

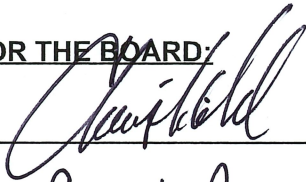
AMENDMENT OF CBA

The Roxbury Education Association ("Association") and the Roxbury Board of Education ("Board") hereby agree to settle the negotiation concerning the new extracurricular position at Eisenhower Middle School as follows:

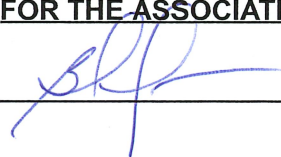
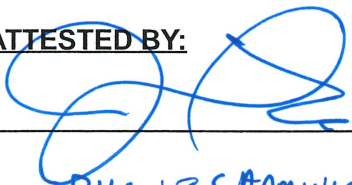
Effective as of the 2026/2027 school year, the following position and its annual stipend will be included in "**APPENDIX E - EXTRACURRICULAR SALARY GUIDES**" in the "**Co-Curricular Positions**" table:

School	Club/Activity	Position	2026-27	2027-28	2028-29	2029-30	2030-31
EMS	Equal Rights Advocacy Club (ERA)	Advisor	2,500	2,550	2,600	2,700	2,800

These adjustments will be added to the negotiations of the next collectively bargained contract between the Roxbury Board of Education and the Roxbury Education Association as existing items in "**APPENDIX E - EXTRACURRICULAR SALARY GUIDES**", "**Co-Curricular Positions**".

FOR THE BOARD:


Board President

Dated: 9/14/2026**FOR THE ASSOCIATION:**

Dated: 08/20/26**ATTESTED BY:**


BUSINESS ADMINISTRATOR

Dated: 9/14/26AGENDA ITEM #: XVI.D.2BOARD APPROVAL DATE: August 17, 2026