

2026-2027 SALARY SCHEDULE - TAP

GENERAL EDUCATION SETTINGS	STEP 1 YR 1-2	STEP 3 YR 3-4	STEP 4 YR 5-9	STEP 5 YR 10-14	STEP 6 YR 15-19	STEP 7 YR 20+
BASE	\$ 26.84	\$ 29.33	\$ 30.39	\$ 31.52	\$ 32.09	\$ 32.67
0.25/HR (FCS)	\$ 27.09	\$ 29.58	\$ 30.64	\$ 31.77	\$ 32.34	\$ 32.92
1.25/HR (FCS/GEN)	\$ 28.09	\$ 30.58	\$ 31.64	\$ 32.77	\$ 33.34	\$ 33.92
1.50/HR (FCS/GEN/SUBJECT CERT)	\$ 28.34	\$ 30.83	\$ 31.89	\$ 33.02	\$ 33.59	\$ 34.17
1.75/HR (FCS/GEN/2 SUBJECT CERT)	\$ 28.59	\$ 31.08	\$ 32.14	\$ 33.27	\$ 33.84	\$ 34.42
2.25/HR (FCS/GEN/ADV)	\$ 29.09	\$ 31.58	\$ 32.64	\$ 33.77	\$ 34.34	\$ 34.92
2.50/HR (FCS/GEN/SUBJECT CERT/ADV)	\$ 29.34	\$ 31.83	\$ 32.89	\$ 34.02	\$ 34.59	\$ 35.17
2.75/HR (FCS/GEN/2 SUBJECT CERT/ADV)	\$ 29.59	\$ 32.08	\$ 33.14	\$ 34.27	\$ 34.84	\$ 35.42
QUALIFYING SELF-CONTAINED SETTINGS	STEP 1 YR 1-2	STEP 3 YR 3-4	STEP 4 YR 5-9	STEP 5 YR 10-14	STEP 6 YR 15-19	STEP 7 YR 20+
BASE (+\$1/HR)	\$ 27.84	\$ 30.33	\$ 31.39	\$ 32.52	\$ 33.09	\$ 33.67
0.25/HR (FCS)	\$ 28.09	\$ 30.58	\$ 31.64	\$ 32.77	\$ 33.34	\$ 33.92
1.25/HR (FCS/GEN)	\$ 29.09	\$ 31.58	\$ 32.64	\$ 33.77	\$ 34.34	\$ 34.92
1.50/HR (FCS/GEN/SUBJECT CERT)	\$ 29.34	\$ 31.83	\$ 32.89	\$ 34.02	\$ 34.59	\$ 35.17
1.75/HR (FCS/GEN/2 SUBJECT CERT)	\$ 29.59	\$ 32.08	\$ 33.14	\$ 34.27	\$ 34.84	\$ 35.42
2.25/HR (FCS/GEN/ADV)	\$ 30.09	\$ 32.58	\$ 33.64	\$ 34.77	\$ 35.34	\$ 35.92
2.50/HR (FCS/GEN/SUBJECT CERT/ADV)	\$ 30.34	\$ 32.83	\$ 33.89	\$ 35.02	\$ 35.59	\$ 36.17
2.75/HR (FCS/GEN/2 SUBJECT CERT/ADV)	\$ 30.59	\$ 33.08	\$ 34.14	\$ 35.27	\$ 35.84	\$ 36.42
Short-term substitute rate:	\$ 21.96	Default hourly rate				
Short-term substitute rate (self-contained):	\$ 22.96	Regular rate plus \$1/hr for self-contained settings.				
Long-term substitute rate:	\$ 25.84	Long-term substitute: qualifying para has worked 120 continuous hrs or a total of 180 hrs (non-continuous) within a school year.				
Long-term substitute rate (self-contained)	\$ 26.84	Long-term substitute: regular rate plus \$1/hr for self-contained settings.				
<u>DEFINITIONS:</u>						
FCS: FUNDAMENTAL COURSE OF STUDY						
GEN: GENERAL PARA CERTIFICATE						
SUBJECT CERT: ELL OR SPECIAL ED ENDORSED						
2 SUBJECT CERT: BOTH ELL & SPED ENDORSED						
QUALIFYING SELF CONTAINED: PROGRAMMING WITHIN THE SCHOOLS - RISE(SEC) STEP(ELEM), PRESCHOOL, EBD, LIFE SKILLS, 1:1						
ADV: ADVANCED PARA CERTIFICATE						