Issaquah School District #411 — UNOFFICIAL
Board Minutes – September 10, 2026

Call to Order and Pledge of Allegiance – 6:04 p.m.
Board President A.J. Taylor called the September 10, 2026, meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:04 p.m. Present along with Director Taylor, were Board Directors Matt Coyne, Harlan Gallinger, and Sydne Mullings, and Superintendent Heather Tow-Yick and ISD Administrators. Director Natalie Anderson was not present for this meeting.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:05 p.m.

Introduction of New Administrators by Alaina Sivadasan & Melinda Reynvaan

- Hallie Mills, Principal, Cascade Ridge Elementary
- Steven Vradenburg, Assistant Principal, Creekside Elementary
- Alicia Epler, Assistant Principal, Issaquah Valley Elementary
- Lori Shimizu, Assistant Principal, Sunny Hills Elementary

Introduction of the New High School Project Manager by Jason Morse

- Mike Kwaske

Public Comment:
- None

Approval of Consent Agenda – 6:16 p.m.
Board Director Mullings moved the consent agenda be approved as amended with the removal of Item 3 – the Monitoring Report for Operational Expectation 3 Personnel Administration (OE-3). Director Coyne seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Approved for payment General vouchers 456595 through 457069 in the total amount of $3,996,688.05; Capital Projects 456595 vouchers through 457069 in the total amount of $6,189,539.51; ASB vouchers 456595 through 457069 in the total amount of $211,290.54; Payroll vouchers 193971 through 194026 in the total amount of $18,610,273.86; Electronic Transfer – Payroll in the total amount of $8,658,569.55; Electronic Transfer – Dept. of Rev in the total amount of $2,945.04; Electronic Transfer – GF AP in the total amount of $9,372.16, Electronic Transfer – ASB AP in the total amount of $427.75 as presented;
2. Adopted Resolution No. 1276 authorizing the Superintendent to enter into an Interlocal Agreement with the University of Washington with regard to educational services provided through UW in the High School (UWHS), as presented;

3. ~~Accepted the Monitoring Report for Operational Expectation 3 Personnel Administration (OE-3), as presented;~~ ***Removed from Consent Agenda*.**
4. Accepted the Monitoring Report for Operational Expectation 7 Emergency Superintendent Succession (OE-7), as presented;
5. Approved the following gifts/donations: 1) $9,117.91 has been donated by the Liberty High Booster Club to the Liberty High School Volleyball team, 2) $6,000 has been donated by the Issaquah High Booster Club to the Issaquah High School DECA program, as presented.
6. Approved the minutes for the for the August 27, 2026 regular board meeting, August 27, 2026 special board meeting – work study, and August 27, 2026 special board meeting – executive session, Minutes for the September 1, 2026 special meeting - Board Retreat and the September 2, 2026 special meeting - Board Retreat, as presented;
7. Approved the Certificated Employee Contracts (2026-27), as presented; *
8. Approved the Supplemental Contract, as presented; *
9. Approved the Classified New Employee Contracts (2026-27), as presented; *
10. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *
11. Approved the Classified Employee Resignations/Retirements/Terminations (2026-27), as presented; *

* personnel listings are available by clicking on the appropriate item on the archived agenda for this meeting.

Establishment of the Regular Agenda – 6:17 p.m.
There were no changes to the regular agenda.

Board Retreat Recap – 6:18 p.m.
The Board held a retreat on September 1, 2026 from 9:00 a.m. to 4:00 p.m. and on September 2, 2026 from 9:00 a.m. to 4:00 p.m. in the Boardroom at the Issaquah School District Administration Center. The Board provided a recap of the retreat.

Work Study Recap – 6:23 p.m.
Prior to tonight's regular meeting, the Board welcomed the 2026-27 School Board Student Representatives. The Board introduced the Student Representatives.

2026-27 School Board Student Representatives

- Maggie Cleveland, Issaquah High
- Laya Dhilip, Liberty High
- Matthew Ung, Liberty High
- Pia Sheth, Skyline High

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The following School Board Student Representatives were not present at the meeting tonight due to school activities:

- Sam Kuehl-Pacheco, Gibson Ek High
- Rex Garner, Issaquah High
- Videh Jain, Skyline High

Works in Progress – 6:26 p.m.
Superintendent Tow-Yick updated the Board on various projects and activities around the District.

Technology Services Update – 6:35 p.m.
Jason Golec, Chief Information and Technology Officer, presented at update on Technology Services.

Monitoring Report for Operational Expectation 15 Technology (OE-15) – 7:07 p.m.
Director Mullings moved the Board accept the monitoring report for Operational Expectation 15 Technology (OE-15), as presented. Director Coyne seconded the motion and the motion passed unanimously.

Public Comment
- none

Student advisory vote: 3 yes, 0 no, 0 abstain

The Board and Administration held a discussion prior to the vote.

Monitoring Report for Operational Expectation 17 Sustainability (OE-17) – 7:59 p.m.
Director Mullings moved the Board accept the monitoring report for Operational Expectation 17 Sustainability (OE-17), as presented. Director Coyne seconded the motion and the motion passed unanimously.

Public Comment
- none

Student advisory vote: 3 yes, 0 no, 0 abstain

The Board and Administration held a discussion prior to the vote.

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Monitoring Report for Operational Expectation 3 Personnel Administration (OE-3) – 8:21p.m.
Director Gallinger asked to review the Monitoring Report for Operational Expectation 3 Personnel Administration (OE-3) at a future meeting.

Legislative Update – 8:22 p.m.
No items related to legislation were brought forward for discussion

Announcements and Correspondence – 8:23 p.m.
This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- R. Koz Re: Board discussion
- K. Munn Re: Judges Event
- E. Vogt Re: Action Forum for Youth
- K. Friedman Re: Invitation to 41st District Democrats Gala
- T. Wan Re: Overcrowding of buses
- Student Re: Password reset
- A. Streit Re: America 250
- L. Webb Re: OE-15

This list reflects correspondence sent to individual Board members since the last board meeting:

- B. Louise Re: Providence Heights

Calendar and Future Agenda Items – 8:25 p.m.
The Board reviewed and identified topics for future board meeting agendas as well as scheduled special meetings and work sessions.

NSBA Conference – April 2-4, 2027 in Washington, D.C.
Board members will confirm their attendance in the coming weeks.

Adjournment: 8:28 p.m.