	Middle School
76	Visual & Performing Arts	Dance 6-8	Middle School

77	Visual & Performing Arts	Theater 6-8	Middle School
78	World Language	Sign Language 8	Middle School
79	World Language	French Language & Cultures Grade 6	Middle School

C. MISCELLANEOUS

22. 2026-27 District Goals

BE IT RESOLVED, the Mountain Lakes Board of Education identified District goals for the 2026-27 school year; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District goals, as recommended by the Superintendent:

Goal Statement	Goal Area
1. Strategic Planning: Collaboratively plan and develop a comprehensive long-range strategic plan (2027 - 2032) that includes the experiences, insights, and perspectives of all stakeholders in the Mountain Lakes School District educational community.	Ensuring success of all students Strong family/school/community partnerships
2. Artificial Intelligence: Building on the district's "Artificial Intelligence" (AI) policy and district plan, engage all district stakeholders in developing innovative, efficient, and responsible staff and student learning practices incorporating AI in the classroom for citizen and career readiness.	Ensuring success of all students Ensuring success of all staff
3. Social & Emotional Learning: Design, facilitate, and implement PreK-12 student and staff learning "Social-Emotional Learning" (SEL) competencies using district data and analysis, focused on emotional regulation and social awareness.	Ensuring success of all staff Strong family/school/community partnerships
4. STEM Education: Expand and strengthen interdisciplinary STEM education across PreK-12 by creating authentic learning experiences that encourage students to explore, design, innovate, and solve real-world problems. The district will build educator capacity, expand community partnerships, and foster interdisciplinary learning opportunities.	Ensuring success of all students Ensuring success of all staff
5. Instructional Clarity: Create a learning environment across PreK-12 classrooms where clear learning goals, expectations, and feedback empower students to take ownership of their learning.	Ensuring success of all students Ensuring success of all staff

23. 2026-27 Board Goals

BE IT RESOLVED, the Mountain Lakes Board of Education identified Board goals for the 2026-27 school year; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following Board goals, as recommended by the Superintendent:

Board Goal	Committee Support
1. Long Range Plan: The Board of Education will actively support and advance the goals and priorities established in the District's Long-Range Plan, ensuring that decisions, resources, and policies are aligned to promote the success, well-being, and growth of all students and staff.	Long Range Planning Committee / All
2. Fiscal Responsibility: The Board of Education will work collaboratively with District leadership to ensure that District resources are managed strategically, responsibly, and sustainably, with careful consideration given to the long-term educational success of all students, the professional needs and development of staff, and the ongoing maintenance, management, and stewardship of District facilities.	Finance & Facilities Committees
3. Negotiations: The Board of Education will support a positive, respectful, and collaborative labor relations environment by engaging in negotiations with the District's Union leadership and membership in good faith, maintaining open and professional communication, and working toward fair and sustainable agreements that support the needs of students, staff, and the long-term interests of the District.	Negotiations Committee

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 14th day of September 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*