

TESLA STEM HIGH SCHOOL

School of Science, Technology, Engineering, & Math

Student & Parent Handbook

2026-27



Dr Jon Holmen, Superintendent
Amie Karkainen, Principal
Dr Dana Bailey, Associate Principal
Danielle O'Brien, Office Manager

4301 228th Ave NE, Redmond WA 98053

<https://tesla.lwsd.org/>

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Tesla STEM High School

Tesla STEM is a small, close-knit community. We embrace constructive struggle, push each other to innovate, and address the world's most compelling and crucial problems.

We develop curiosity, resilience, and perseverance by:

- Pursuing rigor
- Discovering the questions that have not already been asked
- Advocating for ourselves and for those who need our support
- Collaborating across disciplines and grade levels
- Fostering relationships that inspire emotional and intellectual fulfillment
- Building communication through dynamic presentation and supportive critique
- Embracing failure as part of the learning process

Tesla STEM High School nurtures students' adaptability, intellectual resolve, and curiosity to inspire positive change from personal growth to global impact. Our students leave with the tools to excel in college and beyond.

Inspire. Educate. Innovate.

Tesla STEM Operating Principles

Treat each other with respect.

Speak truthfully and professionally.

Demonstrate personal integrity and dignity.



Tesla STEM Staff

Karkainen, Amie	Principal	akarkainen@lwsd.org
Bailey, Dana	Associate Principal	dbailey@lwsd.org
O'Brien, Danielle	Office Manager	dobrien@lwsd.org
Ferguson, Lauren	Office Professional	laferguson@lwsd.org
Running, Lori	Data Processor/Registrar	lorunning@lwsd.org
Bliss, Katy	Spanish	kbliss@lwsd.org
Bonomo, Steve	Engineering	sbonomo@lwsd.org
Boyd, James	Science	jboyd@lwsd.org
Bresnahan, Ian	English	ibresnahan@lwsd.org
Cattin, Bill	Engineering	bcattin@lwsd.org
Christensen, Andy	Computer Science	andychristensen@lwsd.org
Covington, Chase	Counselor	chacovington@lwsd.org
Crowe, Nigel	History	ncrowe@lwsd.org
Fawkes, Cae	Nurse	cfawkes@lwsd.org
Fort, Annie	English	afort@lwsd.org
Ganwani, Bharti	Special Education	bganwani@lwsd.org
Goss-Grubbs, Cora	YES Counselor	corag@youtheastideservices.org
Hagner, Kyle	Science	khagner@lwsd.org
Hernandez, Esther	Night Custodian	ehernandeztrujillo@lwsd.org
Herzog, Rick	Science	rherzog@lwsd.org
Kankelborg, Bethany	Computer Science	bkankelborg@lwsd.org
Kim, Nathan	Math	hyukim@lwsd.org
Kittay, Carl	Science	ckittay@lwsd.org
Komorous, Denise	Science	dkomorous@lwsd.org
Mickelson, Zach	English	zmickelson@lwsd.org
Nguyen, Ken	English	kenguyen@lwsd.org
Ostlie, Kyle	Math	kostlie@lwsd.org
Postadan, Teddy	Head Custodian	tpostadan@lwsd.org
Rath, Tyler	Music	trath@lwsd.org
Robertson, Alicia	Spanish	marobertson@lwsd.org
Schaeffer, Karen	Art	kschaeffer@lwsd.org
Schafer, Ryfka	Business	rschafer@lwsd.org
Sheffels, Jenai	History	jsheffels@lwsd.org
Smith, Anthony	Counselor	antsmith@lwsd.org
Stein, Nate	Safety/Security Specialist	nstein@lwsd.org
Touran, Molly	Counselor	mtouran@lwsd.org
Townsend, Rebecca	Science	rtownsend@lwsd.org
Travis, Matt	Math	mtravis@lwsd.org
Verge, Kara	Science	kverge@lwsd.org
Walker, Avery	Math	avwalker@lwsd.org
Welcome, Debi	Health Room Professional	dwelcome@lwsd.org
Williamson, Marisa	Science	mwilliamson@lwsd.org
Wrenchey, Melissa	Librarian/Maker	mwrenchey@lwsd.org
Yin, Rui	Instructional Assistant	ryin@lwsd.org
Zebrack-Smith, Lori	Math	lzebrack-smith@lwsd.org

Tesla STEM Bell Schedule 2026-27

First Lunch Schedule A	Second Lunch Schedule B	Wednesdays (Early Release)
1 st Period 8:05 – 9:00	1 st Period 8:05 – 9:00	Period 1 8:05 – 8:45
2 nd Period 9:05 – 10:00	2 nd Period 9:05 – 10:00	Period 2 8:50 – 9:30
3 rd Period 10:15 – 11:10	3 rd Period 10:15 – 11:10	Period 3 9:35 – 10:15
Lunch 11:15 – 11:45	4 th Period 11:15 – 12:10	Period 4 10:20 – 11:00
4 th Period 11:50 – 12:45	Lunch 12:15 – 12:45	Period 5 11:05 – 11:45
5 th Period 12:50 – 1:45	5 th Period 12:50 – 1:45	Period 6 11:50 – 12:30
6 th Period 1:50 – 2:45	6 th Period 1:50 – 2:45	Lunch 12:30 - 1:00

Period 0 meets from 7:00 – 8:00 am. Period 7 meets from 2:50 – 3:50 pm.

Communication Practices

At Tesla STEM, we believe that communication is one of the most important life skills students can develop. Strong communication is essential not only for academic success, but for building relationships, advocating for oneself, navigating challenges, and thriving in future careers. Learning how to ask questions, seek clarification, and engage respectfully with others prepares students for success far beyond the classroom.

We encourage students to go directly to the source when they have questions or concerns about course grades or progress. This approach builds confidence, accountability, and problem-solving skills. It also reflects real-world expectations, where clear and direct communication is key to success.

Our teachers and staff are here—willing, available, and eager to help. We want every student to feel supported and empowered to reach out. By following our communication process, students practice an essential habit: working through challenges step by step before escalating.

Please follow Tesla STEM's communication protocol and work through each level before moving to the next when addressing questions about course grades, concerns, questions or ongoing progress:

Step 1: Contact Teacher

Students should first use teacher office hours and/or email to ask questions, seek clarification, or get support. Office hours are an important opportunity for direct, real-time help and should be prioritized whenever possible. Students and/or parents/guardians may also email the appropriate teacher(s) to schedule a private appointment. Most concerns are resolved at this level. If you are unsure how to reach out, you may ask a counselor or trusted adult for support in preparing for this communication.

Please note: Grades reflect work quality, completion, and summative assessments. Tesla STEM does not round grades up or down.

Step 2: Student/Parent-Teacher Meeting

If additional clarification or support is needed after initial communication, the student and parent/guardian may schedule a meeting with the teacher to further discuss concerns and next steps.

Step 3: Academic Counselor

If the issue is not resolved, please contact your student's academic counselor for additional support.

Step 4: Administration Contact

If further assistance is needed, email administration to schedule a meeting.

Faculty utilize office hours and/or email as communication tools. Teachers will make every effort to return emails within 48 hours (two school days).

This process helps ensure timely and effective support, while also building students' independence, responsibility, and communication skills—habits that will serve them well in school and beyond.

In addition, we use ParentSquare messages and the Tesla STEM website <https://tesla.lwsd.org> as primary communication tools for school announcements and information. While we know families get many ParentSquare messages from the district, we do hope you open Tesla STEM messages!

Research shows that students do better when their parents are informed and involved in their education. Skyward Family Access and Canvas are Web-based tools to help parents/guardians stay informed and engaged with their students' education. Skyward Family Access allows parents to view their students' attendance, current grades and assignments, add money to their lunch account, and sign up as a parent volunteer as well as view contact lists for their students' teachers. More information about Skyward Family Access, as well as registration and security procedures, can be found on the LWSO home page.

Tesla STEM PTSA also provides additional information on its website which can be accessed by logging on to the school's website and clicking on Tesla STEM PTSA under the Students & Families tab.

Attendance Expectations

We believe that consistent attendance is a shared commitment between students, families, and our school community. Students and parents play an essential role in ensuring regular school attendance, which we define as being present for the full day for at least 90% of school days. When a student is on campus, being in class is an important part of honoring that commitment.

Showing up matters—not only for individual success, but for the strength of our school community. Research consistently shows that frequent absences, whether excused or unexcused, are connected to lower academic outcomes and reduced graduation rates. Just as importantly, every student's presence contributes to the energy, ideas, and collaboration that make learning meaningful for everyone. You belong here, and your presence truly makes a difference.

Attendance Procedures

Attendance is taken in every class. A student is marked absent if they miss any portion of a class or arrive more than 10 minutes late without documentation. This applies to all classes, including 0 and 7th period classes. Students who leave class early without permission will be marked absent. Students may not leave campus during the school day without parent/guardian permission.

Parents/guardians must notify the school by email within 48 hours of an absence if they would like the absence to be excused. Please provide the reason for the absence in the message, and if it is a full day or partial day absence. If possible, please notify the school as soon as the absence is known, preferably at the start of the day. After any absence, students are to report directly to class and are responsible for completing all missed work. Failure to complete missed assignments according to teacher instructions may result in loss of credit for those assignments. Students who demonstrate excessive absenteeism or tardiness may be required to submit a doctor's note for future absences.

Parents should use Parent Access or <mailto:teslaSTEMattend@lwsd.org> to report the absence. Students should support their accurate attendance record by reminding their parents to send an excusal email. See Page A3 for information regarding Absences, Excuses and Truancy per the Student Rights and Responsibilities information provided by Lake Washington School District.

Check-in & Check-out Procedures

Clear check-in and check-out procedures are essential to maintaining a safe and secure school environment. These practices help ensure that all students are accounted for throughout the day and allow staff to respond quickly and effectively when needed. By following these procedures, we work together to keep our community safe and supported.

Late Arrival:

Any student who arrives at school after the official start time (8:05 am) must report to the Main Office and sign in before going to class.

Early Dismissal:

If a student needs to leave school at any time during the day, they must check out at the Main Office before leaving campus. Prior parental approval is required by contacting the Tesla STEM attendance office at teslaSTEMattend@lwsd.org. Once this email has been sent, and students know they are leaving early, parents may wait in the car for their student. If your student doesn't arrive at the appointed time, you are welcome to ring the bell and we will assist you.

Authorized Pick-Up:

Students will only be released to a parent/guardian or named adult on the emergency card, unless the school has received prior written permission from the parent or guardian authorizing another adult.

Late Work Expectations During Absences

We understand that students will sometimes miss school due to illness, family needs, or other approved reasons. Taking care of your health and responsibilities outside of school matters. At the same time, learning at Tesla STEM moves quickly, and even a few missed days can make it difficult to keep pace with class expectations.

Because of this, it is essential that students stay engaged with their learning and take responsibility for making up missed work. Planning ahead, communicating with teachers, and following posted expectations will help ensure that absences do not become barriers to success. The guidelines below are designed to help students stay on track and maintain their learning, even when they are not in class.

1. Pre-Arranged Absences:

For school-related or family pre-arranged absences, all long-term assignments are due on the original due date. Students are expected to plan ahead and submit work in advance.

2. Group Work and Presentations:

If you are absent on a scheduled presentation day, your group will present as scheduled. You are responsible for completing and sharing your portion ahead of time and coordinating with your group and teacher.

3. Illness or Emergency Absences:

Students will be provided with a reasonable opportunity to make up missed work for excused absences due to illness or emergency, with at least one school day to make up work for each day missed. Work must be completed according to teacher direction.

4. Student Responsibility and Make-Up Expectations:

Students are responsible for checking the syllabus, monitoring Canvas or class communications, and contacting teachers to follow specific instructions for missed work. Teachers will determine how assignments and assessments are made up, and in some cases may provide alternative assignments if original work cannot be replicated.

Students should complete make-up work as soon as possible within the timeline allowed. If you know you will be absent and are unsure of the specific time an assignment is due, plan to submit work before the start of school (8:05 am).

Missing work from unexcused absences:

Work missed due to an unexcused absence may not be eligible for make-up or credit, particularly when it involves graded activities, assessments, or participation-based work. Students are expected to be present and engaged on scheduled assessments and presentation days unless the absence is excused.

Because of this, it is critical that students take an active role in ensuring their absences are reported and verified. Students should work with their parents/guardians to ensure that communication with the attendance office occurs within the required timeframe so that absences can be considered for excusal.

Pre-Arranged Absences

Students must complete a Pre-Arranged Absence Form in advance for any absence of two or more consecutive school days.

Examples of pre-arranged absences include:

- Non-district field trips, competitions, or club sports
- Extended illness or ongoing health conditions

- Religious or cultural observances
- Judicial proceedings
- Parent-approved activities (e.g., college visits, family travel)

How to request approval for a pre-arranged absence:

1. Obtain the form from the Main Office or the Tesla STEM website.
2. Have a parent/guardian read and sign the form.
3. Meet with each teacher to:
 - Review the request
 - Record expected make-up work
 - Note how the absence may affect the student's grade
 - Provide a signature
4. Submit the completed form to the Main Office at least **two weeks before the absence** for administrative review.

You will only be contacted if the request is **not approved by the administrator**.

Students who anticipate participating in multiple AP exams, school related competitions, or other activities that will require them to be away from school, should attend to the total number of days absent, both personal and school related.

Truancy (3122, 3122P)

Under Washington State Truancy Law RCW 26A.225.030, schools are required to take the following steps when a student has unexcused absences:

- After 1 unexcused absence/month: Parent/guardian will be notified by phone or in writing.
- After 3 unexcused absences/month: The school will initiate a parent/guardian conference to address attendance concerns.
- After 5 unexcused absences/month: The student and parent/guardian must work with the school to create an attendance improvement plan. The case may also be referred to a Community Truancy Board.
- After 7 unexcused absences/month or 10 in a school year: The district may file a truancy petition with juvenile court.

Early communication with the school is strongly encouraged to help prevent truancy concerns from escalating.

Academic Expectations

At Tesla STEM, we believe that authentic learning requires students to do their own work and present themselves honestly. Our mission to build curiosity, resilience, and perseverance depends on students engaging fully in their learning and taking ownership of their ideas. Integrity ensures that each achievement reflects genuine effort, strengthens trust in our community, and prepares students to innovate with confidence and purpose.

Academic integrity violations include all forms of cheating, plagiarism, and fabrication, including submitting any assignment, assessment, project, or other work that a student misrepresents as their own. Examples include, but are not limited to: copying another person's work; unauthorized use of artificial intelligence; aiding or abetting the academic dishonesty of others, including making one's work available to others or otherwise providing unauthorized assistance; unauthorized use of electronic devices, materials, or resources, including during assessments; unauthorized communication or sharing of assessment content, whether verbal, written, electronic, or otherwise; and unauthorized reuse of previously submitted work.

Students will not earn credit for work that is not their own. Violations will be subject to disciplinary action in accordance with the LWSB Student Rights & Responsibilities (see the table on Page A6), may be recorded in Skyward, and may result in progressive discipline for repeated violations.

Students are expected to submit their own work, cite sources appropriately, follow teacher directions regarding the use of AI, and ask their teacher whenever they are unsure about assignment or assessment expectations.

Grading System/Progress Reports

Teachers at Tesla STEM use the below standard grading scale to ensure consistency, fairness, and clarity in evaluating student performance and learning. Grades reflect demonstrated learning based on established criteria and are not rounded up or down. We encourage students and families to use Canvas to closely monitor their progress and seek support as needed through office hours.

All teachers update grades in Skyward eight times a year; at the mid-point and end of every quarter. Students and families should refer to the teachers posted syllabus for each class, and check Canvas for ongoing progress and assignment completion. Completing every assignment is a key to success at Tesla STEM.

We do not have class ranks for college application purposes.

Tesla STEM Common Grading Scale			
A	90.00 - 100 %	C	73.00 - 76.99 %
B+	87.00 - 89.99 %	C-	70.00 - 72.99 %
B	83.00 - 86.99 %	D+	67.00 - 69.99 %
B-	80.00 - 82.99 %	D	60.00 - 66.99 %
C+	77.00 - 79.99 %	N	≤ 59.99 %

Semester Finals

Tesla STEM does not give early finals to any student for any reason. Students who miss finals for any reason, will return to Tesla STEM at the start of the following semester to take finals without any penalty to their grade(s). Students will be issued an 'incomplete' until the final is successfully completed.

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Students are expected to submit their own work, cite sources appropriately, follow teacher directions regarding the use of AI, and ask their teacher whenever they are unsure about assignment or assessment expectations.

Tesla STEM General Expectations & Information

Academic Competitions

Tesla STEM proudly supports students in pursuing academic competitions as an extension of their learning and passions. These opportunities allow students to challenge themselves, showcase their skills, and represent our school community.

As representatives of Tesla STEM, students are expected to demonstrate integrity, responsibility, and good sportsmanship. All work submitted in connection with a competition must be the student's own original work and comply with competition rules and academic integrity expectations. To represent Tesla STEM in an academic competition, students must be in good academic and behavioral standing and maintain consistent attendance. Participation is a privilege that reflects our commitment to excellence, character, and authentic achievement.

Representing Tesla STEM is both an honor and a responsibility—one that requires honesty, preparation, and pride in one's work.

Please see Page A6 of LWSD Student Responsibilities under "Other" for further information.

ASB Clubs & Activities

At Tesla STEM, we offer a variety of ASB Clubs and Activities to enrich our students' educational experience. These clubs and activities provide opportunities for students to connect and collaborate with peers who share similar interests, fostering a deeper sense of community. Additionally, they offer valuable experiences for developing leadership skills.

Each ASB Club has at least one staff advisor. All ASB Club business should be conducted at regular meetings. To the extent business or planning is conducted through written communication, all such communication must be conducted on Canvas, email, or another LWSD-enabled platform; and an advisor must be included in the communication. Only the staff advisor or an administrator has the authority to remove students from the Club Board, from the club, or from a group within the club. Students are encouraged to reach out to their advisor for assistance in resolving any student conflicts within the club.

Athletics

Tesla STEM does not have on-site athletic programs. Students may participate in athletic programs at their resident home schools as provided per WIAA policy. Students are eligible for any athletic program as soon as they have:

- Purchased an ASB card for both Tesla STEM and the neighborhood high school, and pay the LWSD sports participation fee
- Obtained parental/guardian permission to participate
- Obtained a physical clearance once each school year
- Shown proof of insurance; school insurance is available online
- Maintain passing grades as outlined in WIAA Rule 18.7.0

The LWSD Sport Participation Fees will apply. Please refer to www.lwsd.org/programs-and-services/athletics for LWSD's athletic participation fee and policy information. Please check your student's resident home school's website for all athletic program details, including dates, times and deadlines. Fees must be paid at the time of turnout. Parents of students who are unable to afford the fee should contact the coach or athletic director at their resident home school.

Before & After School Supervision

The official instructional day ends at 2:45 pm Mondays, Tuesdays, Thursdays and Fridays at Tesla STEM High School and at 12:30 pm on Wednesdays. Adult supervision for all students ends at 3:30 pm Mondays, Tuesdays, Thursdays and Fridays and at 1:30 pm on Wednesdays. After these times, adult supervision is only available for students who are:

- Attending official and published faculty office hours
- Attending an official and scheduled school club meeting with the advisor present
- Attending music or other classes that the student is officially enrolled in
- Attending a scheduled appointment with a faculty member separate from office hours
- Attending a student work group that has been arranged by a faculty member who has agreed to stay on campus during the student group's designated meeting/work time

Parents are responsible for their students who remain on campus beyond the times of faculty supervision as per the above.

Cell Phones/School Phone

To help us provide the best educational environment for our students, cell phones should be silenced and stored in the provided classroom cell phone receptacle and remain there until the end of class. The exception is for students with an administrator-approved accommodation. Students are permitted to use their cell phone before school, during their lunch, during passing times, and after school. Office hour expectations are at the direction of the teacher. Wearable devices such as smart glasses have no purpose at school and are not allowed at any time during or after school. Instructors may include course-specific information in their syllabus about implementing a cell-phone-free learning environment in their classroom. The LWSD Codes of Conduct in the Student & Parent Handbook will be followed.

School staff is not responsible for lost or stolen cell phones and other personal electronics. Students may use the office phone.

Closed Campus

Tesla STEM is a closed campus. Students are expected to remain on campus during the school day. Juniors and seniors may leave campus for lunch only after a signed parental permission form is submitted to the office. Students with permission may not take peers who do not have parent permission off campus. Walking on highway 202 is prohibited in every occasion.

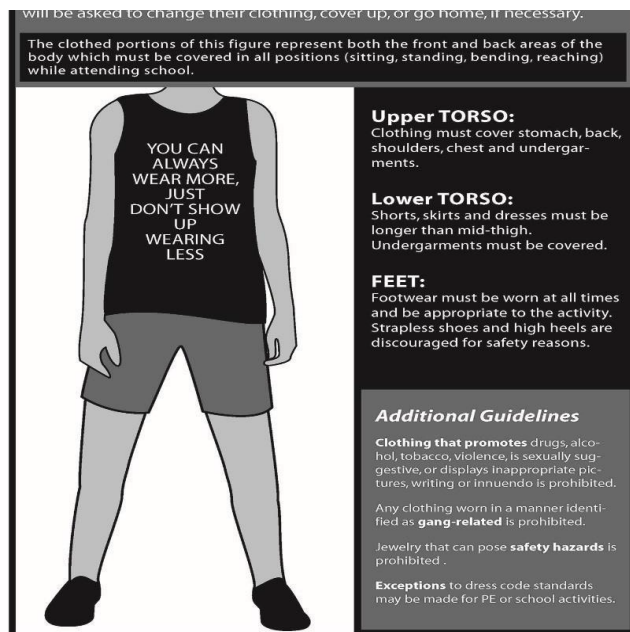
Off-campus lunch is a privilege, not a right, and may be revoked by administration for concerns such as chronic absences, tardies, or other violations of school expectations. Students are expected to be on time and ready to learn for their next class, including planning ahead to eat lunch and take care of personal needs before their next class begins.

Dress Code

Students are expected to come to school dressed in a manner that supports our safe, respectful and productive learning environment. The purpose of the dress code is to promote professionalism, inclusivity, safety, and respect for oneself and others while minimizing distractions to learning.

The district approved dress code information is on the next page.

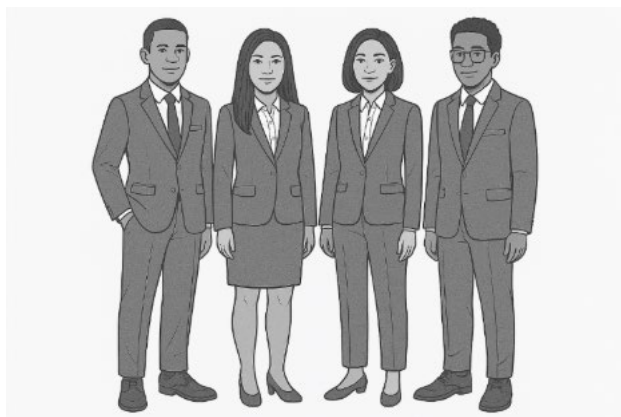
District guidelines:



Tesla STEM Professional Dress

Students at Tesla STEM present frequently, and professional dress is required for major presentations and when presenting to guests. The image below is a guide, and the specifics include:

Students should wear a matching two-piece suit (blazer with trousers or a knee-length skirt) with a collared shirt, button-down shirt, or professional blouse. A conservative tie is optional. Footwear should be professional, including leather dress shoes, loafers, closed-toe flats, or modest pumps. Sneakers are not permitted.



Electronic Resources (Code of Conduct – refer to LWSD)

The Lake Washington School District provides a wide range of electronic resources to its students for the purpose of advancing the educational mission of the district. The district recognizes that an effective public education system develops students who are globally aware, civically engaged, and capable of managing their lives and careers; and that students need to be proficient and safe users of information, media, and technology to succeed in a digital world. To help ensure student safety

and citizenship in online activities, all students will be educated about appropriate behavior, including interacting with other individuals on social networking websites and in chat rooms, and cyber-bullying awareness and response.

Student laptops are provided and maintained at the district and, therefore, are the public's expense and are to be used to promote positive and effective digital citizenship among students. Students are not precluded from bringing their personal mobile devices/computers to school; however, students who bring personal computers:

- Must also bring their district computer to school fully charged and available for use
- Must use the district device during instructional time
- May access the Internet only through guest wireless network, where filters are set to the level of protection needed by an elementary student
- Will not receive technical support or assistance with personal computers
- May not access printing or charge their personal computer at school
- Do so at their own risk. The district is not responsible for lost or stolen personal computers

Field Trips

Students and parents/guardians must submit a completed field trip permission form and full payment by the stated deadline; students who have not paid may not attend, and no refunds will be issued. If your student gets ill or experiences a physical or mental health emergency while on a field trip, you agree to promptly retrieve them from the event destination. Students requiring medication for their trip must complete medication requirements (see Page 19 for Field Trip Contract).

Freedom of Expression

Freedom of student expression is part of the instructional process at Tesla STEM. However, this freedom may not be used to disrupt the educational program or interfere with the rights of others.

Harassment, Intimidation & Bullying

At Tesla STEM High School, building a strong, inclusive, and respectful community is essential to our mission of collaboration, innovation, and high-level learning. Our work depends on students feeling safe, valued, and supported in their classrooms and within our broader school environment.

In alignment with **Lake Washington School District Policy 3207 (Harassment, Intimidation, and Bullying)** and **Policy 3205 (Sexual Harassment)**, harassment, intimidation, and bullying (HIB)—including sexual harassment and any form of unwanted attention—are strictly prohibited. These behaviors disrupt learning, undermine trust, and harm the sense of belonging that is critical for student success. To this end, all forms of harassment, intimidating, bullying and physical violence are forbidden while at school, at school events, on the bus and at the bus stop. This includes electronic and social media interactions.

All members of our community share responsibility for maintaining a positive environment. Students are expected to treat others with dignity and respect, both in person and online. Students are also encouraged to take action when they experience or witness behavior that does not align with these expectations. Students may report concerns to any trusted adult, including a teacher, counselor, administrator, or other staff member, so that support and appropriate action can be provided. By committing to these standards, we ensure that Tesla STEM remains a place where all students can fully engage, take risks in their learning, and contribute meaningfully to a collaborative and supportive community.

Recordings & Photographs

Recording (video or audio) or taking photographs of students/staff without their permission is against the law in Washington State (RCW 9.73.030).

Running Start & WANIC

Students who enroll at Tesla STEM do so to take advantage of the rigorous, integrated nature of our curriculum. Because many academic concepts and subjects are imbedded and integrated within various courses, our scope and sequence of curriculum is not conducive to taking specific or separate subjects off campus or in alternative choice settings (Running Start, WANIC, etc). Our requirement is that Tesla STEM students take all their classes at the Tesla STEM campus. Students who wish to pursue part-time or full-time courses with Running Start or WANIC, must return to their home high school to do so.

SAT & ACT Testing with Accommodations

Tesla STEM is not an ACT testing site due to limited staff availability for accommodated testing. We provide accommodations for 10th and 11th grade students taking the PSAT and 12th grade students taking the SAT each October. We also anticipate offering a spring SAT opportunity for 11th grade students, which will take place at a comprehensive high school. All other accommodated ACT or SAT testing should be scheduled at another location.

Student Driving & Parking

Tesla STEM has adequate parking. Students may register to park each year, and are expected to follow the below process:

- Students driving motor vehicles to school must complete a vehicle registration form, obtain a parking permit from the office and always display it in their vehicle.
- Students are not to sit in or drive during the hours school is in session, or during the extended morning passing period. Students with permission to leave during lunch should return to the building promptly and be on time and ready to learn in their next class.
- The speed limit on campus is 10 miles per hour.
- Vehicles are to be operated only on designated driveways and roadways and may be parked in designated student parking areas.
- Insurance and license plate tabs must be valid at the time of parking pass purchase and stay valid throughout the school year.

Students who violate the above regulations or drive in any manner which jeopardizes the safety, property, or general welfare of others will lose the privilege of driving on school property.

Vandalism & Graffiti

The abuse of personal and school property is unacceptable. Students and parents will bear the financial responsibility for vandalism, and disciplinary action will be taken. It is the responsibility of community members to report abuse to a staff member.

Academic Advising Information

High School Graduation and College/University Admissions Planning

SUBJECT	LWSD/STATE GRAD REQUIREMENTS	TESLA STEM COURSE OFFERINGS	UNIVERSITY REQUIREMENTS
ENGLISH	4 Credits	Hn English 9-10, Hn or AP English 11, English 12 – Hn A&C Reading	All Universities: 4
SOCIAL STUDIES	3 Credits	Civics, International Relations, Hn US History, Hn Contemporary World Problems	Minimum: 3 Competitive Universities: 3-4
WORLD LANGUAGE	2 Credits <i>Must take two years of the same language</i>	Hn Spanish 1-3	Minimum: 2 Competitive Universities: 3-4
MATH	3 Credits	Algebra 1, Geometry, Hn Algebra 2, Hn Precalculus, AP Statistics, AP Calculus AB, AP Calc BC, Multivariable Calc	Minimum: 3 Competitive Universities: 3-4 (<i>many Universities mandate Senior year</i>)
SCIENCE	3 Credits	Hn Physics, Hn or AP Biology, APES, Hn or AP Chemistry, Forensics, AP Computer Science A, EESD, AP Physics C, Anatomy/ BioMed	Minimum: 2 Competitive Universities: 3-4
FINE ARTS	2 Credits <i>1st credit mandatory, 2nd credit can be a pathway choice</i>	Graphic Arts, Orchestra	Minimum: .5 -1 Competitive Art Universities: 2-3
CTE (Career & Technical Education)	1 Credit	EESD, Engineering 1-3, Forensics, AP Comp Sci Principles, Computer Programming, AP Comp Sci A, Advanced Projects in Comp Sci, Data Structures	
P.E. (completed outside of school for every student)		Pass PE Proficiency Test in 11th/12 th Grade, complete and submit activity sheet	
HEALTH	0.5 Credit	LWSD Online or other approved Health course	
ELECTIVES	Varies	Advanced Science classes, Advanced Math, Computer Sciences, Music, Engineering, all other additional classes	
TOTAL CREDITS	24 credits		<i>Check individual colleges for additional course and testing requirements (ACT, SAT, Subject Test)</i>
STATE TESTING GRADUATION REQUIREMENTS		Math, English – SBA (Smarter Balanced Assessment) Science – WCAS (Washington Comprehensive Assessment of Science) High School Guide - Lake Washington School District	
HIGH SCHOOL & BEYOND PLAN REQUIREMENT		HSBP online lessons each year, completed in Senior Year	

****Math and World Language are the ONLY middle school classes that may receive high school credits.****
 LWSD graduation requirements can also be accessed at: [High School Guide - Lake Washington School District \(lwsd.org\)](#)

Grade Replacement – LWSD Policy

If a student wishes to repeat a course for grade replacement purposes, the course must have an equivalent level of rigor and must be approved by the student's Academic Counselor. The letter grades for both courses will remain on the student's transcript. The course with the lower grade will earn 0.0 credits for Credits Attempted and Credits Earned on the student's official transcript and will not be factored into the overall grade point average (GPA). The course with the higher grade will earn credit and will be factored into the GPA. The letter grades displayed for both courses will remain intact to maintain the integrity of the academic history of the courses taken by the student. All district schools comply with this LWSD policy.

Online Courses

Students and parents may decide that it is in their child's best academic plan to take some of their high school courses through a district-approved online or alternate provider (typically at their own expense). We aim to provide meaningful avenues for student growth while respecting the academic framework of our district.

- **Seven outside credits on transcript:** High School students are allowed to earn up to **seven credits** from outside-of-district courses beginning the summer before entering the 9th grade. This provides greater flexibility for students to explore enrichment opportunities. Students submitting the Appendix C form must be enrolled in six courses at their high school with the exception of seniors who have an early dismissal or late arrival.
- **Credit limits for grade improvement:** Out of the seven outside credits, a maximum of **three credits** can be used to improve grades in courses taken previously. These courses will be awarded both a grade and credit.
- **Courses taken for initial credit:** Any initial coursework will be recorded as **"P" (Pass)** and will only show credit, not a grade, to maintain the integrity of the student's academic record. Students can send the outside transcript as a separate document in college applications.

* **Please note:** The district does not verify whether outside courses meet specific college or NCAA requirements or qualify for scholarships. Parents and students are responsible for ensuring courses meet their needs.

- **Classes of 2027 and beyond** will follow the updated policy and procedure of the LWSD. Any approved initial coursework may be posted for credit on the transcript without a grade.

In the case of courses that are sequential in their level (eg, Math, World Language, etc) the student is responsible for submitting proof of course completion (a transcript from the online provider) before they will be allowed to enroll in the subsequent level course at Tesla STEM. In some cases, the student may be required to also take a Placement Test, given at Tesla STEM in order to be able to enroll in the subsequent level course at Tesla STEM.

Student Supports

At Tesla STEM High School, you are not expected to figure everything out on your own. We provide multiple ways to help you succeed, and it is important that you take advantage of them when you need support.

- **Teacher Office Hours:** Every teacher offers 4–5 office hours each week. Office hours are the best time to ask questions, get extra help, or make up missed work. If you do not understand something, do not wait—go to office hours.
- **Counselors:** Your school counselors are here to help you with academic planning, college and career questions, and personal challenges. If you are feeling stuck, stressed, or unsure about your next steps, reach out to your counselor early.

- Club 121 (After-School Tutoring): Club 121 is available after school for extra academic support. You can sign up to get help with homework, review difficult concepts, or catch up on assignments in a structured environment.
- Your Responsibility: To be successful at Tesla STEM, you are expected to:
 - Keep track of your grades and assignments
 - Ask for help early
 - Communicate directly with your teachers and counselor

Withdrawal From a Course Process

Schedule changes within the first five days will not be recorded on the transcript. A “W” (withdrawn) grade will be recorded on the transcript of students dropping courses after the first five days through the fifth week of the semester. The course will remain on the student’s official transcript but will not impact the student’s GPA. Students will receive an N grade for courses dropped after the 5th week of the semester except in the case of extenuating circumstances as determined by the principal.

Withdrawal From Tesla STEM Process

For those students who choose to withdraw midyear or at the end of the year, the following steps must be followed:

1. Exit grades are finalized
2. Books are returned, and fees are paid
3. Signed paperwork is completed
4. Paperwork/student information is sent to receiving school

Note: Students who withdraw forfeit their spot and must re-enter the lottery the following year.

Tesla STEM High School Academic Competitions, Field Trips, and Off-Campus Events and Activities Contract 2026-27

Attendance

As part of this contract, students must maintain good attendance to be eligible for academic competitions, field trips, and off-campus events/activities. This includes adhering to the following:

Daily Attendance: Students must be present for more than half of the period with professional or medical documentation for the time missed not to be considered an absence.

Reporting Absences: Parents or guardians should notify the school in person, by phone, or in writing/email within 48 hours of an absence if they wish to have the administrators consider it as an excused absence.

Pre-Arranged Absences: Students must follow the procedure for pre-arranged absences as outlined in the attendance policy, including obtaining a pre-arranged absence form and securing the necessary approvals. Students need to fill out a pre-arranged absence form for field trips and competition if they miss 2 or more days of school.

Academic Competitions

Tesla STEM fully supports every student entering academic competitions. As an ambassador of our school, our expectation is that every student represents themselves well and presents their own original work for these competitions. If a student has been found to be academically dishonest at a given competition, that student will receive an automatic loss of credit of any points given to students as part of their class assignment. That student will not be allowed to represent Tesla STEM at any other competitions for the remainder of the school year. Please see Page A6 of LWSD Student Responsibilities under "Other Forms of Misconduct" for further information regarding academic dishonesty.

Field Trips and Off-Campus Events/Activities

Just as our students are ambassadors of our school for academic competitions, this is also true for all students when participating in field trips and off-campus school events/activities. If a student's behavior interferes with or is detrimental to the orderly operation of the field trip or off-campus event/activity and/or violates the Codes of Conduct, then a parent will be required to promptly retrieve their student from the event destination and the student will not be allowed to participate in a field trip or off-campus event/activity for the remainder of the school year. See Page A6 of LWSD Student Responsibilities under "Other Forms of Misconduct" for more information regarding disruptive conduct/behavior.

Financial Details

In addition, for some clubs as well as some regional, state, and national student organizations, the year's work usually culminates in competitions at regional, national and international levels. For these competitions, student participants and their parents are fully financially responsible for their student's participation in the competitions. This includes the student participant's travel, lodging, food, etc. The school will keep costs to a minimum by volume planning. This includes package deals with airfare, hotels, on-ground transportation, and food options. For all competitions, field trips, off-campus events/activities, the student's financial responsibility must be fully paid by the required date(s); otherwise, the student will not be released to attend. A couple of additional points: there are no refunds for payments made for academic competitions, field trips, off-campus events/activities. Similar to planning a family excursion, we spend the monies and plan well in advance in order to secure lower prices for all of our student groups. We cannot refund monies that we no longer have due to our protocol of advanced planning. Finally, please contact the main office if you would like information about scholarships.

Health Emergency

If your student gets ill or experiences a physical or mental health emergency while on a field trip, you agree to promptly retrieve them from the event destination.

I have read and agree to all of the above statements.

Parent Signature _____ Date _____

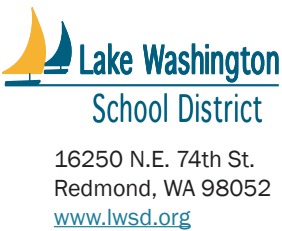
Parent Print Name _____

Student Signature _____ Date _____

Student Print Name _____

Lake Washington School District

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2026-27 Student Rights & Responsibilities

Purpose

Every Student Belongs

Lake Washington School District believes every student brings unique strengths, experiences, perspectives, and talents that enrich our schools and community. We are committed to creating safe, welcoming, and inclusive learning environments where every student is treated with dignity and respect, experiences a sense of belonging, and has meaningful opportunities to learn, participate, and thrive.

We recognize that students learn best when they feel connected to their school community, build positive relationships, and are supported to reach their full potential. We are committed to reducing barriers to learning and participation so that every student—including students with disabilities and students from diverse backgrounds, identities, cultures, and life experiences—can fully participate as valued members of our learning community.

Our Mission

The Lake Washington School District's mission is that each student will graduate prepared to lead a rewarding, responsible life as a contributing member of our community

and greater society. Our vision is that *Every Student is Future Ready* prepared for college, the global workplace, and personal success.

Student Rights and Responsibilities

This Student Rights & Responsibilities Handbook is intended to provide students, families, staff, and administrators with an understanding of the rights, responsibilities, expectations, and supports that help create positive learning environments for all students.

The expectations outlined in this handbook reinforce the District's mission and reflect our shared commitment to mutual respect, personal responsibility, safety, belonging, inclusion, and educational excellence. Together, these rights and responsibilities help create learning environments where every student can learn, contribute, and succeed.

This handbook provides a summary of selected state and federal laws, regulations, and District policies governing student rights, responsibilities, student discipline, and due process. Specific District policies are referenced throughout this handbook by policy number (for example, Policy 3200). The complete policies and procedures are available on the District website: www.lwsd.org.

Rights	Responsibilities
- Students have the right to a safe environment free from intimidation, sexual harassment and assault. - Students have the right to a productive learning environment. - Students have the right to clean and safe classrooms, hallways, restrooms and lunchrooms. - Students have the right to safe passage to and from school, and while on campus. - Students have the right to expect staff to help them solve their problems. - Students have the right to engage in the grievance process. - Students have the right to remain anonymous when reporting a violation of school rules. - Students have the right to engage in respectful speech that expresses their thoughts and opinions as long as it is not disruptive to the educational environment. - Students have the right to actively participate in a problem-solving process in order to facilitate successful closure. - Students have the right to exercise freedom of expression as part of the instructional process. However, this right is subject to reasonable limits and may not be used to disrupt the educational environment or interfere with the rights of others.	- Students are responsible for their own behavior. - Students are responsible for respecting the property of other people and school property. - Students are responsible for attending school and all classes daily and on time. - Students are expected to exhibit conduct that is courteous, cooperative, and responsible, and that displays regard for the safety and welfare of others, including students, staff, and substitutes at school and at all school-related activities. - Students are responsible for being prepared for class (i.e. bringing appropriate and necessary materials and books to class on a daily basis). - Students are responsible for informing staff of behavior that may be harmful to an individual or themselves. - Students are expected to make a determined effort to learn. - Students are expected to follow the instructions of teachers and other school staff. - Students are expected to dress appropriately for school in ways that will not disrupt the learning environment or cause safety or health problems.

2026-27 Student Rights & Responsibilities

Attendance

Absences & Excuses ([3122](#), [3122P](#))

Regular school attendance is important for all students. Chronic or excessive absenteeism, whether excused or unexcused, has been correlated with lower assessment scores and lower graduation rates.

Students may be excused from school, with the consent of their parents/guardians, for medical and dental appointments and to accompany their parents/guardians on out-of-town trips. Additional absences consistent with WAC 392-400-325 will also be considered excused.

Parents or guardians should notify the school in person, by phone, or in writing/email within 48 hours of an absence if they wish to have the principal consider it as an excused absence.

Students who demonstrate chronic absenteeism or tardiness may be required to meet with school staff or the building principal to develop a plan to support the student's educational progress.

All students are expected to remain on campus for the entire school day. There are exceptions for high school students whose parents request that they be excused during lunch and students whose parents request attendance at another school or school-related activity during the school day.

Truancy ([3122](#), [3122P](#))

Under Washington state's truancy law [RCW 28A.225.030](#), the school/district are required to take specific actions when students are truant.

- Parents will be notified in writing or by phone after **one unexcused** absence in a month.
- A parent conference will be initiated after **three unexcused absences** in a month in order to improve the student's attendance.
- The parent and school must enter into a contract to improve the student's attendance after **five unexcused absences** in a month, or the case may be referred to a Community Truancy Board,
- The school district may file truancy petitions with the juvenile court after **seven unexcused absences** in a month, or **ten unexcused absences** in an academic year.

Discipline Process

Discipline ([3241](#), [3241P](#))

To support safe, nurturing and productive learning environments, Lake Washington School District encourages schools to take an instructive, restorative and corrective approach regarding student behavior. The goals of these approaches are to:

- correct inappropriate or unacceptable behavior;
- assist students in developing empathy for others;
- accept responsibility for their actions;
- develop the capacity to improve their behavior; and
- repair the harm caused as a result of their behavior.

Schools are encouraged to establish clear expectations for student behavior and methods for supporting students' ability to meet these expectations. When appropriate, schools may identify additional learning opportunities, which may support students' ability to meet expectations through a multi-tiered system of support.

When responding to student behavior, schools consider each student's individual circumstances, developmental level, and available supports. For students receiving Special Education services or Section 504 accommodations, disciplinary decisions are implemented in accordance with applicable federal and state law, including required procedural safeguards and individualized supports.

When appropriate, schools are encouraged to support students in understanding harm that has been caused through a student's action, whether intentional or unintentional, and identifying the needs of the students involved. Efforts will be taken to both encourage accountability and responsibility by the author of those actions as well as to reintegrate all students into the school or classroom community. This approach may be supported by the use of restorative contracts, impromptu conferences, restorative circles, or formal conferences.

In those instances when discipline is needed, schools may consider both the severity and frequency of the behavior when determining which corrective action is most appropriate.

In the Exceptional Misconduct and Other Misconduct Codes, consequences are divided into three categories:

- **Minor Impact/Initial** – The student's behavior is limited or minimal and/or this is the first such instance of this behavior by the student.
- **Moderate Impact/Repeated** – The student's behavior has a broader or more disruptive impact and/or this is behavior that has previously been addressed with the student.
- **Significant Impact/Persistent** – The student's behavior has a widespread or more significant disruptive impact and/or this is behavior that has not changed after multiple times of addressing it with the student.

2026-27 Student Rights & Responsibilities

Lake Washington School District reserves the right to immediately suspend or expel a student where exceptional misconduct is involved (i.e., conduct that is so frequent or serious in nature, in terms of the disruptive effect on the operation of the school, as to warrant an immediate suspension or expulsion). This may also apply to students who have committed serious violations or acts in the community and may pose a continuing threat of substantial disruption to other students at school.

The school's jurisdiction and authority include student conduct to and from school, at school, at bus stops, on buses, and at any school-sponsored activity. Also included in the school's jurisdiction is any off-campus student speech or activity that school authorities have reason to believe will have a disruptive effect upon the operation or the learning environment of the school or impinge on the rights of other students or staff at school.

General Guidelines

The district may administer suspensions and expulsions for behavioral violations. In responding to behavioral violations:

- Parents should be involved early in efforts to support students in meeting behavioral expectations and resolving behavioral violations.
- The student's individual circumstances and the nature and circumstances of the behavioral violation must be considered to determine whether the suspension or expulsion, and the length of the exclusion, is warranted.
- Students must be provided an opportunity to receive educational services during a suspension or expulsion and should not be prevented from completing subject, grade-level, or graduation requirements as a result of discipline.
- The principal or designee must report all suspensions and expulsions, and the behavioral violation that led to each suspension or expulsion, to the Superintendent or designee within twenty-four hours after the administration of the suspension or expulsion.
- Reasonable efforts should be made to return the student to the student's regular educational setting as soon as possible and allow the student to petition for readmission at any time consistent with the section on readmission within this regulation.
- Students may not be suspended or expelled from school for absences or tardiness.
- Students may be denied admission to, or entry upon, real and personal property that is owned, leased, rented, or controlled by the district while under suspension or expulsion.
- Students may return to their regular educational setting following the end date of the suspension or expulsion, unless an exception is made consistent with District policy.

- Specific information regarding limitations and due process for student discipline can be found in District policy ([3241](#), [3241P](#))

Definitions

Discipline: Any action taken by the district in response to a violation of behavioral expectations (D).

Suspension: Denial of right of attendance in response to a behavioral violation from any subject or class, or from any full schedule of subjects or classes. Short-term suspensions (STS) are for no more than ten consecutive school days. Long-term suspensions (LTS) exceed ten consecutive school days.

Expulsion: Denial of admission to the student's current school placement in response to a behavioral violation (E).

Emergency Removal: The removal of a student from school because the student's presence poses an immediate and continuing danger to other students or school personnel, or an immediate and continuing threat of material and substantial disruption of the educational process. An emergency removal (ERR) may be imposed to allow administrators to fully investigate the situation and impose any appropriate disciplinary or corrective action.

School Business Day: Any calendar day, exclusive of Saturdays, Sundays, and federal and school holidays, on which the Office of the Superintendent is open to the public for the conduct of business.

Student Searches ([3230](#))

Administrators may make general searches of all student desks or storage areas without prior notice to students. An individual student, his/her property (including cell phones), locker, and vehicle parked on campus may be searched by school district employees if there is a reasonable, individualized suspicion the search is related to the discovery of contraband or other evidence of a student's violation of law or school conduct rules. Illegal items or other possessions reasonably determined to be a threat to the safety or security of others shall be seized by school authorities. Items that are used to disrupt or interfere with the educational process may be temporarily removed from a student's possession.

Drug Scenting Dogs

The purpose behind inspections by dogs is to discourage students from bringing, keeping, and/or using illegal drugs or weapons of any kind on school grounds. [RCW 28A.600.210](#) authorizes administration to invite drug-scenting dogs to conduct suspicion less searches of school-issued lockers and the contents of those lockers on school property in order to protect students from exposure to illegal drugs, weapons and contraband.

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Codes of Conduct

Significant Disruptive Behaviors (3240P)

Any conduct that materially and substantially interferes with the educational process is prohibited. However, the following infractions have been judged so serious in nature and/or so serious in terms of disruptive effect upon the operation of the school(s) that students may be subject to an emergency removal and/or suspension (short-term or long-term) for a first-time offense. Because each situation is handled individually, administrators have the discretion to use other alternative forms of discipline if they so decide. This may include restitution for property damage or loss, and/or restitution to victims if appropriate. All of the following acts listed below in the summary chart are specifically prohibited on school grounds, on school-sponsored transportation (including authorized school bus stops), at school events off school grounds, or off-campus if such conduct causes disruption at school. Law enforcement may be informed.

Codes:	
- Conference (C) - Detention (D) - Restorative Contract/Conference (RC) - Restitution (R) - Restriction/Loss of Privileges (LP) - Police Contact and Collaboration (PCC) - Substance/Risk Assessment (A) - Short-term Suspension (STS) - Long-term Suspension (LTS) - Emergency Removal (ERR) - Expulsion (E) - Confiscation for Day (CD) - Confiscation Return to Parent (CRP)	- Re-Teaching (RT) - Behavior Contracts/Plans (BC) - Restorative Process (RP) - Threat Assessment (TA) - Parent Conference (PC) - Student Support Plans (SSP) - Safety Plans (SP) - Behavior Plans (BP) - Communication Plans (CP) - Support Plans (PP) - Referral to Interventions (RI) - n/a – not applicable

Violation	Definition	Minor/ Initial	Moderate/ Repeated	Significant/ Persistent
Arson	Lighting a fire, causing any fire to be started, or setting fire to school property. This also includes falsely setting off a fire alarm.			ERR/LTS/ PC/R
Assault	Inflicting physical harm, being physically violent, using unwanted force, or demonstrating immediate intent to inflict physical harm. This includes sexual assault.			ERR/E/ LTS/PC/TA
Dangerous Weapons and Other Unsafe Items	Possessing, threatening to use, or using dangerous weapons (or replica weapons). A dangerous weapon means a weapon, device, instrument, material, or substance that is capable of causing serious bodily injury. This includes knives, BB guns, paintball guns, air guns, stun guns, or the like that injure a person by electric shock, charge or impulse, martial arts weapons, explosives, incapacitating agents, laser devices, metal knuckles, or any other item which can inflict or threaten substantial harm. Principals may pre-authorize use of replica weapons or props, incapable of firing any projectile, in district-approved plays or school activities.			ERR/E/ LTS/STS/ PC/TA
Alcohol - Possession - Use - Transfer	Possessing, using, or being under the influence of drugs/alcohol before attending school, on school grounds, on school transportation, or during school sponsored events on or off campus.			ERR/STS/ LTS/ TA/ PCC
Drugs - Possession - Use - Paraphernalia	Possessing, transferring, selling, sharing, or solicitation of drugs on school grounds, on school transportation, walking/riding to/from school, or during school sponsored events on or off campus. Includes prescription drugs, prescription medical marijuana (even if the holder has a valid medical marijuana card), over-the-counter drugs in quantities or mixtures that are suspect and capable of causing serious harm, or any substance represented as such. Possessing paraphernalia includes any item that can be used to ingest or conceal drugs.			ERR/LTS/ RA/PCC/A
Firearms	Possessing, threatening to use, or using a firearm on school property, school-provided transportation, or at school-sponsored events. A firearm is defined as a weapon from which a projectile may be fired by an explosive. It also includes any form of explosive or gas device.			ERR/E/ PCC/TA

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Violation	Definition	Minor/ Initial	Moderate/ Repeated	Significant/ Persistent
Harassment, Intimidation, Bullying	Harassment, intimidation, or bullying means any intentional electronic, written, verbal, or physical act, including but not limited to one shown to be motivated because of his or her perception of the victim's race, color, religion, ancestry, national origin, gender, sexual orientation, gender expression or identity, or mental, physical, or sensory handicap or other distinguishing characteristics, when the intentional electronic, written, verbal, or physical act: physically harms a student or damages the student's property; or has the effect of substantially interfering with a student's education; or is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or has the effect of substantially disrupting the orderly operation of the school.	D/RC/ SP/ SSP/ PC/RI	ERR/STS SSP/PC/RI	ERR/STS/ LTS/SSP/ PC/RI/PCC
Illegal Acts	An illegal or criminal act that either results or could foreseeably result in injury or damage to self, others, or property. This includes the possession or distribution of illegal images, including sexual images on cell phones or other electronic devices.	ERR/ STS/ PC/R	ERR/STS/ LTS/PC/R	ERR/E/ LTS/PC/R/ RI
Sexual Harassment	Harassing conduct includes repeated offensive sexual flirtations, advances or propositions, continued or repeated verbal abuse of a sexual nature, graphic or degrading verbal comments about an individual or about his/her appearance, or any offensive or abusive physical contact, including offensive jokes, innuendoes, compliments, cartoons, pranks and/or other verbal, visual, electronic communications (e.g. sexting), or physical conduct, including stalking. Conduct is gender-based when it would not occur but for the sex of the person to whom it is directed.	D/RC/ SSP	ERR/STS/ PC/SSP	ERR/LTS/ PC/SSP
Threats	This includes intimidating verbally, by use of hand signs, in writing, or on a computer or other electronic device. Expressing by words or actions an intent to inflict mental or physical harm.	D/RC/ TA/SSP/ LP	ERR/TS/A/ PC/TA/ SSP/LP	ERR/TS/A/ PC/TA/ SSP/LP

Other Disruptive Behaviors to the Education Process (3240)

Other disruptive behaviors to the education process, include but are not limited to those listed below, may result in corrective action ranging from possible suspension, expulsion, restitution, or referral to law enforcement authorities or other agencies depending on the severity of the offense.

Violation	Definition	Minor/ Initial	Moderate/ Repeated	Significant/ Persistent
Academic Dishonesty	All forms of cheating, plagiarism and fabrication, including submitting any work product that the student misrepresents as his or her work product for the purpose of fulfilling any assignment or task required as part of the student's course of studies. This includes the unauthorized use of electronic devices, the use of unauthorized material or unauthorized communication of any kind during testing, and the aiding and abetting of academic dishonesty of others.	D/RC/LP/ RT/Redo Assignment	D/RC/LP/ RT/Redo Assignment	STS/LTS/ LP/RT/Redo Assignment
Alteration of Records	Falsifying, altering, or destroying a school record or any communication between home and school.	D/RC/PC	STS/RC/PC	EE/STS/RC/ PC
Attendance/ Truancy	Being absent or tardy from classes without an approved excuse.	PC/RC/ SSP/RT/RI	PC/SSP/ RT/RI	PC/RC/SSP/ RI

2026-27 Student Rights & Responsibilities

Violation	Definition	Minor/ Initial	Moderate/ Repeated	Significant/ Persistent
Disruptive Conduct/ Behavior	Behaving in a way that materially or substantially interferes with or is detrimental to the orderly operation of school, school-sponsored events, or any other aspect of the educational process. Includes behavior or activities occurring off-campus that cause or threaten to cause a substantial disruption to the educational process on campus or impinge on the rights of the students or staff at school.	D/RC/SSP/ RT/LP	STS/PC/ SSP/RI/LP	STS/LTS/PC
Dress Code	Dressing in a manner that is not conducive to the educational environment. A student's dress or appearance may not present a health or safety hazard or create material and substantial disruption of the educational process at the school. Student dress shall not be gang-related, nor may it promote illegal activities or activities that violate school regulations.	C/CRP/ Change Clothes	C/CRP/ Change Clothes	C/PC/ Change Clothes
Endangerment of Others	Acting in a manner that endangers students, staff, or community members.	D/RC/SSP/ RT/RI/TA	ERR/STS/ PC/BC/RT/ RI/TA	ERR/LTS/ PC/ SSP/RI/TA
Extortion/Blackmail and Coercion	Extorting or attempting to extort any item, information, or money.	D/RC/SSP/ RC	ERR/STS/ SSP/RC	ERR/LTS/ SSP/RC
Fighting	Engaging in or provoking a physical altercation involving anger or hostility. This includes instigating a fight, arranging or contributing to the likelihood of a fight developing, including recording and/or distributing images of the fight.	RC/SSP/ SP/D	ERR/STS/ SSP/RC/ RI/TA/SC	ERR/LTS/ RC/SSP/TA/ RI/PCC
Forgery	Copying, plagiarizing, and/or falsifying materials/signatures and/ or other information or objects.	RC/PC/ RT/D	RT/SSP/PC	BC/SSP/RI/ RC/PCC
Gambling	Engaging in games of chance that involve the exchange of money or other items, or stake or risk money or anything of value on the outcome of something involving chance. A student shall not encourage or coerce other students to gamble.	D/RC/PC	CP/RC/PC/ SSP	CP/RI/PC/ SSP/PCC
Gang Activity	Engaging in gang activity on school grounds. A gang is a group of three or more persons with identifiable leadership that, on an ongoing basis, regularly conspires and acts in concert mainly for criminal purposes.	PC/PCC	STS/PCC/ TA/RI	ERR/LTS/E/ PCC/TA/RI
Hazing	Participating in or failing to report known activity that demeans or abuses any student or members or potential members of a team or club.		ERR/STS/ PC/PCC/ SSP	ERR/STS/ LTS/E/RI/ PCC/TA/SSP
Immediate Danger and Disruption	Engaging in behavior such that the student's presence poses an immediate and continuing danger to the student (including harm to self/suicidal ideation), other students, school personnel, or an immediate and continuing threat of substantial disruption to the educational process.			ERR/LTS/ E/A/ PC/ TA/A/RI/SSP A/PCC + EMERGENCY REMOVAL
Interfering with School Investigation	Misrepresenting, falsely accusing, concealing evidence, verbally or physically impeding or interrupting an investigatory process involving self or others, or otherwise hindering an investigation of an infraction or crime on campus or at a school sponsored event.	D/RC/PC/ SSP/RT	ERR/STS/ PC/RC/ SSP/RT	ERR/STS/ LTS/TA/PC/ RC/SSP/RT
Lying	Telling or writing untruths.	RC/RT/PC/ RI	RC/PC/RI	RC/PC/RI/ SSP

2026-27 Student Rights & Responsibilities

Violation	Definition	Minor/ Initial	Moderate/ Repeated	Significant/ Persistent
Negative Community Action	Engaging in behavior outside of school that may adversely affect the educational environment of the school. Washington State Law provides for the implementation of school discipline for actions performed outside of school, including during the summer, that may negatively impact the school environment. Examples include, but are not limited to acts of vandalism, theft, assault, drug and alcohol use and sales, inappropriate computer/network behavior, harassment/cyberbullying occurring off-campus.	RC/R/D	ERR/STS/ PC	ERR/LTS/PC
Physical Aggression	Threatening injury or attempting to cause physical injury or intentionally behaving in such a way as could reasonably be expected to cause physical injury to any person. This includes sexual misconduct (i.e., unwanted touching or grabbing of sexual parts, indecent exposure, or other inappropriate sexual conduct) and intentional spitting or hitting.	RC/PC/RT/ SSP	STS/PC/ TA/PC/RT/ RI/SSP	ERR/LTS/ PCC/PC/TA/ STS/RT/RI/ SSP
Prohibited Use of District Network and Digital Resources	Using the District network for commercial, political, illegal, indecent, disruptive, or personal entertainment use as defined in the Student Acceptable Use Procedures (AUP). This includes any attempt to defeat or bypass the District's Internet filter or conceal Internet activity (e.g., proxies, https, special ports, modifications to district browser settings, logging into a remote computer from the district network, and any other techniques designed to evade filtering or enable the publication of inappropriate content).	R/LP/PC	ERR/STS/ PCC/R/ LP/ PC	ERR/LTS/ PCC/R/ LP/ PC
Theft/Robbery	Stealing school district property or the property of a staff member, student, or school visitor. This includes knowingly possessing, concealing, selling or disposing of stolen property. Robbery is the taking of another's property by force or threat of force.	R/RC/PC	ERR/STS/ R/PC/PCC	ERR/LTS/ R/PC/PCC
Tobacco and Smoking Paraphernalia	Possessing, using, or distributing of any tobacco product, or chemicals, devices (e.g., e-cigarettes, electronic hookahs, vaporizers, etc.), or any other product that has a similar flavor or physical effect of nicotine substances.	PC/RI/CP	STS/PC/R/ CP	STS/A/PC/ CP/RI
Trespass/Loitering/Unauthorized Entrance	Entering or being present on school property without permission.		ERR/STS/ PC/SSP	ERR/STS/ LTS/PC/SSP
Unauthorized Use of Cell Phones or other Electronic Devices	Using cell phones and other personal electronic devices in classrooms/during the school day without authorization.	C/CRP/RT/ SSP	CP/SSP/ CRP/LP/ ISS	CP/SSP/ CRP/PL/STS
Unauthorized Use of Equipment	Using computers and other equipment (cameras, audio recorders, etc.) during the school day without authorization. Photographs, video and audiotapes may not be shared or published without permission. Inappropriate materials or websites may not be accessed or displayed.	C/CRP/RT/ SSP/D	STS/CRP/ LP/SSP/PC	LTS/CRP/ LP/SSP/PC/ PL
Vandalism/Destruction of Property	Intentionally destroying, damaging, or defacing school or personal property. This includes tampering with equipment or supplies or displacing property.	RC/R/PC	ERR/ STS/R/PC/ PCC/SSP	ERR/LTS/ R/E/ PC/ PCC/SSP
Vulgar or Lewd Content/Profanity	Expressing any lewd, indecent, vulgar, profane, or obscene act. This includes swearing, spitting, and obscene gestures, photographs, and drawings, including electronic communication.	RC/PC/ SSP/RT	RCPC/SSP/ RT/RI	ERR/STS/ PC/SSP/RI
Willful Disobedience, Failure to Cooperate and Disrespect	Repeatedly failing to comply with or follow reasonable, lawful, directions or requests of teachers or staff. This includes non-compliance, defiance, and disrespect.	RC/PC/ SSP/RT	RC/PC/ SSP/RI	LTS/STS/ PS/SSP

2026-27 Student Rights & Responsibilities

Athletic/Activities Code of Conduct

As members of a school team or WIAA sponsored activity that represents Lake Washington School District, students are expected to make a strong personal commitment to rules of training and conduct in order to maintain a strong, healthy body and represent their school in an exemplary fashion. To that end, the following rules apply to all students participating in interscholastic athletics/activities or attending a team-related activity such as out-of-season camps or tournaments. These rules will apply at all times throughout the school year, which is defined as beginning with fall tryouts to the last day of school and includes any summer team-related activities. They will remain in effect for one calendar year from date of signature.

Illegal Controlled Substances, Alcohol, Legend drugs and Controlled Substances

Penalties for the possession, use or sale of legend drugs (drugs obtained through prescription, [RCW 69.41.020 through 050](#)) and controlled substances ([RCW 69.50](#)) shall be as follows:

1st Violation: A participant in possession and/or use of a controlled substance, and/or “legend drugs” including anabolic steroids, or alcoholic beverages shall be immediately ineligible for interscholastic competition in the current interscholastic sports program for the remainder of the season. This also includes attending and/or remaining at an event where it is reasonably known by those present that consumption any of the above mentioned substances by a minor(s) occurs. In this situation it is the responsibility of the student-athlete or student involved in the activities noted above to remove him/herself beyond all reasonable doubt and proximity from the situation. Ineligibility for possession or use shall continue into the next sports season in which the participant wishes to participate. In order to be eligible to participate in the next interscholastic sports season, the student athlete will meet with the school authorities. The school principal shall have the final authority as to the student athlete’s participation in the interscholastic sports program. A participant who seeks and/or receives help for a problem with use of legend drugs ([RCW 69.41.010](#) identified substances) or controlled substances and controlled substance analogs ([RCW 69.50.101](#) identified substances) will be given the opportunity for assistance through the school and/ or community agencies. In no instance shall participation in a school and/ or community approved assistance program excuse a student

athlete from subsequent compliance with this regulation.

However, successful use of such an opportunity or compliance with athletic code by the student athlete may allow him/her to have eligibility re-instated in the athletic program, after a minimum two-week suspension from competition and pending a recommendation by the school eligibility authority. Athletes may attend practices with Principal/Athletic Director approval but may not attend contests during the suspension period.

2nd Violation: A participant who again violates any provision of [RCW 69.41.020](#) through [69.41.050](#) or of [RCW 69.50](#) will be ineligible for interscholastic competition for a period of one (1) calendar year from the date of the second violation.

3rd Violation: A participant who violates for a third time [RCW 69.41.020](#) – [69.41.050](#) or of [RCW 69.50](#) will be permanently ineligible for interscholastic competition.

Sale and/or distribution – per Lake Washington School District Policy, the sale and/or distribution of alcohol, or prescription or non-prescription drugs will result in the student automatically being placed on Step #2 of the Athletic/Activity Code.

Tobacco Products, Chemicals or Devices (e-cigarettes, vaporizers, cigarettes, chew, etc.)

1st Violation: The possession and/or use of tobacco products or chemicals, devices (e.g., e-cigarettes, electronic hookahs, vaporizers, etc.), or any other product that has a similar flavor or physical effect of nicotine substances will result in:

- The student will be suspended for a minimum of one week of competition.
- The attendance of a cessation class will be mandatory.

2nd Violation:

- The student will be suspended for 10 weeks of competition. If there is not 10 weeks left in the current season the suspension will carry over to the next competitive season in which they are a returning athlete.
- Before an athlete can again represent Lake Washington School District in athletics they must provide evidence of successfully completing a nicotine treatment program and proof that they have discontinued the use of tobacco products.

3rd Violation: A student athlete who violates for a third time will be permanently prohibited from participating in any WIAA member school athletic program or activity.

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Conduct Rules

Students who commit unlawful acts or engage in delinquent behavior may be subject to disciplinary action up to and including suspension from the team. All Lake Washington School District athletes are expected to adhere to all Lake Washington School District policies as explained in each school's student/parent handbook. In addition to these general rules, coaches may establish other team expectations specific to their program.

Hazing Rituals

Hazing will not be tolerated in any form and is never to be part of our program. Acts of hazing can escalate to the point that the students participating are at risk. It is also quite possible that many acts of hazing will result in legal action being taken against the coach, advisor, student group leader, administration or the school district. Any student who participates willingly in a hazing ritual is subject to disciplinary action, including suspension from school or the team or both, and possible legal action dependent on the severity of the incident.

Any student-athlete who observes and does not attempt to stop or report such a violation can also be subject to disciplinary action by the school. Repeated acts of hazing can result in further school action and permanent suspension from athletics.

Initiation ceremonies and rituals are different from hazing rituals as they are positive, open, and public events. Initiation ceremonies welcome new members to a team or group, promote bonding and orientation to the purpose, culture, and expectations of the team or group. The coach, advisor and parents are informed of the ceremony and invited to participate.

Parents/guardians who wish to contest discipline may submit a grievance to the school principal for an informal conference.

2026-27 Student Rights & Responsibilities

Technology Code of Conduct (2022P)

Lake Washington School District provides a wide range of technology resources to its students and staff for the purpose of advancing the educational mission of the district. As users of District computers, students are expected to review and understand Appropriate Use Procedures (AUP).

As a condition of connecting personal equipment to the district's networks, the district reserves the right to gain access to the device for analysis to resolve any identified issues or threats.

Technology Device Use and Expectations (3245)

Lake Washington School District provides district-issued technology devices to support student learning and instructional programs. Students are expected to bring their district-issued device to school each day and use that device during instructional time.

To support focused learning environments and consistent technology experiences, personal electronic devices, such as phones, smartwatches, earbuds, personal laptops and tablets may not be used during instructional periods unless authorized through an approved accommodation or school-approved exception.

Students who bring personal devices to school do so at their own risk. The district is not responsible for loss, theft, or damage to personal devices.

For complete information regarding technology use expectations, personal device restrictions, network access and approved exceptions, please refer to policy and procedure [3245](#).



1. Exercise good judgment and respect district property by demonstrating responsible use of technology.	2. Be a good digital citizen.
• Protect your account and computing privileges. Never share your logon and password information with other students. Never use others' logon or password. • Do not destroy, modify or abuse computer hardware or software in any way. • Do not delete or add software or peripheral equipment to district computers without advance permission. • Do not use personal wireless hotspot devices while at school. • Do not utilize peripheral devices that act as computers or local area networks such as thumb drives with processing capability. • Do not attempt to tunnel or VPN to another computer through the district network. • Do not use USB to run executable (.exe) files. • Do not use district provided storage for games, executable files or inappropriate content. • Do not use the district's network resources on personal devices such as smart phones or personal computers without advance permission. • Keep food and beverages away from laptops and desktops at all times. • Computer lab use – ○ Use only when a staff member is present. ○ Ensure lab desktops are cleared upon leaving, the user is logged off, and monitors and other peripherals are not altered in any way.	• Use district computers for educational purposes only. No personal, commercial or political activity is allowed. • Do not use district computers for illegal, harassing, vandalizing, inappropriate or indecent purposes. • Students should leave games, other non-district software, entertainment, and social networking at home. • Do not use the Internet to access or process pornographic or otherwise inappropriate material. • Be ethical and courteous. Do not send hate, harassing, or obscene mail; text or images; libelous, scandalous or discriminatory remarks; or demonstrate other antisocial behaviors. Such communications may be subject to school discipline, legal action, and/or police contact. • District computers may not be used to interfere or disrupt other users, services or equipment, including distribution of unsolicited advertising (spam), propagation of viruses, or distribution of large quantities of information (chain letters, network games or broadcasting messages). • Do not attempt to hide "windows," close laptop lids, clear desktops, or turn off computers when staff approach. • Never attempt to "hack" into another student's or staff member's account. • Do not attempt to circumvent or disrupt district network and software resources such as firewalls, network traffic monitoring services, or web filters.
	3. Be academically honest. • Do not assume that because something is on the internet that you can copy it.

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Bus Conduct (6605)

Lake Washington School District’s school bus conduct policy and rules are in accordance with Washington State WAC’s and RCW’s, all of which will be enforced whether or not they are included in the following regulations. These regulations are designed to assure every student safe transportation to and from school and school-sponsored activities. Violation of these rules may be sufficient reason to discontinue bus-riding privileges for the student involved, and in certain cases could cause suspension from school.



Rules for passengers’ conduct on school buses will be made available to each student at the beginning of each school year. These rules will also be posted in each bus. These rules and procedures also apply to students who ride charter buses or other contracted transportation provided by the school district. Safety may be compromised if the driver becomes distracted by students who violate the rules.

The bus driver has authority and responsibility for the behavior of passengers using school district transportation. Teachers, coaches, other certified staff members, or chaperones assigned to accompany students on buses have primary responsibility for the behavior of students in charge. However, the bus driver shall have final authority and responsibility.

Corrective Action for Infractions of Established Bus Rules

Student misconduct on the bus or at the bus stop is sufficient reason to discontinue bus transportation privileges to those students involved. Infractions accumulate for the duration of the school year and range from warnings, detentions, and parent/guardian conferences to short-term suspensions or long-term suspensions from riding the bus. Serious infractions may result in immediate suspension of bus-riding privileges for the balance of the school year.

Suspension will begin at the beginning of the next school day after the misconduct occurred. In other words, the student transported to school may be returned to his regular stop.

Students may resume their bus riding privileges as soon as all disciplinary obligations have been met.

Grievance

Parents/guardians who wish to contest a suspension may submit a grievance to the school principal for an informal conference.

Safety expectations at the bus stop
• Arrive at the bus stop five minutes before the scheduled bus time. • Do not stand or play on the roadway while waiting for the bus. • Wait to board the bus in an orderly manner. • Respect private property while waiting for the bus.
Safety expectations while riding the bus
• Cooperate with and obey the driver at all times. • Be courteous, use no profane language—spoken, written, or gestured. • Elementary and middle school students need to ride their assigned bus and get off at their assigned stop, unless they have a bus pass signed by the school (certain routes may not allow bus passes based on available seating). • Keep head, hands, feet and belongings inside the bus at all times. • Only consume food or beverage if the driver has given permission to do so. • Windows may be opened six inches; however, close the windows if the driver asks that windows remain closed. • Do not bring animals onto the bus (service-animals excepted). • Keep belongings (backpacks) out of the aisle. • Remain seated while the bus is starting, stopping, or otherwise in motion. • If assigned a specific seat by the driver, sit in that seat at all times. • Enter and exit the bus safely, crossing only in front of the bus and only with the consent of the driver.
<i>Note: Exceptional Misconduct and Other Forms of Misconduct as identified early in this handbook apply to conduct on buses and at bus stops.</i>

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Students Receiving Special Education Services and Section 504 Accommodations

Lake Washington School District is committed to providing safe, inclusive, and supportive learning environments where every student can learn and thrive. Students receiving Special Education services under the Individuals with Disabilities Education Act (IDEA) or accommodations through Section 504 are expected to follow the same behavioral expectations outlined in this handbook. Federal and state law provide additional procedural safeguards to ensure disciplinary decisions are made fairly and with consideration of each student's individual needs.

Individualized Supports

Some students receiving Special Education or Section 504 services have individualized behavioral supports identified in their Individualized Education Program (IEP), Section 504 Plan, or Behavior Intervention Plan (BIP). These supports are designed to teach replacement skills, reduce barriers to learning, and promote successful participation in school.

When behavior impacts a student's learning or the learning of others, the school may work collaboratively with the student, family, and educational team to review existing support and determine whether additional interventions or services are appropriate.

Discipline and Procedural Safeguards

Students receiving Special Education or Section 504 services may receive classroom interventions, corrective action, suspension, emergency removal, or other disciplinary responses consistent with District policy and Washington law.

When disciplinary action may result in a significant removal from a student's educational placement, the District follows additional procedures required under IDEA and Section 504. These protections help ensure disciplinary decisions appropriately consider the student's disability while maintaining access to educational services.

These procedures may include:

- Conducting a Manifestation Determination Review (MDR) to determine whether the student's behavior was caused by, or had a direct and substantial relationship to, the student's disability, or resulted from the District's failure to implement the student's IEP or Section 504 Plan.
- Reviewing or revising behavioral supports, including a Functional Behavioral Assessment (FBA) or Behavior Intervention Plan (BIP), when appropriate.
- Continuing educational services during qualifying disciplinary removals as required by federal and state law.

A disciplinary removal may become a change of placement when a student is removed for more than ten consecutive school days or when a series of removals creates a pattern of exclusion. When this occurs, the student's IEP or Section 504 team will meet within required timelines to determine appropriate next steps.

If the student's behavior is determined to be a manifestation of the student's disability, the IEP or Section 504 team will review behavioral supports and determine any necessary changes to the student's educational program consistent with applicable law.

If the behavior is not determined to be a manifestation of the student's disability, the student may be disciplined in the same manner as other students while continuing to receive educational services as required by law.

Special Circumstances

Under the following circumstances, schools is permitted to suspend students for up to forty-five school days when the student:

- Possesses or uses a weapon at school or a school activity.
- Knowingly possesses, uses, sells, or solicits illegal drugs or controlled substances at school or a school activity.
- Inflicts serious bodily injury upon another person at school or a school activity.

Students who are in the process of being evaluated for Special Education or Section 504 eligibility may also be entitled to discipline protections consistent with federal and state law.

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Transportation

Students who receive specialized transportation services through an Individualized Education Program (IEP) or Section 504 Plan are expected to follow the same behavioral expectations outlined in this handbook. Transportation services are provided to support students' access to their educational program. When behavioral concerns arise during transportation, the District works collaboratively with families and educational teams to maintain safe transportation while ensuring students receive the procedural safeguards and individualized supports required by federal and state law.

- **Pick-Up and Drop-Off:** A parent, guardian, or other authorized adult must be present when preschool students and/or those receiving specialized transportation services identified in their IEP, are picked up or dropped off. Parents/guardians are responsible for providing the transportation department with a list of adults authorized to receive their student. With written approval from both the parent/guardian and the school, a student may be dropped off without an adult present when appropriate.
- **Specialized Equipment:** If a student requires specialized equipment during transportation, parents/guardians are responsible for securing the student when boarding the bus and safely unloading and unsecuring the student upon returning home.
- **Behavior and Discipline:** Students may be subject to corrective action for misconduct while receiving district transportation services. Transportation-related disciplinary decisions involving students receiving Special Education services or Section 504 accommodations will be implemented in accordance with applicable federal and state law, including required procedural safeguards and individualized supports.

Partnership with Families

Lake Washington School District believes successful student outcomes are strengthened through collaboration among families, students, and school staff. When behavioral concerns arise, schools will partner with families and educational teams to identify supports, teach replacement skills, and develop strategies that promote student success while maintaining safe and supportive learning environments for everyone.

Families who have questions regarding Special Education discipline protections or Section 504 procedural safeguards are encouraged to contact their student's case manager, Section 504 coordinator, building administrator, or the District's Special Services Department. This section provides a general overview of discipline protections for students receiving Special Education services and Section 504 accommodations. Nothing in this handbook limits the procedural safeguards or rights provided under federal or state law.

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Prohibition of Discrimination and Harassment

Human Dignity (0110)

Recognizing and valuing that we are a diverse community, part of our mission is to provide a positive, harmonious environment where diversity is respected and encouraged. A major aim of education in Lake Washington School District is the development of a commitment to the core values of a democratic society. In accordance with that aim, the district strongly emphasizes a core value of mutual human respect for each person regardless of individual differences and/or characteristics. We expect this value to be manifested+ in the daily behaviors of students, staff and volunteers.

Nondiscrimination (5010)

The Lake Washington School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Our Schools Protect Students from Harassment, Intimidation and Bullying (HIB)

Schools are meant to be safe and inclusive environments where all students are protected from Harassment, Intimidation, and Bullying (HIB), including in the classroom, on the school bus, in school sports, and during other school activities. This section defines HIB, explains what to do when you see or experience it, and our school's process for responding to it.

What is HIB?

- HIB is any intentional electronic, written, verbal, or physical act of a student that:
- Physically harms another student or damages their property;
- Has the effect of greatly interfering with another student's education; or,
- Is so severe, persistent, or significant that it creates an intimidating or threatening education environment for other students.

HIB generally involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated. HIB is not allowed, by law, in our schools.

How can I make a report or complaint about HIB?

Talk to any school staff member (consider starting with whoever you are most comfortable with). You may use our district's reporting form to share concerns about HIB [3207-Reporting Form](#) but reports about HIB can be made in writing or verbally. Your report can be made anonymously, if you are uncomfortable revealing your identity, or confidentially if you prefer it not be shared with other students involved with the report. No disciplinary action will be taken against another student based solely on an anonymous or confidential report.

If a staff member is notified of, observes, overhears, or otherwise witnesses HIB, they must take prompt and appropriate action to stop the HIB behavior and to prevent it from happening again. Our district also has a HIB Compliance Officer (Johnny Phu, Director of Student Excellence & Engagement, jphu@lwsd.org) that supports prevention and response to HIB.

What happens after I make a report about HIB?

If you report HIB, school staff must attempt to resolve the concerns. If the concerns are resolved, then no further action may be necessary. However, if you feel that you or someone you know is the victim of unresolved, severe, or persistent HIB that requires further investigation and action, then you should request an official HIB investigation.

Also, the school must take actions to ensure that those who report HIB don't experience retaliation.

What is the investigation process?

When you report a complaint, the HIB Compliance Officer or staff member leading the investigation must notify the families of the students involved with the complaint and must make sure a prompt and thorough investigation takes place. The investigation must be completed within 10 school days, unless you agree on a different timeline. If your complaint involves circumstances that require a longer investigation, the district will notify you with the anticipated date for their response.

When the investigation is complete, the HIB Compliance Officer or the staff member leading the investigation must provide you with the outcomes of the investigation within two school days. This response should include:

- A summary of the results of the investigation
- A determination of whether the HIB is substantiated
- Any corrective measures or remedies needed
- Clear information about how you can appeal the decision

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What are the next steps if I disagree with the outcome?

For the student designated as the “targeted student” in a complaint:

If you do not agree with the school district’s decision, you may appeal the decision and include any additional information regarding the complaint to the superintendent, or the person assigned to lead the appeal, and then to the school board.

For the student designated as the “aggressor” in a complaint:

A student found to be an “aggressor” in a HIB complaint may not appeal the decision of a HIB investigation. They can, however, appeal corrective actions that result from the findings of the HIB investigation.

For more information about the HIB complaint process, including important timelines, please see the district’s [Student Rights and Responsibilities](#) or the district’s HIB Policy [3207-Policy](#) and Procedure [3207-Procedure](#).

Our School Stands Against Discrimination

Discrimination can happen when someone is treated differently or unfairly because they are part of a **protected class**, including their race, color, national origin, sex, gender identity, gender expression, sexual orientation, religion, creed, disability, use of a service animal, or veteran or military status.

What is discriminatory harassment?

Discriminatory harassment can include teasing and name-calling; graphic and written statements; or other conduct that may be physically threatening, harmful, or humiliating. Discriminatory harassment happens when the conduct is based on a student’s protected class and is serious enough to create a hostile environment. A **hostile environment** is created when conduct is so severe, pervasive, or persistent that it limits a student’s ability to participate in, or benefit from, the school’s services, activities, or opportunities.

To review the district’s Nondiscrimination Policy [3210-Policy](#) and Procedure [3210-Procedure](#), visit [Student Rights and Responsibilities](#).

What is sexual harassment?

Sexual harassment is any unwelcome conduct or communication that is sexual in nature and substantially interferes with a student’s educational performance or creates an intimidating or hostile environment. Sexual harassment can also occur when a student is led to believe they must submit to unwelcome sexual conduct or communication to gain something in return, such as a grade or a place on a sports team.

Examples of sexual harassment can include pressuring a person for sexual actions or favors; unwelcome touching of a sexual nature; graphic or written statements of a sexual

nature; distributing sexually explicit texts, e-mails, or pictures; making sexual jokes, rumors, or suggestive remarks; and physical violence, including rape and sexual assault.

Our schools do not discriminate based on sex and prohibit sex discrimination in all of our education programs and employment, as required by Title IX and state law.

To review the district’s Sexual Harassment Policy [3205-Policy](#) and Procedure [3205-Procedure](#), visit [Student Rights and Responsibilities](#).

What should my school do about discriminatory and sexual harassment?

When a school becomes aware of possible discriminatory or sexual harassment, it must investigate and stop the harassment. The school must address any effects the harassment had on the student at school, including eliminating the hostile environment, and make sure that the harassment does not happen again.

What can I do if I’m concerned about discrimination or harassment?

Talk to a coordinator or submit a written complaint. You may contact the following school district staff members to report your concerns, ask questions, or learn more about how to resolve your concerns.

Concerns about discrimination:

Civil Rights Coordinator: John Appelgate, Director of Civil Rights & Extracurricular Program, 16250 NE 74th Street, Redmond, WA 98052, jappelgate@lwsd.org, 425-936-1367

Concerns about sex discrimination, including sexual harassment:

Title IX Coordinator: John Appelgate, Director of Civil Rights & Extracurricular Programs, 16250 NE 74th Street, Redmond, WA 98052, jappelgate@lwsd.org, 425-936-1367

Concerns about disability discrimination:

Section 504 Coordinator: Craig Mott, Director of Special Services, 16250 NE 74th Street, Redmond, WA 98052, cmott@lwsd.org, 425-936-1337

Concerns about discrimination based on gender identity:

Gender-Inclusive Schools Coordinator: Pablo Ortega, Associate Superintendent of Student Support & Programs, 16250 NE 74th Street, Redmond, WA 98052, portega@lwsd.org, 425-936-1398

To **submit a written complaint**, describe the conduct or incident that may be discriminatory and send it by mail, fax, email, or hand delivery to the school principal, district superintendent, or civil rights coordinator. Submit the complaint as soon as possible for a prompt investigation, and within one year of the conduct or incident.

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What happens after I file a discrimination complaint?

The Civil Rights Coordinator will give you a copy of the school district's discrimination complaint procedure. The Civil Rights Coordinator must make sure a prompt and thorough investigation takes place. The investigation must be completed within 30 calendar days unless you agree to a different timeline. If your complaint involves exceptional circumstances that require a longer investigation, the Civil Rights Coordinator will notify you in writing with the anticipated date for their response.

When the investigation is complete, the school district superintendent or the staff member leading the investigation will send you a written response. This response will include:

- A summary of the results of the investigation
- A determination of whether the school district failed to comply with civil rights laws
- Any corrective measures or remedies needed
- Notice about how you can appeal the decision
- What are the next steps if I disagree with the outcome?

If you do not agree with the outcome of your complaint, you may appeal the decision to the school board by contacting Jennifer Hamilton at je.hamilton@lwsd.org and then to the Office of Superintendent of Public Instruction (OSPI). More information about this process, including important timelines, is included in the district's Nondiscrimination Procedure [3210-Procedure](#) and Sexual Harassment Procedure [3205-Procedure](#).

I already submitted an HIB complaint – what will my school do?

Harassment, intimidation, or bullying (HIB) can also be discrimination if it's related to a protected class. If you give your school a written report of HIB that involves discrimination or sexual harassment, your school will notify the Civil Rights Coordinator. The school district will investigate the complaint using both the Nondiscrimination Procedure [3210-Procedure](#) and the HIB Procedure [3207-Procedure](#) to fully resolve your complaint.

Who else can help with HIB or Discrimination Concerns?

Office of Superintendent of Public Instruction (OSPI).

All reports must start locally at the school or district level. However, OSPI can assist students, families, communities, and school staff with questions about state law, the HIB complaint process, and the discrimination and sexual harassment complaint processes.

OSPI School Safety Center (For questions about harassment, intimidation, and bullying)

- Website: <https://ospi.k12.wa.us/student-success/health-safety/school-safety-center>
- Email: schoolsafety@k12.wa.us
- Phone: 360-725-6068

OSPI Equity and Civil Rights Office (For questions about discrimination and sexual harassment)

- Website: <https://ospi.k12.wa.us/policy-funding/equity-and-civil-rights>
- Email: equity@k12.wa.us
- Phone: 360-725-6162

Washington State Governor's Office of the Education Ombuds (OEO)

The Washington State Governor's Office of the Education Ombuds works with families, communities, and schools to address problems together so every student can fully participate and thrive in Washington's K-12 public schools. OEO provides informal conflict resolution tools, coaching, facilitation, and training about family, community engagement and systems advocacy.

- Website: www.oeo.wa.gov
- Email: oeoinfo@gov.wa.gov
- Phone: 1-866-297-2597

U.S. Department of Education, Office for Civil Rights (OCR)

The U.S. Department of Education, Office for Civil Rights (OCR) enforces federal nondiscrimination laws in public schools, including those that prohibit discrimination based on sex, race, color, national origin, disability and age. OCR also has a discrimination complaint process.

- Website: <https://www.ed.gov/about/ed-offices/ocr>
- Email: ocr@ed.gov
- Phone: 800-421-3481

Complaints Regarding Willful Noncompliance with State Law

If you believe the District has willfully failed to comply with certain Washington state education laws, you must first use any available District complaint or appeal process to seek resolution, even if your concern involves the Superintendent, the School Board, or an individual Board member. The District prohibits retaliation against any person for making a good-faith complaint. If no local complaint process exists, or after completing all applicable local complaint procedures, you must provide written notice to the Superintendent before filing

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a complaint with the Washington Office of Superintendent of Public Instruction (OSPI), as required by state law. Complaints filed with OSPI must comply with the applicable timelines and procedures established by OSPI.

For the most current complaint procedures, timelines, and forms, please visit OSPI's [State Law Noncompliance Complaints webpage](#).

Our School is Gender-Inclusive (3211)

In Washington, all students have the right to be treated consistent with their gender identity at school. Our school will:

- Address students by their requested name and pronouns, with or without a legal name change
- Change a student's gender designation and have their gender accurately reflected in school records
- Allow students to use restrooms and locker rooms that align with their gender identity
- Allow students to participate in sports, physical education courses, field trips, and overnight trips in accordance with their gender identity
- Keep health and education information confidential and private
- Allow students to wear clothing that reflects their gender identity and apply dress codes without regard to a student's gender or perceived gender
- Protect students from teasing, bullying, or harassment based on their gender or gender identity

To review the district's Gender-Inclusive Schools Policy [3211-Policy](#) and Procedure [3211-Procedure](#), visit [Student Rights and Responsibilities](#). If you have questions or concerns, please contact the Gender-Inclusive Schools Coordinator: Pablo Ortega, Director of Equity and Family Engagement.

For concerns about discrimination or discriminatory harassment based on gender identity or gender expression, please see the information above under headline Prohibition of Discrimination and Harassment.

Prohibited Items

Alcohol, Drug and Tobacco (3240, 3240P)

According to the Drug-Free Schools and Communities Act, schools must be totally free of unlawful drugs or alcohol. No one is allowed to possess, transfer, sell, use, solicit, or distribute tobacco, drugs, or alcohol while at school or while taking part in any school sponsored events or activity. Drugs include inhalants, prescription drugs beyond a daily dose, over the counter drugs in quantities or mixtures that are suspect and capable of causing serious harm, or any illegal or other substance representative as such.

Dangerous Weapons (4210)

The safety of students and staff in our schools is paramount. As such, it is a violation of district policy and state law for any person to carry a firearm or dangerous weapon on school district premises, school-provided transportation or areas of other facilities being used exclusively for school activities.

Weapons prohibited by this policy include firearms, as defined under federal and state law, explosives, items capable of causing bodily harm, and objects, including toy weapons or look-alikes, that appear to be weapons or that can be used to cause bodily harm, regardless of size. Dangerous weapons are defined by state law as firearms, sling shots, sand clubs, stun guns, metal knuckles, certain knives, "nun-chu-ka" sticks, "throwing stars," and air guns, including BB guns and paintball guns. Weapons apparently capable of producing bodily harm are also prohibited as defined in [RCW 9.41.270](#) as now or hereafter amended. Laser pointing/projecting devices are also prohibited for student use or possession.

Fake weapons or props for District-approved activities such as school plays or assemblies, approved presentations or military displays, and starter pistols used for sports activities, are permitted with prior approval of the building principal. The fake weapons or props may not be capable of firing any projectiles, must be under the control or supervision of the adult activity sponsor, and must be locked up when not in use for the activity.

Under [RCW 9.91.160](#), it is unlawful and a violation of this policy for a person under eighteen years of age, unless the person is at least fourteen years old and has with written parental or guardian permission, to possess personal protection spray devices on school district property. Providing or transferring a personal protection spray device to someone who is prohibited from possessing such a device is also a violation of this policy. Any use of a personal protection spray device must be consistent with [RCW 9A.16.020](#).

Any student found to have in his or her possession, or in his or her desk or locker, or on school district premises, any dangerous weapon or replica of a dangerous weapon defined in [RCW 9.41.270](#) may be subject to parent notification, police contact, suspension, emergency expulsion or expulsion. In instances involving a firearm, students will be subject to a one-year expulsion.

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Other Policies

Health Room/Medication ([3416](#), [3416P](#))

District nurses are assigned to multiple schools and are not assigned to a specific campus. If a student feels ill during the school day, the teacher may give permission for the student to go to the office. The secretary or trained volunteer will take the student's temperature. If the student's temperature is 100 degrees or higher, the parent will be called to arrange transportation home. If a student does not have a temperature but feels seriously ill, the parent will also be called to arrange transportation home.

Parents should inform the school on the Nurse Alert form if their child has a serious/life threatening health condition. Some examples of life-threatening health conditions are diabetes, seizures, severe allergies, asthma and/or a cardiac condition. This list is not all inclusive.

The Lake Washington School District's medication policy states that medication will be administered between 11:00 a.m. and 1:00 p.m. daily. Exceptions require nursing approval. Medications that are given three times a day (antibiotics) should be given at home in the morning, afternoon, and evening. Students may not medicate themselves unless the health care provider indicates that they may do so. This must be documented on the student's medication order. Should medication need to be administered at school, parents must have their child's health care provider sign the Lake Washington School District medication form (#4023), provide a separate prescription pharmacy bottle labeled by the pharmacist (handwritten labels will not be accepted); and bring the pharmacy bottle with the exact amount of medication needed for the designated time period (no more than one month at a time) to school. The parent must pick up any unused medication by the last day of school.

Child Find ([2161P](#))

Child Find is a federal requirement for the purpose of locating, evaluating, and identifying students age birth to 21 years with a suspected disability who reside within the boundaries of Lake Washington School District and are currently not receiving special education services. Child Find services are conducted throughout the year in Lake Washington School District through the guidance team process. If you or your parents have concerns about your language/communication skills, motor skills, intellectual, social, emotional, and/or physical skills, please contact the school and ask for the special education teacher, school psychologist, or other guidance team member. You may also call the Special Services main office at 425-936-1201 or the District Child Find office at 425-936-2760 to request Child Find information.

Enrollment/Inter-District Transfer Agreements and In-District Variances ([3131](#), [3141](#), [3110](#))

Students in Washington state may apply for an Inter-District Transfer Agreement to attend a school in a different school district or may apply for an In-District Variance for attendance in another, non-resident school within the Lake Washington School District. Both Inter-District Transfer Agreements and In-District Variances are determined on a space-available basis. Refer to our school district website for timelines and processes.

Student Records/Family Educational Rights and Privacy Act ([3231](#))

The Lake Washington School District is required to protect families from unauthorized release of certain information about its students. However, directory information may be released without permission of parents unless parents register their objection prior to September 15 of each school year.

Directory information is routinely used by the district in news releases, school event programs, and student directories. Such information is also released for the purposes of providing educational, scholarship, vocational/occupational, and/or military information (or to the news media or law enforcement). This information will not be released for commercial purposes. For more information, consult the [Family Information Handbook](#) distributed at the beginning of the school year.

Our District's Tip Reporting Service

Safety is one of our district's top priorities, that's why we use Vector Alert, a tip reporting system that allows students, staff and parents to submit safety concerns to our administration four different ways:

- **Phone:** 425-529-5763
- **Text:** Text your tip to 425-529-5763
- **Email:** 1342@alert1.us
- **Web:** <https://lwsd-wa.safeschoolsalert.com>

Easily report tips on bullying, harassment, drugs, vandalism or any safety issue you're concerned about. You can submit a tip anonymously online or by phone. More information, including the Vector Alert Privacy Policy and Terms of Use is available online at lwsd-wa.safeschoolsalert.com. Thanks in advance for helping to make our school community a safer place to learn and work! We appreciate your support.

