



KILDEER COUNTRYSIDE COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96

September 15, 2026

TO: Members, Board of Education
Kathryn E. Sheridan, Superintendent of Schools

FROM: Jonathan G. Hitcho, Associate Superintendent of Business and Operations/CSBO

RE: **P.A. 97-259/2025-26 Administration Compensation Report**

Effective January 1, 2012, school districts have only one salary and benefits reporting obligation under *Illinois School Code*. Public Act 97-259 repealed *School Code* Section 10-20.50, which required school districts to create a salary compensation report for every employee holding an administrative certificate and working in that capacity.

The Act also amended *School Code* Section 10-20.47, which now requires the following:

- School districts are required to annually submit a report to the State Board of Education (ISBE), which details the base salary and benefits for all administrators, including the superintendent, and all teachers by October 1 (previously July 1) of each year.
- Prior to submission to ISBE, the report must be presented and approved by your school board at a regularly scheduled school board meeting and then posted on the school district's website.

We are asking for a motion to approve the filing of the itemized salary compensation report for all certificated employees, which is a requirement of P.A. 97-259 as attached (Exhibit I.6.).

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

8/17/2026 8:51 am

Kildeer Countryside CCSD 96 1050 Ivy Hall Ln, Buffalo Grove, IL 60089 340490960040000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abad, Megan E	200-Teacher	\$94,186.56	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Acevedo, Katherine M	200-Teacher	\$75,058.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Adkins, Julie	200-Teacher	\$62,815.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Akhteebo, Megan E	250-Special Education Teacher	\$84,914.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
ALEXANDER, JENNIFER M	250-Special Education Teacher	\$84,914.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Almdale, Ashley N	200-Teacher	\$79,536.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
ANDERSON, CARA	200-Teacher	\$81,934.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
ANDERSON, RACHEL	200-Teacher	\$70,859.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
April, Leanne	200-Teacher	\$95,653.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,159.36
Balek, Brittany A	200-Teacher	\$80,090.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Barnes, Jessica F	103-Principal	\$180,215.00	1.00	25	16	\$0.00	\$7,755.00	\$23,031.35	\$33,566.76
Barrett, Mitchell	200-Teacher	\$52,543.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
BAYS, GREGORY	103-Principal	\$135,000.00	1.00	20	14	\$0.00	\$6,750.00	\$17,368.32	\$33,566.76
BEKIELEWSKI, ALLISON M	200-Teacher	\$57,423.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,815.04
Benitez, Eduardo	200-Teacher	\$110,276.69	1.00	0	16	\$0.00	\$0.00	\$0.00	\$20,517.93
BERGE, DEVON G	200-Teacher	\$55,175.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,159.36
Berrettini, Allison	200-Teacher	\$84,914.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,159.36
Berry, Daniel Jj	200-Teacher	\$101,600.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Bildstein, Katie N	200-Teacher	\$101,600.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Bird, Meghan M	103-Principal	\$151,511.00	1.00	20	16	\$0.00	\$12,755.00	\$20,127.26	\$33,566.76
Block, Julia	200-Teacher	\$57,423.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Bosley, Molly	200-Teacher	\$64,690.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,815.04
Boswell, Kay Dee	202-Bilingual Education Teacher	\$84,565.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,517.93
Boyd, Mathew A	200-Teacher	\$64,690.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Brancato, Megan	200-Teacher	\$60,995.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Brickman, Erin Kathleen	200-Teacher	\$98,740.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Bugay, Iryna	200-Teacher	\$69,354.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Calzada, Carrie E	200-Teacher	\$55,490.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Cameron, Brigitte	103-Principal	\$125,000.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$33,566.76
Cannistra, Alexis D	200-Teacher	\$69,442.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Cappelen, Kendra A	200-Teacher	\$77,478.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
CARLEY, ZACHARY	200-Teacher	\$80,090.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$2,000.00
Carlson, Courtney A	250-Special Education Teacher	\$66,944.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Carpenter, Amanda B	200-Teacher	\$84,914.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
CASAS-MAYA, CLARA M	202-Bilingual Education Teacher	\$91,215.12	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Chally, Hannah Sophia	200-Teacher	\$59,387.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
CHAPPAS, JENNIFER C	200-Teacher	\$112,397.40	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Charpentier, Erica A	200-Teacher	\$62,815.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Chatterjea, Sara Elizabeth	250-Special Education Teacher	\$59,294.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,159.36
Cigrand, Jennifer	200-Teacher	\$152,524.21	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,815.04
Cooper, Erin R	200-Teacher	\$103,953.66	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,442.56
Cotter, Suzanne M	200-Teacher	\$95,653.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
CRADDOCK, KRISTEN	250-Special Education Teacher	\$54,372.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,442.56
CRAW, CHAD R	200-Teacher	\$103,953.66	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,159.36
Crescenti, GINA M	200-Teacher	\$74,958.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Croke, Megan	200-Teacher	\$50,653.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
CURTIS, CLARE E	200-Teacher	\$52,543.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Dahlstrom, Brandon M	200-Teacher	\$124,633.08	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Davis, Elizabeth A	200-Teacher	\$80,090.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
DAVISON, ASHLEY	200-Teacher	\$50,653.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
De Souza Pereira, Roberta	200-Teacher	\$78,562.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,159.36
DEGEN, EMMA K	200-Teacher	\$79,536.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,159.36
DEGER, KATHERINE A	250-Special Education Teacher	\$78,562.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Dekrell, Jill	250-Special Education Teacher	\$89,105.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
DERRY, ANNA	200-Teacher	\$72,459.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Desai, Vrunda	200-Teacher	\$75,078.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,776.16
Didech, Jennifer A	200-Teacher	\$86,678.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Dodge, Beth A	200-Teacher	\$121,511.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,159.36
Doherty, Elizabeth A	200-Teacher	\$115,754.20	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Dolan, Kasie L	104-Assistant Principal	\$99,498.00	1.00	0	16	\$0.00	\$0.00	\$12,191.28	\$33,566.76
DOUGLASS, JULIAN	200-Teacher	\$53,190.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
DOWDY, MATTHEW	200-Teacher	\$59,137.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
DUNNE, JENNIFER T	101-Assistant/Associate District Superintendent	\$166,269.00	1.00	21	15	\$0.00	\$8,272.00	\$21,386.13	\$33,566.76
Dyer, Ashley	200-Teacher	\$55,490.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Dziadus, Amanda	200-Teacher	\$59,137.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
ELBERS, JOHN	250-Special Education Teacher	\$9,994.16	0.12	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Emalfarb, Nicole E	200-Teacher	\$88,492.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Emde, Luke E	200-Teacher	\$91,717.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
EVERS, JACLYN	250-Special Education Teacher	\$79,786.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
FELLESON, LAURA E	250-Special Education Teacher	\$81,934.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Fix, Lauren	104-Assistant Principal	\$94,760.00	1.00	0	16	\$0.00	\$0.00	\$11,636.88	\$33,566.76
Flackus, Allyson	200-Teacher	\$55,923.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
FLAVIN, MAE	611-Resource Teacher Other	\$73,302.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,159.36
Fooden, Marci E	605-Resource Teacher Reading	\$130,211.76	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Freedman, Julia	250-Special Education Teacher	\$48,831.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
FREER, JORDAN E	250-Special Education Teacher	\$62,815.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Frizellie, Shaun M	200-Teacher	\$105,650.69	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Giron, Gloria Luz	202-Bilingual Education Teacher	\$79,786.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Goldfein, Shoshana	200-Teacher	\$54,041.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Gordon, Sarah C	200-Teacher	\$78,007.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Goyke, Hana E	200-Teacher	\$75,058.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Green, Tamara	250-Special Education Teacher	\$106,989.71	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,442.56
GRONER, STACY	200-Teacher	\$84,914.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Grossman, Liv K	200-Teacher	\$106,989.71	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Guarino, Nicole M	250-Special Education Teacher	\$106,851.26	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Gustin, Lauren	611-Resource Teacher Other	\$59,227.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
HANRAHAN, ROBERT J	107-General Administrator or General Supervisor	\$160,696.00	1.00	20	16	\$0.00	\$7,755.00	\$20,639.98	\$26,536.56
Harvat, Kristina E	250-Special Education Teacher	\$121,415.01	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Hedmark, Erik	200-Teacher	\$52,543.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Heimer, Julie A	200-Teacher	\$89,709.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$20,517.93
HEINRICH, SAMANTHA L	104-Assistant Principal	\$97,179.00	1.00	0	16	\$0.00	\$0.00	\$12,014.38	\$33,566.76
Heintz, Holly J	605-Resource Teacher Reading	\$89,709.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Hernandez, Ashley A	200-Teacher	\$78,181.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,442.56
Heuer, Abigail E	200-Teacher	\$72,459.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
HIBBS, BRITTANY A	200-Teacher	\$82,679.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Hickey, Colleen	104-Assistant Principal	\$92,000.00	1.00	0	14	\$0.00	\$0.00	\$11,120.24	\$11,585.52
Hitcho, Jonathan G	114-Chief School Business Official	\$217,723.00	1.00	25	16	\$0.00	\$10,599.00	\$29,037.57	\$33,566.76
Hock, Teaghan M	200-Teacher	\$81,740.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Hoffman, Laura	250-Special Education Teacher	\$94,976.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Huberty, Lisa M	200-Teacher	\$122,682.79	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Idrizi, Ninja M	101-Assistant/Associate District Superintendent	\$160,000.00	1.00	20	14	\$0.00	\$8,000.00	\$20,584.56	\$33,566.76
Jacobs, Katherine	200-Teacher	\$70,859.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,815.04
Jaeckel, Erica L	200-Teacher	\$66,944.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Jakstas, Melissa D	200-Teacher	\$98,740.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,517.93
Jones, Lisa A	200-Teacher	\$106,989.71	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Joyal, Alexis	250-Special Education Teacher	\$52,097.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Kahanic, Mary Margaret	250-Special Education Teacher	\$84,914.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Katz, Lauren	200-Teacher	\$55,923.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Keenon, Jason C	107-General Administrator or General Supervisor	\$138,637.00	1.00	0	16	\$0.00	\$6,980.00	\$17,842.09	\$33,566.76
Kempinski, Stella	200-Teacher	\$52,543.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Kessel, Julia	200-Teacher	\$54,041.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Khan, Sara M	200-Teacher	\$113,570.16	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
KIDDER, AQEELA	611-Resource Teacher Other	\$80,090.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Kile, Timothy R	200-Teacher	\$66,944.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Knutson, Katherine C	200-Teacher	\$63,192.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Koldon, Cooper J	200-Teacher	\$92,670.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Kopacz, Anna	104-Assistant Principal	\$95,000.00	1.00	0	15	\$0.00	\$0.00	\$11,640.01	\$33,566.76
Kopp, Leah C	200-Teacher	\$79,536.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,442.56
Kotsonis, Angela	200-Teacher	\$60,995.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$3,861.84
KROHN, KRISTEN	200-Teacher	\$78,007.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Lagioia, Gwen T	605-Resource Teacher Reading	\$101,600.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Larson, Megan	200-Teacher	\$118,202.66	1.00	0	16	\$0.00	\$0.00	\$0.00	\$0.00
Lavine, Samantha N	200-Teacher	\$81,409.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Lee, Daniel	200-Teacher	\$64,690.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Lempke, Asuka T	103-Principal	\$129,162.00	1.00	0	14	\$0.00	\$6,721.00	\$16,649.29	\$33,566.76
Leone, Jill M	200-Teacher	\$103,953.66	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Leven, Benjamin	200-Teacher	\$116,969.63	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Levin, Leslie B	200-Teacher	\$84,914.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Lindgren, Katherine J	200-Teacher	\$78,992.00	0.80	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Linnenburger, Kristen M	200-Teacher	\$104,551.78	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Lockhart, Heather M	200-Teacher	\$92,670.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$20,517.93
Loessl, Anthony	200-Teacher	\$78,007.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,517.93
Logar, Emily A	200-Teacher	\$78,007.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
LUNT, NICOLETTE A	611-Resource Teacher Other	\$81,409.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$2,000.00
Lushpynskyj, Alyson D	200-Teacher	\$92,670.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Luther-Heller, Nicole L	200-Teacher	\$127,369.22	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,159.36
Lynch, Carley	200-Teacher	\$69,442.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,815.04
MADRZYK, AGNIESZKA	250-Special Education Teacher	\$75,058.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Maier, Alexandra L	200-Teacher	\$81,934.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Maltese, Breanna N	200-Teacher	\$75,078.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Markiewicz, Ashley N	200-Teacher	\$77,669.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,442.56
MARTIN, ERICA E	605-Resource Teacher Reading	\$123,870.24	1.00	0	16	\$0.00	\$0.00	\$0.00	\$20,517.93
Martin, Jeremy J	200-Teacher	\$120,368.02	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Martinez, Kristen I	200-Teacher	\$73,302.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MARTINEZ, MELODY M	200-Teacher	\$120,368.02	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Matheson, Kristen Nicole	200-Teacher	\$73,302.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Mchugh, Morgan M	200-Teacher	\$71,861.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,442.56
Mcthenia, Kevin	200-Teacher	\$142,390.46	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,159.36
MELAMED, RACHEL	200-Teacher	\$73,302.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Meucci, Allison M	200-Teacher	\$101,600.72	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Miller, Kimberly	200-Teacher	\$115,655.49	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Miranda, Samuel A	107-General Administrator or General Supervisor	\$140,118.00	1.00	25	15	\$0.00	\$7,755.00	\$19,200.34	\$33,566.76
Moore, Sandra	250-Special Education Teacher	\$62,815.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
MORA, ANDREA	202-Bilingual Education Teacher	\$52,097.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Morales, Jennifer	202-Bilingual Education Teacher	\$60,995.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Morris, Christopher A	200-Teacher	\$112,705.96	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Mosior, REBECCA A	200-Teacher	\$72,459.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Muehling, Kimberly S	200-Teacher	\$79,536.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Mullarkey, Carol R	250-Special Education Teacher	\$76,817.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Murphy, Allison	200-Teacher	\$70,859.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Murray, Sarah A	200-Teacher	\$75,058.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Myers, Loren	611-Resource Teacher Other	\$81,409.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,815.04
Nadulek, Michelle R	200-Teacher	\$82,679.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
NAGLE, DANIEL J	200-Teacher	\$113,570.16	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Neuman, Cathy	200-Teacher	\$67,360.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Nguyen, Hoang Anh	200-Teacher	\$70,859.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Nickle, Jack	200-Teacher	\$69,442.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Niemiec, Sara	200-Teacher	\$55,490.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Norman, Leslie J	200-Teacher	\$102,936.95	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Nowicki, Kerry	200-Teacher	\$76,817.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,815.04
Nuebling, Ryan	200-Teacher	\$52,543.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
O SHEA, JAMIE-LYNN	200-Teacher	\$122,281.52	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
OConnell, Kelli G	250-Special Education Teacher	\$95,653.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,517.93
CONNOR, ELIZABETH M	126-Dean of Students Teacher no admin endorsement)	\$106,007.00	1.00	20	16	\$0.00	\$6,560.00	\$13,892.23	\$33,566.76
Ohlwein, Mary	200-Teacher	\$50,653.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
OK, HAEKYUNG	200-Teacher	\$77,669.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Olson, Melanie	200-Teacher	\$77,669.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Onsurbe, Mary K	611-Resource Teacher Other	\$76,817.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,517.93
ORourke, Katelyn	200-Teacher	\$59,227.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,159.36
Pangilinan, Enzie	200-Teacher	\$106,989.71	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,442.56
Papson, Brenda R	200-Teacher	\$92,670.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,442.56
PATEL, MAITRI	200-Teacher	\$62,720.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,159.36

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Pawlow, Melanie J	200-Teacher	\$78,562.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,442.56
PAYNE, MEGAN L	104-Assistant Principal	\$97,179.00	1.00	0	16	\$0.00	\$0.00	\$11,907.11	\$27,357.24
Pazol, Jason D	200-Teacher	\$143,953.38	1.00	0	16	\$0.00	\$0.00	\$0.00	\$20,517.93
PEDERSEN, JANE L	101-Assistant/Associate District Superintendent	\$166,695.00	1.00	21	16	\$0.00	\$8,272.00	\$21,438.46	\$33,566.76
Petrella, Isabella	200-Teacher	\$50,653.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
PIETRICK, GILLIAN	250-Special Education Teacher	\$48,831.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Pink, Cynthia H	200-Teacher	\$80,367.74	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Pinta, Carolyn S	200-Teacher	\$106,851.26	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Pio, Carol L	250-Special Education Teacher	\$98,319.60	1.00	0	16	\$0.00	\$0.00	\$0.00	\$20,517.93
PRESKILL, NICOLE A	200-Teacher	\$72,459.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
RABIN, STACI L	200-Teacher	\$101,600.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Ramont, Barbara	200-Teacher	\$67,020.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
RANGANATHAN, LOGESHWARI	200-Teacher	\$59,227.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Ray, Ariana A	250-Special Education Teacher	\$120,368.02	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Rejman, Mallory	200-Teacher	\$57,423.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,442.56
REMINGTON, ELIZABETH	250-Special Education Teacher	\$80,090.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Reuter, Kimberly S	200-Teacher	\$116,969.63	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Rickel, Amanda I	200-Teacher	\$82,679.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Roberson, Paige	200-Teacher	\$65,077.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Robinson, Allison	200-Teacher	\$64,905.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Rodea, Danae I	250-Special Education Teacher	\$88,492.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Rogers, Haley	200-Teacher	\$69,354.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,442.56
Rogers-Rivera, Lauren A	200-Teacher	\$66,944.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Ruchim, Marissa L	200-Teacher	\$81,409.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
RUMORO, JENNA E	250-Special Education Teacher	\$92,095.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Russell, Raquel V	200-Teacher	\$98,891.41	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,442.56
Sabath, Stephanie M	200-Teacher	\$81,409.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
SABIN, SAMANTHA E	250-Special Education Teacher	\$73,302.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Sadowski, Brooke A	200-Teacher	\$69,442.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,442.56
Savic, Dobrila	200-Teacher	\$116,969.63	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Schaefer, Samantha M	200-Teacher	\$89,105.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Scheribel, Lisa L	200-Teacher	\$95,653.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Schneider, Lindsey A	200-Teacher	\$89,709.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Seifert, Stephanie L	250-Special Education Teacher	\$81,740.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
SEIGER, RACHEL	104-Assistant Principal	\$94,760.00	1.00	0	14	\$0.00	\$0.00	\$11,610.73	\$33,566.76
Senatore, Michael A	103-Principal	\$130,665.00	1.00	0	15	\$0.00	\$6,721.00	\$14,192.05	\$27,357.24
Sesterhenn, Allison R	200-Teacher	\$73,302.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Shanks, Rebecca A	611-Resource Teacher Other	\$86,497.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Shannon, Katie	200-Teacher	\$81,934.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Sheridan, Kathryn E	100-District Superintendent	\$253,870.00	1.00	30	16	\$0.00	\$21,200.00	\$33,703.68	\$33,566.76
Siemsen, Ty T	200-Teacher	\$84,565.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,159.36
Silverstein, Lindsay	200-Teacher	\$76,817.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Simmons, Kimberly K	250-Special Education Teacher	\$88,492.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Slivnick, Lindsay R	200-Teacher	\$82,679.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Smith, Amy M	250-Special Education Teacher	\$92,095.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,815.04
Smith, Heidi E	200-Teacher	\$106,989.71	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
SMITH, JENNIFER L	103-Principal	\$161,644.00	1.00	0	16	\$0.00	\$8,272.00	\$20,819.74	\$33,566.76
Smith, Kimberly Ariel	202-Bilingual Education Teacher	\$82,679.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Smith, Ramona L	200-Teacher	\$95,653.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Spivack, Elayna M	200-Teacher	\$126,252.36	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Sproles, Parislynn	200-Teacher	\$57,233.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Strauss, Kimberly D	200-Teacher	\$101,600.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
SUTTON, DANIEL	200-Teacher	\$81,409.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,159.36
Swordlow, Adam	200-Teacher	\$60,995.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Tatar, Benjamin C	200-Teacher	\$94,186.56	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
TOMER, MELANIE R	250-Special Education Teacher	\$78,562.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Tooley, Sarah	200-Teacher	\$81,934.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,517.93
Vecchie, Nicole K	250-Special Education Teacher	\$89,709.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Velez, Eddy	250-Special Education Teacher	\$53,190.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Vileta, Kristen M	200-Teacher	\$106,989.71	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Warkenthien, Sarah	200-Teacher	\$66,944.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,442.56
Weede, Christine D	200-Teacher	\$81,434.50	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
WEIHE, TAYLOR	200-Teacher	\$66,944.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Weil, Arienne N	200-Teacher	\$67,020.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Weiland, Mark	200-Teacher	\$89,313.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
WEISS, CARLY I	200-Teacher	\$57,233.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,442.56
Werntz, SARAH L	200-Teacher	\$66,944.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Wesbecher, Sarah E	200-Teacher	\$95,653.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Whalen, Irish M	200-Teacher	\$92,670.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
WILL, CHRISTINE	250-Special Education Teacher	\$62,815.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Wisneski, Lianna	200-Teacher	\$54,372.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Witt, Brynn	200-Teacher	\$48,831.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
WLODEK, NICOLLETTE	200-Teacher	\$71,861.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Wood, Amy M	200-Teacher	\$70,859.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
WOOSTER, LINDSEY M	200-Teacher	\$60,903.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,159.36
Wright, Julie	200-Teacher	\$57,423.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WRONKIEWICZ, EILEEN	200-Teacher	\$73,302.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
YANDURA, NICOLE M	200-Teacher	\$83,433.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Yario, Nikki E	200-Teacher	\$95,653.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,442.56
Yu, Charles	200-Teacher	\$86,497.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$11,585.52
Zajac, John	200-Teacher	\$66,944.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$20,517.93
ZANARDO, LEANN	200-Teacher	\$61,437.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Zbylut, Jennifer L	200-Teacher	\$127,369.22	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Zelek, MICHELLE L	107-General Administrator or General Supervisor	\$160,714.00	1.00	25	16	\$0.00	\$8,531.00	\$20,737.18	\$33,566.76
Zhang, Jessica	200-Teacher	\$52,543.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,585.52
Zimmerman, Lisa H	202-Bilingual Education Teacher	\$110,276.69	1.00	0	16	\$0.00	\$0.00	\$0.00	\$11,585.52
Totals									
Distinct Employee Count: 268		Distinct Positions Count: 268		Total Positions Count: 268		Vacation Days: 272		Sick Days: 4038	
Base Salary: \$23,262,297.48		Bonuses: \$0.00		Annuities: \$142,898.00		Retirement Enhancements: \$412,770.86		Other Benefits: \$3,125,938.21	