

The Reardan Promise

We promise to be **ALL IN** on ensuring that **EVERY** student is **KNOWN, LOVED, and LEARNING**

OUR GRADUATES



KNOWLEDGE

*Independent and logical thinkers
Culturally aware
Skilled users of technology
Academically strong
Talented technicians and craftsman*

CHARACTER

*Servant leaders and team players
Honest and ethical individuals who act with integrity
Respectful and compassionate humans*

ACTION

*Utilize individual gifts to positively impact the community and world
Engage with current issues for the benefit of the common good*

VALUES

Integrity

Work Ethic

Trustworthiness

Humility

Growth Mindset

Courage

Respect

Service



KEY STRATEGIES	CURRENT AND INITIATED PRACTICES
Effective Teaching and Learning	Engaging lessons Research-based curriculum Student-generated goals Data-driven collaboration Aligned professional development Tiered support Relevant grading practices Research-based teaching
Holistic focus on Student Well-Being	District-wide Active Listening Trauma-Informed practices Superintendent Student Well-Being Advisory Team Every Student Connected to a Caring Adult Small Groups Targeted and Tiered Support Positive Behavioral Interventions and Supports (PBIS)
Positive and Energizing Culture and Climate	Gossip-free Workplace (Goal) Clear and Regular Communication Celebrations PBIS Focus on Staff Wellness Positive Networking Opportunities
Strong Foundations for Success	Focus on Safety World-class Facilities (Goal) Technology Safe Transportation Partnerships with Parents and Community Comprehensive Strategic Plan

Reardan – Edwall School District

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REARDAN RADICAL GOALS

100% of our students will graduate with a clear career path.

100% of our students will meet growth expectation in reading.

100% of our students are ready for next level math.

100% of our students are emotionally and mentally healthy.

100% of our students are connected to a loving and caring adult at school.



KEY MEASUREMENTS – DATA DASHBOARD

<u>Measure</u>	<u>Frequency/Comments</u>	<u>Measure</u>	<u>Frequency/Comments</u>
ATTENDANCE: (K-5, 6-8, 9-12)	Avg. reported quarterly	Behavioral Violations	Quarterly
Kindergarten Readiness	Annually (WaKIDS)	Substance Abuse	Annually
SBA: ELA, Math, Science by Grade	Annually	Trusting Caring Adult	Semester
MAP, SBA Growth: ELA, Math	Annually	Prepared for next level math	Annually
Graduation Rate	Annually	Staff Customer Service	Semester
Dual Credit Courses	Annually	Alumni thriving 5 years after grad.	Annually
Proficient in technology	Annually		

2022-2023 MAJOR GOALS

KEY STRATEGY	DISTRICT GOAL 2022-23
Effective Teaching and Learning	<i>100% of RESD students will meet growth goals in academic and social-emotional targeted goals.</i>
Positive and Energizing Culture and Climate	<i>100% of RESD students will engage in intentional conversations about their learning with instructional staff on a regular basis.</i>
Solid Foundation for Success	<i>Improved climate and culture strategic plan will be collaboratively developed using data and third-party consulting.</i>
Holistic Focus on Student Well-Being	<i>100% of our scholars socially and mentally healthy.</i>