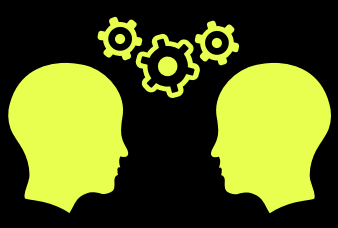
San Benito County Office of Education

TEACHER INDUCTION PROGRAM

9.15.26 UPDATE

SEPTEMBER INDUCTION COACH WORKSHOPS



September Induction Coach Workshops will take place September 16 from 3:45-4:45pm at the SBCOE Annex and September 17 from 3:30-4:30pm at HHS. Coaches can attend either meeting. This month's topics include SMARTIE Goals, Inquiry Cycles and Coaching Conversations.

Reminder: Don't forget to upload your Mentor Goals in Canvas.

EARLY COMPLETION OPTION

Experienced and exceptional teachers who have at least 3 years as a teacher of record may apply to complete the Induction Program in 1 year. ECO Applications are due December 1. Teachers applying for the ECO option should continue to complete the same Induction assignments as Year 1 teachers and should select 2 CSTPs for their ILP that they are NOT highlighting in their ECO Applications. See below for additional resources.



- ECO Informational Slide Deck
- ECO Informational Meeting Recording

CSTP SELF-ASSESSMENT

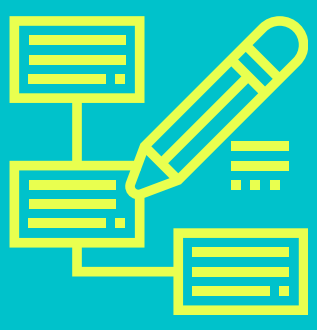


To be on track, PTs should complete their CSTP Self-Assessment, with support from their IC, by September 26. The Self Assessment is designed to help you identify where you are currently as a teacher. You will use it, along with your University Transition Plan (Yr1) or last year's ILP (Yr2), discussions with your IC and your school's initiatives to develop you Individual Learning Plan (ILP).

Note: Year 2 PTs DO NOT need to upload their University Transition Plan into Canvas.

INDIVIDUALIZED LEARNING PLAN

Once you have completed your CSTP Self-Assessment, you will begin designing your Individual Learning Plan (ILP). The purpose of the ILP is to tell your story as you build your capacity in 2 CSTPs. Together, you and your IC will identify the 2 CSTPs and activities to help you grow in those areas. As part of the ILP, you will create a SMARTIE Goal that will guide your Inquiry Cycle this semester. Determine your SMARTIE Goal by the first week of October, to stay on pace for Induction. (See SMARTIE Goal-Setting Worksheet and SMARTIE Goal Examples)



UPLOADING DOCUMENTS INTO CANVAS



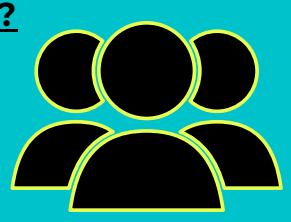
All Induction assignments are uploaded into canvas. Most assignments only need to be uploaded once. If you want to upload an additional document (ex. Collaborative Logs) or you want to add to a document you already started (ex: your ILP), click on the "Upload File" icon again and you should be able to upload another document. Please contact Anne Marie if you have any issues or questions about Canvas.

Note: You must upload the actual document, not a shared document or a link.

PROFESSIONAL DEVELOPMENT

SBCOE has a variety of PD opportunities you can participate in this month. The complete list is found on our PD Catalog. You may also choose to attend PD within your district. Remember to complete the PD Reflection Sheet in Canvas if you attend a PD session this month. Here are a few highlights and links to register for SBCOE PD.

- Sept 16: Behavior Threat Assessment Training
- Sept 17: Bridging SEL and Discipline: Behavior or Emotional Need?
- Sept 17: The IEP and the General Educator
- Sept 23: PBIS Tier 1 Cohort Kickoff
- Sept 24: DCN Presents Neurodivergent Affirming Support
- Oct 15: Behavior Series Workshop #2



IMPORTANT DATES

- **Sept 16: TK-8 Induction Coach Workshop, 3:45-4:45pm @ SBCOE Annex (3220 Southside Rd)**
- **Sept 17: High School Induction Coach Workshop, 3:30-4:30pm @ HHS Davis Library**
- **Oct 1: PTs upload September Collaborative Logs into Canvas**
- **Dec 1: ECO Applications Due**





RESOURCES

Aug 19/20 Induction Coach Meeting Presentation
Aug 27 Induction Orientation Presentation
SBCOE Teacher Induction Handbook
Induction Important Dates Flyer
Early Completion Option Application
SBCOE Teacher Induction Website

For Additional information, contact :
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Jennifer Logue ~ jlogue@sbcoe.org ~ 831-637-5393 x134