MINUTES
Ashland City School District Board of Education – Regular Meeting
January 21, 2026

The Ashland City School District Board of Education met for the Regular Meeting on Wednesday, January 21, 2026 at Ashland City School District Administrative Offices, Samaritan Hospital Foundation Conference Room, 1407 Claremont Ave., Ashland, Ohio. Mrs. Pam Mowry, Board President called the meeting to order at 5:30 p.m.

I. **ROLL CALL** Mr. Rick Brindley, Mrs. Pam Mowry, Mr. Greg Summers and Mr. John Teevan were present. Mrs. Gina Deppert was absent for roll call.

II. **PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by Edison Elementary third grade student, Lucy Wurster.

III. **APPROVAL OF AGENDA 2026-01-014** Mr. Summers motioned; second by Mr. Brindley to approve the agenda as presented. Mrs. Gina Deppert was not present. Motion carried 4-0.

IV. **COMMENTS/QUESTIONS – (On agenda items only.)**

A. Public

V. **SUPERINTENDENT'S REPORT**

A. Recognition of:

- **Students of the Month**

AHS –	**Braiden Baith**	**9th Grade**
	Ethan Haag	**10th Grade**
	Guardian Miller	**11th Grade**
	Clara Crum	**12th Grade**
AMS –	**Ava Caldwell**	**6th Grade**
	Gavin McCluggage	**7th Grade**
	Vanessa Bracamontes	**8th Grade**
	August Burras	**Encore**
Taft –	**Marilyn Frederick**	**4th Grade – Mrs. Strahsburg**
		4th Grade – Ms. Keller
		4th Grade – Mr. Swartz
Edison –	**Lucy Wurster**	**3rd Grade – Mrs. Heller**
Reagan –	**Aubreigh Zavesky**	**Kindergarten – Mrs. Harter**

- **Support Staff Member of the Month – Kim Hines**
- **Certified Staff Member of the Month – Leanna Wally**

B. Shanna Lawrence – Ashland City Schools Educator Nominated for National LifeChanger of the Year Award

C. Policy – Kindergarten Admittance Date (House Bill 114)

D. Musical Dates – February 20 and February 21 at 7:00 p.m. and February 22 at 2:00 p.m.

E. Bus Drivers Needed

VI. FINANCIAL/BUSINESS REPORT

A. Treasurer's Consent Calendar 2026-01-015 Mrs. Deppert motioned; second by Mrs. Mowry to approve the Treasurer's Consent Calendar. Motion carried 5-0.

Note: Items under the Treasurer's Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

   Approval of the Financial Reports (December 2025) as presented.

2. Minutes

   Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

   Regular Meeting December 15, 2025

3. Approve the transfer of funds from the Capital Projects Fund - Taft Intermediate & Edison Elementary Phone System Renovation (070-0008) to the General Fund (001-0000) in the amount of $33,168.42.

4. The Treasurer recommends approval of the following contract (EXHIBIT A):

LearnWell	Educational services for hospitalized student.	FY26	$ 53.50 per hour
Nuhop Center	Outdoor/environmental education programming	FY27	$ 31,200.00

VII. NEW BUSINESS

A. Superintendent's Consent Calendar 2026-01-016 Mr. Brindley motioned; second by Mr. Summers to approve the Superintendent's Consent Calendar removing 2a for separate consideration. Motion carried 5-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

   Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

   a. Stipends for Teaching Additional Class (EXHIBIT B)

   b. Substitute Teacher/Home Instructor for the 2025-2026 School Year (EXHIBIT B)

2. Support Staff

   Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

   a. *Item removed for separate consideration.*

   b. Classified Transfer (EXHIBIT C)

   c. Classified Resignation (EXHIBIT C)

   d. Classified Substitute for the 2025-2026 School Year (EXHIBIT C)

   e. Volunteers for the 2025-2026 School Year (EXHIBIT C)

3. Program/Other

   a. Adopt the Ashland High School Program of Studies for the 2026-2027 school year.

   b. Approve Exempt Employee's Rates and Benefits Schedule, effective January 1, 2026. (Exhibit D)

   c. Approve classified substitute rate of ISD Paraprofessionals as $14.50, effective January 1, 2026.

4. **Separate Consideration for 2a 2026-01-017** Mrs. Deppert motioned;

second by Mrs. Mowry to approve the Superintendent's Consent Calendar item 2a Classified New Hire (EXHIBIT C). Motion carried 4-0, Mr. Brindley abstained.

B. **Boys' Tennis Participation 2026-01-018** Mr. Summers motioned; second by Mr. Brindley to approve Crestview Local School District resident home school student, Grant White, to participate in boys' tennis on behalf of and through Ashland City School District and Ashland High School Boys' Tennis as permitted by the Ohio High School Athletic Association (OHSAA) rules and guidelines for the 2025-2026 school year.

C. **Youth Art Month Resolution 2026-01-019** Mrs. Deppert motioned; second by Mrs. Mowry to approve the resolution for Youth Art Month (EXHIBIT E). Motion carried 5-0.

D. **Music in Our Schools Resolution 2026-01-020** Mr. Brindley motioned; second by Mr. Summers to approve the resolution for Music in Our Schools Month (EXHIBIT F). Motion carried 5-0.

E. **Girls' Flag Football as a Club Sport 2026-01-021** Mr. Summers motioned; second by Mrs. Deppert to approve Girls' Flag Football as a Club Sport. Motion carried 5-0.

F. **Employment of Treasurer 2026-01-022** Mrs. Deppert motioned; second by Mr. Brindley to approve an amendment to the Treasurer's contract (EXHIBIT G). Motion carried 5-0.

VIII. COMMENTS/QUESTIONS – (On agenda and non-agenda items.)

A. Public
B. Board Members

IX. EXECUTIVE SESSION 2026-01-023 Mr. Summers motioned; second by Mrs. Mowry to enter Executive Session. Motion carried 5-0.

Whereas, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. ____ Appointment.
2. ____ Employment
3. ____ Dismissal
4. ____ Discipline
5. ____ Promotion
6. ____ Demotion
7. ____ Compensation

8. ____ Investigation of charges/complaints (unless public hearing requested).

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) **____D____** as listed above.

Entered Executive Session at 5:58 p.m.
Executive Session Ended at 7:03 p.m.

X. ADJOURNMENT 2026-01-024 Mr. Summers motioned; second by Mr. Brindley to adjourn the January 21, 2026 regular meeting. Motion carried 5-0.

Meeting adjourned 7:03 p.m.

Certificate Section 5705.412, Revised Code

It is hereby certified that the Ashland City School District Board of Education, Ashland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

01/21/2026

Treasurer

Superintendent of Schools

President Board of Education

Pam Mowry, Board President

Kyle Klingler, Treasurer

IMPORTANT DATES

BOE Work Session	Monday, February 9, 2026	5:30 p.m.	Adm. Offices
BOE Regular Meeting	Monday, February 23, 2026	5:30 p.m.	Adm. Offices
BOE Work Session	Monday, March 9, 2026	5:30 p.m.	Adm. Offices
BOE Regular Meeting	Monday, March 23, 2026	5:30 p.m.	Adm. Offices