



HR INSIDER: Cultivating WISDom & Excellence

August 2026 Edition | *Our Mission: Through the highest level of service and appreciation, we will strive to motivate and support every employee so they feel valued.*

Hot Topic: 2026-2027 Takeoff

As a new school year kicks off, the Human Resources team is thrilled to welcome our educators, staff, and district team members back to campus! There is an unmistakable energy and optimism that comes with a fresh start, and our team is fully dedicated to helping you hit the ground running. To ensure you have the highest level of service, HR has already begun visiting campuses across the district; prioritizing being present, approachable, and easily accessible to answer your questions, assist with your employment needs, and deliver exceptional customer service. We are honored to serve the amazing team that serves our students every day, and we look forward to an incredible school year ahead!

HR Highlights:

- **Pay Raises:** Ms. Maimbourg, HR Coordinator, has worked tirelessly to enter thousands of data sets to get pay raises entered for September payroll.
- **TRS:** Take a few minutes to explore the latest issue of TRS News, packed with timely updates, helpful resources and tips to keep you informed. <https://trs.texas.gov/>

Team Spotlight:

- **Meet:** Matthew Hoeldtke is our HR Specialist that helps us with hiring for elementary campuses. Matthew loves to play golf! He also enjoys time well spent with family and friends. His favorite movie is *Avengers Endgame*. One thing that drives Matthew is the little things help people accomplish their goals. He is motivated and passionate about helping people.

Benefit: Reminders for a Better Life

- **Employee Resource Services** provides 24/7 access to free resources to employees and their immediate family to help address emotional, legal, and financial issues. If you need help, please reach out at 1-866-899-1363 or guidanceresources.com. Enter DISRES as companyID to register your account.
- **Mental Health** Many people face emotional or mental health challenges at some point in their lives and may need help coping. And the way you learn to cope matters too. If you or someone you love feels anxious, stressed, isolated or depressed, you're not alone. Support is available. Mental and behavioral health care services can help you feel better and get support when you need it. Let's review some of the resources that may be available to you. Click [here](#) to find resources.

THE MONTHLY CHALLENGE: Pursue Excellence

Gratitude creates a culture where everyone feels valued. This month, we challenge you to send at least 3 handwritten notes or digital shout-outs to colleagues who go above and beyond or made your day easier.