

WISEBURN UNIFIED SCHOOL DISTRICT
2025-2026 CERTIFICATED SALARY SCHEDULE
 BASED ON 185 WORK DAYS

Effective: July 1, 2025

Board approved: 03/26/2026

		Group I / BA	Group II / BA + 30	Group III / BA + 45	Group IV / BA + 60	Group V / BA + 75
Step 1	Annual +	\$62,243	\$63,710			
	Monthly	\$5,658.53	\$5,791.88			
Step 2	Annual +	\$63,401	\$65,192			
	Monthly	\$5,763.78	\$5,926.63			
Step 3	Annual +	\$64,556	\$68,356	\$72,152		
	Monthly	\$5,868.79	\$6,214.20	\$6,559.33		
Step 4	Annual +	\$68,356	\$72,152	\$75,949		
	Monthly	\$6,214.20	\$6,559.33	\$6,904.51		
Step 5	Annual +	\$72,152	\$75,949	\$79,747	\$83,545	\$87,342
	Monthly	\$6,559.33	\$6,904.51	\$7,249.77	\$7,595.07	\$7,940.23
Step 6	Annual +	\$75,949	\$79,747	\$83,545	\$87,342	\$91,141
	Monthly	\$6,904.51	\$7,249.77	\$7,595.07	\$7,940.23	\$8,285.64
Step 7	Annual +	\$79,747	\$83,545	\$87,342	\$91,141	\$94,938
	Monthly	\$7,249.77	\$7,595.07	\$7,940.23	\$8,285.64	\$8,630.79
Step 8	Annual +	\$83,545	\$87,342	\$91,141	\$94,938	\$98,735
	Monthly	\$7,595.07	\$7,940.23	\$8,285.64	\$8,630.79	\$8,975.94
Step 9	Annual +	\$87,342	\$91,141	\$94,938	\$98,735	\$102,532
	Monthly	\$7,940.23	\$8,285.64	\$8,630.79	\$8,975.94	\$9,321.10
Step 10	Annual +	\$91,141	\$94,938	\$98,735	\$102,532	\$106,330
	Monthly	\$8,285.64	\$8,630.79	\$8,975.94	\$9,321.10	\$9,666.37
Step 12 *	Annual +	\$93,819	\$97,619	\$101,414	\$105,214	\$109,010
	Monthly	\$8,529.10	\$8,874.47	\$9,219.53	\$9,564.92	\$9,910.08
Step 15 *	Annual +	\$96,947	\$100,745	\$104,543	\$110,476	\$112,140
	Monthly	\$8,813.43	\$9,158.71	\$9,504.00	\$10,043.31	\$10,194.54
Step 20 *	Annual +	\$100,966	\$104,768	\$108,566	\$117,625	\$123,465
	Monthly	\$9,178.74	\$9,524.39	\$9,869.65	\$10,693.20	\$11,224.11

Effective July 1, 2026, unit members who have completed twenty-five (25) years of credited service in the District shall receive a yearly longevity bonus of \$1,000

* not actual steps but salary plus longevity

= Annual Salary rounded

Wiseburn gives credit for up to 7 years of experience for new incoming teachers

Fringe Benefits (prorated for part time assignments):

Medical Ins up to \$10,000 per year eff 1/1/2026	Sick/PN Time
Dental Insurance for employee only	1 day/month worked - prorated for part time assignments
Vision Insurance for employee only	earned time carries over from year to year
Life Insurance: \$50,000 district paid	earned time is transferable to another district
Income Protection Insurance: district paid	

SCHEDULE A - EMERGENCY CREDENTIAL ONLY

STEP 1	GROUP I BA	SCHEDULE A: Includes all teachers with only an emergency credential.
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GROUP	I:	Includes all teachers who hold a Regular or Standard Credential and do not qualify for Group II, III, IV or V.
GROUP	II:	Includes all teachers who hold a Regular or Standard Credential and have at least 30 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. Sixteen of the additional 30 units must be upper division or graduate units.
GROUP III, IV, OR V placement requires 2 or 4 years public school experience		
GROUP	III:	Includes all teachers who hold a Regular or Standard Credential and have at least 45 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. Ten of the additional 15 units (to the previous groups' requirements) must be upper division or graduate units.
GROUP	IV:	Includes all teachers who hold a Regular or Standard Credential and have at least 60 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. Ten of the additional 15 units (to the previous groups' requirements) must be upper division or graduate units.
GROUP	V:	Includes all teachers who hold a Regular or Standard Credential and have at least 75 semester units of university credit earned subsequent to the granting of the Bachelor's Degree. All 15 of the additional units (to the previous groups' requirements) must be upper division or graduate units.
All teachers who have earned a Masters Degree, shall receive an annual amount of \$800/year.		
All teachers who have earned 30 upper division or graduate units beyond Group V shall receive an annual amount of \$350/year.		

Tier	Amount	Positions (Illustrative examples only and non-exhaustive)
1	\$300 per event	Camp chaperones
2	\$500 per year	Safety Committee, other short-term site committees
3	\$750 per season	Athletic coaches
4	\$1,000 per year	Teacher in charge, Student Council (elementary) Camp planning leads
5	\$2,000 per year	Guiding Coalition, CORE
6	\$2,500 per year	Athletic Director, ASB Coordinator (Middle School)

*Club advisors shall be paid at the hourly rate based on the hours required for club meetings and activities.

**Stipends in Tiers 1, 2, and 3 shall be paid at the conclusion of the activity/assignment.

***Stipends in Tiers 4, 5, and 6 shall be paid in two installments as follows: March 1 and July 1.

SPEECH LANGUAGE PATHOLOGISTS

Schedule 8, Range 10

# of mths	# of work days		Step 1	Step 2	Step 3	Step 4	Step 5
12	195	Annual	\$101,226	\$106,288	\$113,116	\$119,239	\$126,061
		Monthly	\$8,435.57	\$8,857.36	\$9,426.34	\$9,936.61	\$10,505.08
		Daily	\$519.11	\$545.07	\$580.08	\$611.48	\$646.47