BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER

WEDNESDAY, SEPTEMBER 16, 2026

6:30 P.M.

AGENDA

I. **Call to Order**: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2024-2026

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

SY 2025-2027

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

SY 2026-2028

___ Ammie Davis ___Stephen Wilson ___ Sara Kuhlen

SY 2026 Mt. Ephraim Representative

___ Michelle Cannaday

Student Representative to the Board

___ Ryan Wynn

Apprentice Student Representative

___ TBD

III. **Authorizing Executive Session**:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___X___ Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

___X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

___X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

___X___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

   Motion to reconvene the Board of Education, by Resolution.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

VI. Welcome New Student Representative

Mary Fulton - Oath of Office

VII. Student Representatives to the Board Report

Ryan Wynn, 12th Grade
Mary Fulton, 11th Grade

VIII. Presentations:

Strategic Plan Summary, presented by Sandra Allen

Acknowledge AP student and teacher accomplishments, presented by Sandra Allen

Seal of Biliteracy, presented by Sandra Allen

2026 District BOE District and School Grade Report HIB, presented by Frank Corley

IX. Superintendent's & District Report(s):

X. Approval of Board Minutes:

1. Motion to approve the following minutes:

   July 27, 2026 Public Session
   August 19, 2026 Executive Session
   August 19, 2026 Public Session

   Motion to Approve: _____ Second: _____

   Roll Call

___ Ammie Davis	___ Stephen Wilson	___ Sara Kuhlen	___ Michelle Cannaday
___ Ian Reutlinger	___ Mark Gatti	___ Bill Wilson	
___ Danielle DiFrancesco	___ Allison Cox	___ Andrea Robinson	

XI. **<u>Participation</u>:** (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- ❖ conduct a monthly review of the Superintendent's goals.
- ❖ develop a Policy review Calendar.

XII. **<u>GOVERNANCE</u>: Chairperson – Sara Kuhlen;** Committee Members – Danielle DiFranceso, Ian Reutlinger, Michelle Cannaday; and Alternate – Andrea Robinson

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
1230	Superintendent's Duties	Revised
2260	Equity in School and Classroom Practice	Revised
2411	Career Education and Academic Counseling	Revised
5111	Eligibility of Resident/Nonresident Students (M)	Abolish

5111.13	Eligibility of Resident/Nonresident Students - Choice School District	New
5460	High School Graduation	Revised
5461	High School Diplomas	New
6112	Reimbursement of Federal and Other Grant Expenditures	Revised
6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures	Revised
6311	Contracts for Goods or Services Funded by Federal Grants	Revised
Regulation	Title	New/Revised
2411	Guidance Counseling	Abolish
2460.30	Additional/Compensatory Spec Education and Related Services	Abolish
5111	Eligibility of Resident/Nonresident Students (M)	Abolish
5111.13	Eligibility of Resident/Nonresident Students - Choice School District	New
6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs	Revision

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
2365	Acceptable Use of Generative Artificial Intelligence (AI) Plan	
5516	Use of Electronic Communication Devices	Revised

Motion to Approve items 1 through 2: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XIII. OPERATIONS: Chairperson – Mark Gatti; Committee Members – Allison Cox, Ammie Davis, Stephen Wilson; and Alternate – Ian Reutlinger

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of July 2026. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

July Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2026. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of July 2026.

   July Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of June 2026.

   June Transfers

6. Motion to approve the bills payable list for June 2026 in the amount of $839,702.56 when certified.

   June Bill List

7. Motion to approve the bills payable list for July 2026 in the amount of $87.36 when certified.

   July Bill List

8. Motion to approve the bills payable list for August 2026 in the amount of $2,871,325.54 when certified.

   August Bill List

9. Motion to approve the bills payable list for September 2026 in the amount of $562,717.57 when certified.

   September Bill List

10. Motion to acknowledge Safety Drills conducted in August in the High School:

    Audubon Jr./Sr. High School

    No drills

11. Motion to approve the submission of the 2026-2027 Statement of Assurance Regarding the Use of Paraprofessional Staff to the Camden County Office of Education.

    Paraprofessional SOA

12. Motion to approve participation on the Title III Consortium with Lindenwold Public Schools serving as the Lead Education Association for the 2026-2027 school year.

    Title III Statement of Affirmation

    Motion to Approve Item(s) 1 through 12: _____ Second: _____

    Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

13. Motion to acknowledge Safety Drills conducted in August in the Elementary Schools:

Audubon Park Preschool

No drills

Haviland Avenue School

No drills

Mansion Avenue School

No drills

Motion to Approve Item(s) 13 through 13: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XIV. EDUCATION: Chairperson – Andrea Robinson; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – Michelle Cannaday

1. Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Media Center	Audubon Education Foundation	9/14/26, 10/12, 11/9, 1/11/27, 2/8, 3/8, 4/12	7:00 pm - 8:30 pm	Peggy Slack

2. **Approval of Attendance at Conferences and Workshops for the 2026-2027 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State

travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT
with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Mike Tomasetti	NJSIAA/NJSCA Golf Coaches Clinic Kenilworth, NJ	10/16/26	No Cost
Mike Tomasetti	HESAA Fall 2026 School Counselor Workshop Galloway Township, NJ	10/14/26	No Cost Travel
Eric Miller	HESAA Fall 2026 School Counselor Workshop Galloway Township, NJ	10/14/26	No Cost Travel
Kelly O'Donnell	Building the Bridge of Hope: Upstream Approach to Suicide Prevention Virtual	9/10/26	No Cost

3. Motion to approve the 2026-2027 Gateway to College Program Agreement between Audubon Public School District and Camden County College.

   CCC Gateway to College Agreement

4. Motion to approve the 2026-2027 School Health Services Standing Orders:

   Standing Orders 2026-2027

5. Motion to retroactively approve homebound instruction for the following Audubon Jr./Sr. High School student(s):

Student ID#	Date
01874	Effective September 3, 2026, through November 3, 2026

6. Motion to approve the following out of district placements for the 2026-2027 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition $	ESY $	Extraordinary Services $
5946402778	Y.A.L.E School	74,701.80	12,450.30	
8198561193	Y.A.L.E School	74,701.80		
6760789040	Y.A.L.E School	74,701.80	12,450.30	
2879561565	Y.A.L.E School	74,701.80	12,450.30	

Motion to Approve Items 1 through 6: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

7. Motion to approve the following elementary facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HAS	Blacktop & Cafeteria	PTA Movie Night	10/2/26	5:45 pm - 9:00 pm	Denise Squibb
MAS	Media Center	PTA	10/5/26	7:00 pm - 8:00 pm	Michael Cline

8. **Approval of Attendance at Conferences and Workshops for the 2026-2027 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT
with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Tricia Martel	WPU Education Technology Conference Virtual	11/13/26	$49.99
Cherie McNellis	Autism NJ 44th Annual Conference Atlantic City, NJ	10/22/26	No Cost Travel

9. Motion to approve the following field trip and curriculum trip requests for the 2025-2026 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
HAS	Audubon High School Audubon, NJ C. McNellis	9/24/26	Depart: 8:30 am Return: 9:30 am	11 students, 6 chaperone	To pick pumpkins, celebrate the fall, and create relationships with the high school	$40.00 Paid for by CST

10. Motion to approve the following student(s) for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	College / University	Grade / Subject	Dates	Cooperating Teacher(s)
Carina Marella	Camden County College	Grade 5	Fall Semester (30 hours of observation)	Brad Rehn Erica Cavanaugh
Mila Haraf	Camden County College	Grade 5	Fall Semester (30 hours of observation)	Brad Rehn Erica Cavanaugh

11. Motion to approve the following out of district placements for the 2026-2027 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition $	ESY $	Extraordinary Services $
9822718403	Bancroft	91,407.60	15,234.60	61,950.00

Motion to Approve Items 6 through 11: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XV. **HUMAN RESOURCES: Chairperson – Stephen Wilson;** Committee Members – Allison Cox, Ammie Davis, Mark Gatti and Alternate - Bill Wilson

1. Motion to abolish the following position/codes and replace.

Current Position Code (To Be Abolished)	New Position Code
Industrial Arts Teacher - AHS (FTE 1.00)	Data Processing Teacher - AHS (FTE 1.00)

2. Motion to revise the first year tenure-track Data Processing Teacher contract for Anthony Morgan, at the Audubon Jr./Sr. High School, at Step 1, MA, (FTE 1) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

   Resume

3. Motion to retroactively approve the long-term substitute Math Teacher agreement for Kate Lin at the Audubon Jr./Sr. High School, effective September 14, 2026 through October 2, 2026, at $286.00 per diem, with no benefits; paid via timesheets; time worked does not count toward the acquisition of tenure, as recommended by the Superintendent of Schools.

4. Motion to approve the Daily Substitute Teacher agreement for Jacob Ciurlino, at the Audubon Jr./Sr. High School, for the 2026-27 school year at $135.00 per diem, via time sheets, no benefits; time worked does not count towards the acquisition of tenure, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

5. Motion to retroactively approve the following Technology Assistants at the hourly rate of $15.92 per hour effective September 1, 2026 for the 2026-2027 school year, with executed time sheets on an as-needed basis, at the recommendation of the Superintendent of Schools.

Name	Number of Hours
Matthew Pursglove	200
Amelia Gaehring (Student)	200

6. Motion to revise the following Technology Assistants as summer workers at the hourly rate of $15.92 (excluding lunch) from July 1, 2026, through August 28, 2026, with executed timesheets, at the recommendation of the Superintendent of Schools.

Name	Number of Hours
Amelia Gaehring (Student)	270
Matthew Pursglove	230

7. Motion to approve the following returning district substitute teachers, secretaries, and custodians for the 2026-2027 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Colleen Makuszewski
Susan Lebb
Colin Murphy
Bob Nark

8. Motion to approve the following new district substitute teachers, secretaries, and custodians for the 2026-2027 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Emily Atwell - Substitute Paraprofessional
John Borden - Substitute Teacher
Anna Marie Ferrell - Substitute Cafeteria Aide

9. Motion to approve the following paid fall coaching positions for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Contractual Rate
Jennifer Rivas	Middle School Girls Soccer Coach	$2,705.00

10. Motion to approve the following Audubon Junior-Senior High School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Nicholas Rienstra	Web Master - AHS	$2,202.43

11. Motion to approve Chris Sylvester for a Professional Learning stipend of $1,000.00 for the ongoing use of Lesson Planner at the Audubon Jr./Sr. High School, which includes setup and support for teachers and administrators as troubleshooting needs arise for the 2026-2027 school year. Compensation for duties will be paid in two equal installments on January 15, 2027, and June 15, 2027, at the recommendation of the Superintendent of Schools.

12. Motion to rescind the following mentors for the 2026-2027 school year. Novice teacher will compensate mentor as per state regulations:

Novice Teacher	School	Mentor	Timeline	Payment
Meghan Hatley	Audubon High School	Larae Drinkhouse	9/1/26 - 6/15/27	$550.00
Jessica Cavanaugh	Audubon High School	Kym Stone	9/1/26 - 6/15/27	$550.00

13. Motion to approve the following staff members to provide six (6) hours of new teacher support and mentoring for the 2026-2027 school year, at the non-instructional contractual rate of ($30/hour) for a total of $180.00 per staff member, at the recommendation of the Superintendent of Schools.

Novice Teacher	School	Mentor
Meghan Hatley	Audubon High School	Larae Drinkhouse
Jessica Cavanaugh	Audubon High School	Kym Stone

14. Motion to retroactively approve the following maintenance staff member licensure for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	License(s)	Contract Stipend
Christopher Malawski	Black Seal	$600

15. Motion to approve the following overloads as 6th period compensation - pensionable at the rate established which shall be prorated based on services performed at the Audubon Jr./Sr. High School for the 2026-2027 school year.

Name	Position	Partial/Full	Salary
Allman, Denise	ELA	Full	$4,000.00
Bantle, Dennis	Special Education	Full	$4,000.00
Bulskis, Amy	General Education w/ICS	Full	$4,000.00
Burton, Carly	General Education w/ICS	Full	$4,000.00
Cavanaugh, Kristi	Special Education	Full	$4,000.00
Drinkhouse, Larae	Special Education	Full	$4,000.00
Ewing, Dawn	Special Education	Full	$4,000.00
Fine, Raquela	General Education w/ICS	Full	$4,000.00
Garrity-Bantle, Bridget	Special Education	Full	$4,000.00
Gifford, Brenda	Special Education	Full	$4,000.00
Harris, Chris	Special Education	Full	$4,000.00
Henkel, Valeria	General Education w/ICS	Full	$4,000.00
Kolodzey, Catherine	Special Education	Full	$4,000.00

LaCasse, Alvina	General Education w/ICS	Partial (.40)	$1,600.00
Latini, Ryan	General Education w/ICS	Full	$4,000.00
McGuire, Ashley	General Education w/ICS	Full	$4,000.00
Moran, Patrick	Special Education	Full	$4,000.00
Morrison, Andria	General Education w/ICS	Full	$4,000.00
Mueller, Janelle	General Education w/ICS	Full	$4,000.00
Rehn, Christy	Special Education	Full	$4,000.00
Ricci, Thea	General Education w/ICS	Partial (.50)	$2,000.00
Root, Elaine	General Education w/ICS	Partial (.60)	$2,400.00
Selby, Sharon	General Education w/ICS	Full	$4,000.00
Sylvester, Chris	General Education w/ICS	Full	$4,000.00
Webb, Matt	General Education w/ICS	Full	$4,000.00

16. Motion to approve the allocation of comp days for the 2026-2027 school year. The days are to be used at the employee's request, with administrator approval per the agreement, at the recommendation of the Superintendent of Schools.

Name	Comp Days
Erica Baumgartner	1
MIchelle Hand	2

17. Motion to approve the following certified teacher(s) for homebound instruction for the 2026-27 school year. Each teacher will be compensated at the AEA negotiated rate of $40 per hour for services provided.

Erika Miliaresis	Patrick Moran
Tricia Martel	Sharon Selby

18. Motion to approve the following AHS Teachers, to facilitate a Volleyball Club, at Audubon Jr./Sr. High School for the 2026-2027 school year. This is a volunteer position and program that will meet on the 3rd Wednesday of every month.

Name	Position
Valeria Henkel	Facilitator
Erica Baumgartner	Facilitator
Angela DiFillipo	Assistant

19. Motion to approve Shawn Clerkin, AHS Band Director, to walk AHS band student volunteers to Mansion Avenue School for a recruitment assembly on September 11, 2026.

Motion to Approve Items 1 through 19: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

20. Motion to accept the letter of resignation, effective August 28, 2026, from Angela Mongoni, Special Education Paraprofessional at Haviland Avenue School.

21. Motion to rescind the first year tenure track Special Education Paraprofessional agreement for Denise Winters, for Haviland Avenue School effective September 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

22. Motion to rescind the first year tenure track Special Education Paraprofessional agreement for Amna Sadiq, for the preschool program at Audubon Preschool effective September 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

23. Motion to approve the following transfer(s) and create new position changes effective for the 2026-27 school year.

Name	2026-2027 Original Position	2026-2027 Position
Amy Conahan	Instructional Paraprofessional - HAS (0.87)	Preschool Paraprofessional - APS (0.87) (Effective 9/8/26 - 6/30/26)
Aleksey Kilvington	Special Ed Paraprofessional - HAS (0.87)	Special Ed Paraprofessional - APS (0.87) (Effective 9/1/26 - 6/30/26)
Ashley Johnson	Classroom Paraprofessional - APS (0.87)	SGIR Paraprofessional - APS (0.87) (Effective 9/1/26 - 6/30/26)

24. Motion to retroactively approve the Instructional Paraprofessional agreement for Amna Sadiq, at Haviland Avenue School effective September 8, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

25. Motion to approve the Evening Custodian contract for Robin Jones, at Haviland Avenue School, at Step 4 (FTE 1), effective on or about October 1, 2026, pending the release of her current position, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

26. Motion to approve the first year tenure track Instructional Paraprofessional agreement for Kamarie Blacksher, for Haviland Avenue School, effective September 16, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, Sub Cert, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

27. Motion to revise the first year tenure track Special Education Paraprofessional agreement for Alexandra Gouveia, for Haviland Avenue School effective September 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, Sub Cert/BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

28. Motion to revise the first year tenure track Preschool Paraprofessional agreement for Heather Alamia, for the preschool program at Audubon Preschool, effective September 16, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

29. Motion to revise the first year tenure track Special Education Paraprofessional agreement for Nathan Petitt, for Mansion Avenue School effective on or about October 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, Sub Cert/BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

30. Motion to revise the first year tenure track Preschool Paraprofessional agreement for Ayesha Khattak, for the preschool program at Audubon Preschool, effective September 4, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

31. Motion to revise the Cafeteria Aide contract for Chelsea Plotts, at Mansion Avenue School effective September 16, 2026 through June 30, 2026 for the 2026-2027 school year at $16.50 per hour, 3 hours per day, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

32. Motion to retroactively approve the long-term substitute Preschool Teacher agreement for Laura Coulehan at Audubon Preschool, effective September 1, 2026 through October 2, 2026, at $286.00 per diem, with no benefits; paid via timesheets; time worked does not count toward the acquisition of tenure, as recommended by the Superintendent of Schools.

33. +Motion to revise the following part-time (not to exceed 29.5 hours per week) non-tenured aides (general, instructional, special education) for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Step	Degree	FTE	Location
Carlisle, Elaine	10/2/2029	Instructional	4	Sub Cert	0.87	MAS

34. Motion to rescind the request from employee #84 to invoke a Family and Medical Leave of Absence, effective August 21, 2026 through November 16, 2026, at the recommendation of the Superintendent of Schools.

    August 21, 2026 through November 16, 2026 FMLA Leave (12 Weeks)

    September 1, 2026 through November 16, 2026 Paid Leave (51 sick days)

35. Motion to approve the request from employee #84 to invoke a Family and Medical Leave of Absence, effective September 1, 2026 through October 2, 2026, at the recommendation of the Superintendent of Schools.

    September 1, 2026 through October 2, 2026 FMLA Leave (5 Weeks)

    September 1, 2026 through October 2, 2026 Paid Leave (22 sick days)

36. Motion to approve the allocation of comp days for the 2026-2027 school year. The days are to be used at the employee's request, with administrator approval per the agreement, at the recommendation of the Superintendent of Schools.

Name	Comp Days
Laura Coulehan	1
Ashley Johnson	2

37. Motion to rescind the following Mansion Avenue School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Erica Cavanaugh	Historical Theater Club	$1,182.43

38. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Natalie Weaver	Historical Theater Club	$1,182.43

Motion to Approve Item(s) 20 through 38: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XVI. REPORTS:

XVII. HIB District Report

August 2026	BULLYING INCIDENTS REPORT		
SCHOOL	**Confirmed HIB**	**Non-HIB**	**Total**
AHS	0	0	0
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVIII. Student Enrollment Report

Student Statistics September 2026																
Date	**PK**	**K**	**1st**	**2nd**	**3rd**	**4th**	**5th**	**6th**	**7th**	**8th**	**9th**	**10th**	**11th**	**12th**	**Out**	**Total**
9/3/26	96	87	71	61	80	71	80	82	91	106	122	152	143	126	20	1,388
6/1/26	71	77	64	77	72	78	81	77	106	94	154	146	128	149	24	1,398
9/4/25	68	76	70	76	72	83	81	80	107	96	153	146	127	148	25	1,408

XIX. Special Program

Representatives:

A. **Camden County Educational Services Commission:** Stephen Wilson
alt: Allison Cox, Danielle DiFrancesco
B. **Camden County School Boards Association:** Andrea Robinson
alt: Mark Gatti, Ian Reutlinger
C. **Audubon Education Foundation:** Sara Kuhlen
alt: Ian Reutlinger, Andrea Robinson
D. **Audubon Board of Education Community Outreach:** Danielle DiFrancesco
alt: Sara Kuhlen, Andrea Robinson, Stephen Wilson
E. **Audubon/Mt. Ephraim Ad-Hoc Committee:** Bill Wilson
members: Ammie Davis, Mark Gatti, Sara Kuhlen
F. **Board Member Orientation Committee:** TBD
members: Allison Cox, Ammie Davis, Bill Wilson

XX. Board Member Comments

XXI. **Public Participation:** (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15)

minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question-and-answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXII. Authorizing Executive Session

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

XXIII. ADJOURNMENT

1. The next meeting of the Board of Education is scheduled for Wednesday, October 14, 2026 at 7:00 pm in the Audubon Junior-Senior High School Media Center.

2. Motion to adjourn meeting at approximately _____ pm.

   Motion to Approve: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Ian Reutlinger ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.