

Date: August 10, 2026

The Board of Trustees of the Sabine Independent School District met in regular session in the board room in the district's administration building located at 5424 FM 1252 West, Gladewater, Gregg County, Texas. SISD Board President Tony Raymond declared that a quorum was present and called the meeting to order at 6:32 pm.

Present: Andrea Bates, Eric Collins, Danny R. King, Dr. Art Morchat, Tony Raymond, Eddie Shawn and Leslie Thurston

Administrative Personnel: Monty Pepper - Superintendent, April Washburn - Director of Curriculum and Instruction, Melody Richers - Director of Business Operations

School Personnel: Rance Hawthorn, Cynthia Welch, Megan Burn, Chris Grotemat, Stanton Reaves, Sara Cantrell, Cheyenne Coon, Larie Hurton

Public:

Students: Manny Jimenez and Caden Coon (FFA Students)

Invocation/Pledge: Tony Raymond

Information Items:

- Manny Jimenez and Caden Coon presented the AG report
- TASB/TASA Convention (Oct. 9-11, 2026)
- Accounts Payable June and July 2026

Consent Items:

- Minutes from meeting held on June 8, June 30 2026
- Tax Collections –June and July 2026
- Investment Portfolio - June and July 2026

Mr. Pepper recommended that the Consent Items be approved as presented. Motion was made by Eddie Shawn and seconded by Eric Collins to accept Mr. Pepper's recommendation.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0

Discussion Items:

- Student Handbooks
- Efficiency Audit- Pope Audit Group
- Sabine ISD Public Information Guide
- 26-27 Tax Rate and Voter Approved Tax Ratification Election (VATRE)
- Superintendent's report on Goals

Action Items:

Mr. Pepper recommended that the Board approve the Band Trip as presented. Motion was made by Danny King and seconded by Eric Collins to accept Mr. Pepper's recommendation.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0 (Appendix B)

Mr. Pepper recommended that the Board approve the appraisers as listed and the 2026/27 calendar as presented. Motion was made by Eric Collins and seconded by Danny King to accept Mr. Pepper's recommendation.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0 (Appendix A)

Mr. Pepper recommended that the Board approve the proposal from Design Bld. for installation of new Middle School gym seating, not to exceed \$120,000. Motion was made by Dr. Art Morchat and seconded by Danny King to accept Mr. Pepper's recommendation.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0 (Appendix C)

Mr. Pepper recommended that the Board approve a trustee election order for Nov. 3 2026 general election for places 3.4 and 5. Motion was made by Dr. Art Morchat and seconded by Danny King to accept Mr. Pepper's recommendation.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0 (Appendix D)

Mr. Pepper recommended that the Board approve the newly appointed members of the SHAC for the 26-27 school year. Motion was made by Eric Collins and seconded by Danny King to accept Mr. Pepper's recommendation.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0 (Appendix E)

Mr. Pepper recommended that the Board approve to add Melody Richers to investment and bank accounts. Motion was made by Danny King and seconded by Eddie Shawn to accept Mr. Pepper's recommendation.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0 (Appendix G)

Board was in favor of Superintendent Goals no vote needed.

Mr. Pepper recommended that the Board approve entering the Region 7 Purchasing Cooperative Inter local agreement and Resolution. Motion was made by Eddie Shawn and seconded by Danny King to accept Mr. Pepper's recommendation.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0 (Appendix F)

Tony Raymond declared closed session under the authority of Texas Open Meetings Act, Texas Government Code Section 551.001, and et seq. at 8:18 pm., which took place in the Sabine ISD Board Room located in the Administrative office.

Mr. Raymond declared open session at 10:03 p.m.

Mr. Pepper recommended that the Board approve the following new hires Amy Park HS Assistant Principal, Michael Vaughn 7th grade math, Rob Helwig Intermediate Counselor, Olita Lowry HS Spanish, and Tim Belk MS 8th Science. Based on Mr. Pepper's recommendation I, Andrea Bates, make a motion to hire employees listed on App. A. seconded by Eric Collins.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0

Mr. Raymond made the motion to increase the Superintendents pay by 3% and add a technology stipend of \$160/month, retroactive at the beginning of the physical school year. Motion was seconded by Eric Collins.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0

Mr. Raymond makes a motion to extend the Superintendent contract by 1 year, to last until 2029, with modifications voted on tonight. Seconded by Dr. Art Morchat.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

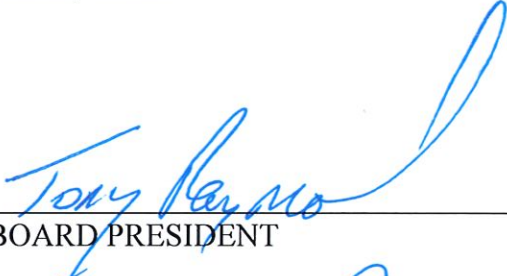
All those opposed: 0

A motion was made by Danny King to adjourn the meeting, seconded by Eddie Shawn.

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn

All those opposed: 0

Meeting adjourned at 10:06 p.m.


BOARD PRESIDENT


SECRETARY