Letter of Agreement

For the agreement years of July 1, 2026 - June 30, 2028, the Otsego Bus Drivers and the Board of Education agree to amend the current Bus Drivers agreement as follows:

Article 14, D: New Language:

Regular drivers hired before June 30, 2024 are eligible for insurance. For new hires after July 1, 2024, regular drivers routinely working 30 or more hours per week over an annual look back period electing medical insurance will pay 11% of the single subscriber premium via bi-weekly payroll deduction. The board's annual contribution will not exceed the annual single subscriber hard cap during any medical benefit plan coverage year (January 1 to December 31). The Board will pay 90% of the HSA deductible for a single subscriber. Any excess cost over the annual limitation shall be paid by the employee via payroll deduction. Additional coverage for dependents may be purchased by the employee funding 100% of the additional cost above the single subscriber premium.

Transportation employees will qualify under the Otsego Bus Drivers Agreement only. Additional hours under a different agreement will not change the type of insurance available. Working in another department may increase the employees total hours; thereby making them eligible under the Otsego Bus Drivers Agreement.

Drivers who reduces their hours below a "regular driver" are no longer eligible for insurance.

The Board shall provide group vision insurance through the District elected provider, with no district reimbursement, for regular employees.

Article 14, D: Old Language:

For new hires after July 1, 2024, regular drivers routinely working 30 or more hours per week electing medical insurance will pay 11% of the single subscriber premium via bi-weekly payroll deduction September through May. The board's annual contribution will not exceed the annual single subscriber hard cap during any medical benefit plan coverage year (September 1 to August 31). The Board will pay 90% of the HSA deductible for a single subscriber. Any excess cost over the annual limitation shall be paid by the employee via payroll deduction. Additional coverage for dependents may be purchased by the employee funding 100% of the additional cost above the single subscriber premium.

The Board shall provide group vision insurance through the ~~EyeMed Plan or VSP through Ameritas~~, with no district reimbursement, for regular employees.

Otsego Bus Drivers

Unit President

Ratified:

Otsego Board of Education

Board President

Board Secretary

Ratified: Sept. 15, 2026