

Date: November 10, 2025

The Board of Trustees of the Sabine Independent School District met in regular session in the board room in the district's administration building located at 5424 FM 1252 West, Gladewater, Gregg County, Texas. SISD Board President Tony Raymond declared that a quorum was present and called the meeting to order at 6:33 pm.

Present: Andrea Bates, Eric Collins, Danny R. King, Dr. Art Morchat, Tony Raymond, Eddie Shawn and Leslie Thurston

Absent:

Administrative Personnel: Monty Pepper – Superintendent, Shelley Yates - Director of Curriculum and Instruction and Glenda Hickey - Director of Business Operations

School Personnel: Stanton Reaves (HS Principal), Sara Cantrell (MS Principal), Megan Burns (EL Principal), April Washburn (Intermediate Principal), Sunnie Caldwell – Café, Rance Hawthorne (HS Band Director), Chance James (MS Band Director), Brandon Duecker (Asst. Band Director), Larie Hurton (Publications Coordinator), Misty Gee (Sabine Education Foundation)

Public: Cynthia Welch and Kelly Birdwell with Wilf and Henderson

Students: Toni Knight and Manny Jimenez with the FFA; Drum Majors - Kira Williams and Presley Johnson

Invocation/Pledge: Monty Pepper

Information Items:

- Toni Knight and Manny Jimenez presented the Ag News.
- Kira Williams reported on the Band's State Competition – they won 3rd in State.
- Stanton Reaves presented the HS news, Sara Cantrell presented the MS news, April Washburn presented the Intermediate news and Megan Burns presented the EL new.
- Accounts Payable October 2025
- Upcoming Events

Consent Items:

- Minutes from meeting held on October 13 and October 30, 2025
- Tax Collections - October 2025
- Investment Portfolio - October 2025

Mr. Raymond recommended that the Consent Items be approved as presented. Motion was made by Leslie Thurston and seconded by Eric Collins to accept Mr. Raymond's recommendation.

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

November 10, 2025 REGULAR Board Meeting

Discussion Items:

- Misty Gee reported on the Sabine Education Foundation News and the annual fundraiser.

Ms. Kelly Birdwell with Wilf and Henderson, P.C. presented the 2024/25 audit.

Discussion Items:

- Board Training Hours were reported and posted for the public.
- December Board Meeting will not be held unless necessary (*The Board decided not to hold a December meeting*).

Action Items:

Mr. Pepper recommended that the Board approve the 2024/2025 Financial Audit Report, as presented by Wilf & Henderson, P.C. A motion was made by Dr. Art Morchat and seconded by Danny R. King to accept Mr. Pepper's recommendation.

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mrs. Shelley Yates presented the District Improvement Plan.

Mr. Pepper recommended that the Board approve the 2025/2026 District Improvement Plan, as presented. Motion was made by Eddie Shawn and seconded by Leslie Thurston to accept Mr. Pepper's recommendation.

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

The Board agreed to cast all 103 votes for A.P. Merritt as a Board Member of the Gregg Appraisal District. Motion was seconded by Danny R. King to accept the Eric Collins recommendation.

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the Board approve Update 126, as presented. Tony Raymond moves that the Board "add, revise, or delete (Local) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 126", as presented.

Policy Update 126 affecting local policies:

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

CJ(LOCAL): CONTRACTED SERVICES

CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING

November 10, 2025 REGULAR Board Meeting

CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED
DISPLAYS
CQ(LOCAL): TECHNOLOGY RESOURCES
CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
CV(LOCAL): FACILITIES CONSTRUCTION
DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF
INTEREST
DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE
COMPLAINTS/GRIEVANCES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
FEF(LOCAL): ATTENDANCE - RELEASED TIME
FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT
COMPLAINTS/GRIEVANCES
FO(LOCAL): STUDENT DISCIPLINE
GF(LOCAL): PUBLIC COMPLAINTS
GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

Motion was made by Eric Collins and seconded by Eddie Shawn to accept Mr. Pepper's recommendation.

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the Board approve the Retention Stipend, as presented. Motion was made by Danny R. King and seconded by Leslie Thurston to accept Mr. Pepper's recommendation.

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Tony Raymond declared closed session under the authority of Texas Open Meetings Act, Texas Government Code Section 551.001, and et seq. at 8:18 pm., which took place in the Sabine ISD Board Room located in the Administrative office.

Mr. Raymond declared open session at 9:35 p.m.

No action was taken in closed session.

A motion was made by Danny R. King to adjourn the meeting, seconded by Eric Collins. MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Meeting adjourned at 9:36 p.m.



BOARD PRESIDENT


SECRETARY

**Resolution of the Board of Trustees of Sabine Independent School District
Stating Review of Investment Policy and Investment Strategies and
Designation of Investment Officers**

Whereas, Section 2256.005, Texas Government Code, as amended, requires the governing body of an investing entity review its investment policy and investment strategies not less than annually;

Whereas, the Board of Trustees of Sabine Independent School District, "District", has adopted an Investment Policy for the District, in the form attached hereto as "CDA (Legal)" and "CDA (Local)" pursuant to Chapter 2256, Texas Government Code, as amended from time to time;

And Whereas, the Board of Trustees wishes to designate one or more employees of the District as investment officer to be responsible for the investment of its funds consistent with the Investment Policy;

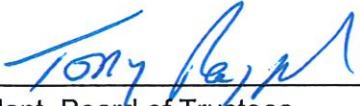
NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE SABINE INDEPENDENT SCHOOL DISTRICT THAT:

Section 1: The Investment Policy, in the form attached hereto as "CDA (Legal)" and "CDA (Local)", and investment strategies contained in such policy has been reviewed and is hereby adopted with no changes.

Section 2: The Superintendent and Director of Business Operations of the District are hereby named as investment officers of the District to be responsible for the investment of its funds consistent with the Investment Policy.

Section 3: The provisions of this Resolution shall be effective as of the date of adoption and shall remain in effect until modified by action of the Board of Trustees.

Adopted this 12th day of January, 2026.



President, Board of Trustees
Sabine Independent School District

Attest:



Secretary, Board of Trustees
Sabine Independent School District

**Resolution of the Board of Trustees of Sabine Independent School District
Approving independent Sources for Investment Training for the
Investment Officers**

Whereas, Sabine Independent School District ("District") has been legally created and operates pursuant to the general laws of the State of Texas applicable to independent school districts;

Whereas, the Investment Policy CDA (LOCAL) states the superintendent or other person as designated by Board resolution shall serve as the investment officer of the District;

Whereas, the Texas Association of School Boards, the Texas Association of School Business Officials (TASBO), the Texas Local Government Investment Pool (TexPool), the Texas Society of CPA's, various TASBO Affiliates, Region VII Education Service Center, BOSC, Inc., First Public, and the Center for Public Management – University of North Texas are independent sources that provide investment training sessions relating to investment responsibilities; and

Whereas, The Board of Trustees of the Sabine Independent School District wishes to approve these independent sources of instruction to provide investment training sessions required by Government Code Section 2256.08(a), as amended;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE SABINE INDEPENDENT SCHOOL DISTRICT THAT:

The Texas Association of School Boards, the Texas Association of School Business Officials (TASBO), the Texas Local Government Investment Pool (TexPool), the Texas Society of CPA's, various TASBO Affiliates, Region VII Education Service Center, BOSC, Inc., First Public, and the Center for Public Management – University of North Texas are approved as independent sources relating to investment responsibilities for the investment officers of the District, as required by Section 2256.008(a), as amended.

Adopted this 12th day of January, 2026.



President, Board of Trustees
Sabine Independent School District

Attest:



Secretary, Board of Trustees
Sabine Independent School District