FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

September 15, 2026 • Tuesday 7:00 PM

The Fleetwood Area School District educates, inspires, and empowers each student on their journey to excellence.

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. Agenda Amendment Reason: Within the last 24 hours, FASD's insurance broker contacted us with the option of a cyber security policy that provides the District with better coverage and four thousand dollars less in premium cost. For that reason, administration is recommending the following change.

Agenda Amendment: Motion to amend agenda item E. BUSINESS AND FINANCE: 6. to reflect:

Recommend approval of a quote for insurance with CFC Underwriting LTD in the amount of $15,501.50 for a term of one year.

III. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

IV. APPROVAL OF MINUTES (P. 1-4 August 18 meeting)

V. TREASURER'S REPORT (P. 5-8)

VI. APPROVAL OF BILLS (P. 9-45)

VII. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

1. Recommend approval of curriculum for the following courses that were presented in August:
   - Intro. to TV Media
   - TV Media
   - Advanced Investigation - The JFK Assassination
   - Charlie Chaplin - His Life and Films
   - Documentary Filmmaking
   - The Holocaust in American Popular Culture
   - Intro. to the Holocaust Through Film and Literature
2. Review of curriculum for the following high school courses presented to be approved in October.
   - Jazz Studies - Dr. Lytle
   - Class Piano - Dr. Lytle

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Support Staff

- Lauren Sangrey, Middle School Part-time Food Service Worker, effective 9/16/2026 at an hourly rate of $15.82
- Samantha Ortiz, High School Paraprofessional, effective 9/16/2026 at an hourly rate of $15.82, pending completion of paperwork

Co-curriculars

- Michelle Imes, Middle School Assistant Girls' Volleyball Coach, effective 9/16/2026 at an annual rate of $1,398
- Jessica Justiniano, High School Class of 2030 Co-Advisor, effective 9/16/2026 at an annual rate of $548.63
- Anne Cullen, High School Class of 2030 Co-Advisor, effective 9/16/2026 at an annual rate of $548.63
- Taylor Cipolla, Middle School Cross Country Coach, effective 9/16/2026 at an annual rate of $4,104, pending completion of paperwork

Transfers

- Lynn Spellman, Willow Creek Elementary Paraprofessional to High School Part-time Food Service Worker, effective 8/18/2026, at an hourly rate of $16.30
- Paige Schwingen, Districtwide Support Staff Substitute to Willow Creek Elementary Part-time Paraprofessional, effective 9/16/2026, at an hourly rate of $15.82
- Latessa Roman Rojas, Willow Creek Elementary Paraprofessional to Willow Creek Elementary Part-time Paraprofessional, effective 9/16/2026
- Rebecca Carrillo, Andrew Maier Elementary Paraprofessional to Middle School Registered Behavior Technician, effective 9/16/2026
- Paige Garrett, Middle School Assistant Field Hockey Coach to Middle School Field Hockey Coach, effective 9/16/2026, at an annual rate of $3,467

Substitutes

Support Staff

- Cara Morris, effective 9/16/2026

Long Term Substitute Teacher

- Haley Lopez, Middle School Special Education Teacher, effective 9/8/2026 through 9/11/2026

Resignations

- Brian DeOliveira, Middle School Assistant Girls' Volleyball Coach, effective 8/4/2026
- Veronica Heffner, Middle School Softball Coach, effective 8/13/2026
- Abigail Missimer, Middle School Assistant Track & Field Coach, effective 8/18/2026
- Avery Amico, High School Unified Bocce Ball Co-Coach, effective 8/24/2026
- Kimberly Hawkins, Districtwide Transportation Specialist, effective 9/11/2026

Leave Requests

- Kayla Parks, Willow Creek Elementary Registered Nurse, FMLA qualifying leave beginning 8/21/2026, return pending physician's release
- Kenneth Dalton, High School Security Guard, leave of absence beginning 8/20/2026, return pending physician's release
- Lori Fisher, Willow Creek Elementary Paraprofessional, leave of absence beginning 10/08/2026, return pending physician's release
- Laura Treichler, Middle School Math Intervention Specialist, FMLA qualifying leave beginning 11/23/2026 through 1/27/2026

Volunteers

Building

- Nannett Acosta-Perez
- Rebekah Ayala
- Timothy Burkert
- Jennifer Crist
- Christopher Esterly
- Doreen Anim-Adjei
- Desirea Barrell
- Raymond Colon
- Brandon Dorshimer
- Elizabeth Foley

- Alexa Green
- Kristiana Jabier
- Kayla Kulp
- Erin Miller
- Breanne Rainey
- Brandon Stoudt
- Alexandria Vaux
- Nicole Wright
- Maegan Harrison
- Jordan Kramer
- Jeffrey Manfred II
- Stacey Myers
- Alyssa Smith
- Stacie Stoudt
- Benedetta Warmkessel

2. TEMPORARY PROFESSIONAL EMPLOYEES ATTAINING TENURE INFORMATION: As required by the Public School Code, Section 1108, the Superintendent has certified to the Board Secretary that the work of the Temporary Professional Employee named below is satisfactory since they have now completed their probationary period (no Board action is required). The Board Secretary will place in the minutes the following name of the persons who attained the status of Professional Employee of the district:
   - Alexandra Crispo
   - Emma Hauser
   - Emily Mogel
   - Allie Fox
   - Abigail Leamer
   - Kayla Nettleton

D. BOARD POLICY (1st Reading)

No Changes

- 338 - Sabbatical Leave
- 339.1 - Childbearing/Childbearing Leave
- 341 - Benefits for Part-Time Employees
- 342 - Jury Duty
- 343 - Paid Holidays
- 347 - Workers' Compensation
- 352 - Criminal Charges

Changes

- 221 - Dressing and Grooming (student)
- 325 - Dressing and Grooming (staff)
- 332 - Working Periods

E. BUSINESS AND FINANCE

1. Recommend approval of a contract with Cottage Oaks Academy to provide special education services at a rate of $325 per day for the 2026-2027 school year.
2. Recommend approval of the drivers and routes for the 2026-2027 school year.
3. Recommend approval of a contract with Penn State Health Milton S. Hershey Medical Center to provide emergency medical services at all home football events at a cost of $750 per event for the 2026-2027 season.
4. Recommend authorization of the use of capital project funds to offset the cost of the 2025-2026 debt service equivalent to the total of the audited general fund deficit for the 2025-2026 fiscal year.
5. Recommend approval of a contract with KRE Security to provide security services for the 2026-2027 school year at a rate of $32.00 per hour pending solicitor review.
6. Recommend approval of a quote for insurance with Lloyds of London in the amount of $19,651.98 for a term of one year. Recommend approval of a quote for insurance with CFC Underwriting LTD in the amount of $15,501.50 for a term of one year.

F. MISCELLANEOUS

G. DISCUSSION

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following billable use of facilities:
   - FAYFCA Multiple Dates $2,560.00

● Fleetwood Youth Soccer	Multiple Dates	$ 275.00
● FAYFCA	Multiple Dates	$2,561.50

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

- AMES Newsletter, 9.2026
- WCES Newsletter, 9.2026

VIII. ADJOURNMENT