

RESIGNATIONS/RETIREMENTS/LAYOFFS

NON-TEACHING STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name: Mapes, Catherine
FTE: Full-time
Position: Educational Associate – Special Education Aide
School: Valley View Elementary
Explanation: Resignation is effective September 25, 2026.

Ashwaubenon School Board

Discussion Item 1

MEETING DATE: September 16, 2026

ISSUE: Change in Compliance Officer and Title IX Coordinator

REQUESTED BY: Andy Bake

ATTACHMENTS:

FINANCIAL AND/OR STAFFING IMPLICATIONS: NA

FUNDING SOURCE: NA

EXPLANATION:

Keith Lucius was the one of two Compliance Officers and Title IX Coordinators in the District. He shared these responsibilities with Tammy Nicholson. With the retirement of Keith Lucius, we need to appoint a new person in his place. It is highly recommended that these roles whenever possible have one female representative and one male. Michael Heim will replace Keith Lucius as Compliance Officer and Title IX Coordinator in District Policies. He will share this role with Tammy Nicholson.

RECOMMENDATION: No approval needed

Ashwaubenon School Board

Action Item 1

MEETING DATE: September 16, 2026

ISSUE: Approval of Overnight Camp field trip for AHS GAPP

REQUESTED BY: Kane Mach, Francine Cook and Annika Manuel

ATTACHMENTS: Field Trip Excursion Application

FINANCIAL AND/OR STAFFING IMPLICATIONS: Two substitute teachers

FUNDING SOURCE: Everything besides the substitute teachers is covered by the families participating in GAPP

EXPLANATION:

We have 18 students and 2 teachers visiting from Karolinen-Gymnasium in Frankenthal, Germany, this Saturday as part of the second half of our school board-approved German American Partnership Program (GAPP) exchange. Our schools have participated in this exchange for 42 years.

As part of our long-standing exchange tradition, we take the German and American students to Camp U-nah-li-ya for an overnight experience. This has been an important part of the exchange for many years and provides students with a unique opportunity to build relationships, practice both German and English, and learn about each other's cultures in an informal setting.

During the overnight, students participate in canoeing and team-building initiatives involving low ropes. These activities encourage communication, cooperation, problem-solving, and trust among the students. In the evening, students participate in a game of capture the flag, followed by games in the Earth Lodge. The evening concludes with a campfire and s'mores.

We are respectfully asking the School Board to make an exception and approve this field trip. We were unaware that overnight field trips require approval 30 days in advance, and by the time we learned of this requirement, it was too late to meet the 30-day timeline. We recognize the importance of following the district's procedures and will make sure we follow the appropriate timeline for future overnight trips. We sincerely appreciate the Board taking time out of its schedule to meet and consider our request. We understand the additional time and effort this requires and are grateful for your consideration of this longstanding and meaningful exchange opportunity for our students.

RECOMMENDATION: Dr. Mach recommends the board approve the trip as listed.