

AMENDMENT OF CBA

The Roxbury Education Association ("Association") and the Roxbury Board of Education ("Board") hereby agree to settle the negotiation concerning the new extracurricular positions at Roxbury High School as follows:

Effective as of the 2026/2027 school year, the following position and its annual stipend will be included in "**APPENDIX E - EXTRACURRICULAR SALARY GUIDES**" in the "Co-Curricular Positions" table:

School	Club/Activity	Position	2026-27	2027-28	2028-29	2029-30	2030-31
RHS	HOSA (Future Health Professionals / Health Occupations Students of America)	Advisor	3,200	3,250	3,400	3,500	3,600
RHS	Indoor Color Guard	Advisor	4,218	4,282	4,346	4,411	4,477
RHS	Indoor Percussion	Advisor	4,218	4,282	4,346	4,411	4,477

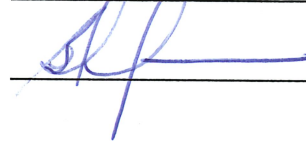
These adjustments will be added to the negotiations of the next collectively bargained contract between the Roxbury Board of Education and the Roxbury Education Association as existing items in "**APPENDIX E - EXTRACURRICULAR SALARY GUIDES**", "Co-Curricular Positions".

FOR THE BOARD:


Board President

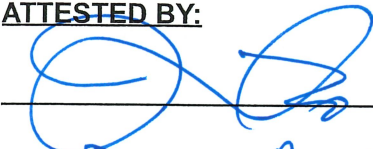
Dated: _____

9/14/2026

FOR THE ASSOCIATION:


Dated: _____

08/20/26

ATTESTED BY:


BUSINESS ADMINISTRATOR

Dated: _____

9/14/26

AGENDA ITEM #: XVLD.3BOARD APPROVAL DATE: August 17, 2026