

HAMILTON UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 TEACHERS, SCHOOL WELLNESS COUNSELOR, DISTRICT COUNSELOR/DEAN OF STUDENTS
 2026-2027
 Effective/Retro July 1, 2026
 CAP \$16,120

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI
			BA +30	BA + 45	MA + 12 BA + 60	
	Less Than Clear/Intern	Preliminary CTE	Clear CTE	Clear CTE +15 OR Clear CTE + Industry Certification	Clear CTE +45 with Industry Certification	MA + PPS*
1	52,614	55,507	59,353	62,422	65,437	82,270
2	54,185	57,164	61,134	64,193	67,404	84,235
3	55,817	58,887	62,974	66,119	69,426	86,256
4	62,354	63,643	64,861	68,102	71,505	88,337
5		65,508	66,808	70,146	73,650	90,481
6			68,812	72,247	75,866	92,694
7			70,877	74,415	78,139	94,970
8			73,002	76,648	80,481	97,312
9			75,192	78,949	82,896	99,726
10			77,447	81,313	85,384	102,213
11			79,771	83,756	87,941	104,773
12			82,163	86,269	90,587	107,417
13				88,859	93,300	110,130
14				91,525	96,102	112,931
15				94,270	98,980	115,810
16 - 19					106,039	123,545
20 - 23					109,918	127,421
24 - 27					112,484	129,989
28 - 31					115,863	133,365
32 - 35					119,338	137,367
36					120,530	138,741

184 days for Teachers and School Wellness Counselor (Columns I - V)

*194 days for District Counselors/Dean of Students (Column VI)

COLA of 3% effective/retro 7/1/26 / 4% increase on the following steps/plateaus effective/retro 7/1/26, Col. V & Col. VI:

16-19, 20-23, 24-27, 28-31, 32-35, 36

CAP \$16,120 effective/retro 7/1/26

Master's Stipend \$1,200

BCLAD Stipend \$1,200

Board approved: 8/26/26