

AMENDMENT OF CBA

The Roxbury Education Association ("Association") and the Roxbury Board of Education ("Board") hereby agree to settle the negotiation concerning the new extracurricular positions at Eisenhower Middle School as follows:

Effective as of the 2026/2027 school year, the following position and its annual stipend will be included in "**APPENDIX E - EXTRACURRICULAR SALARY GUIDES**" in the "Coaching Positions" section in the "***Head Coaching Positions***" table:

School	Sport	Position	Season	2026-27	2027-28	2028-29	2029-30	2030-31
EMS	Softball	Head Coach	Spring	5,840	5,928	6,017	6,107	6,199

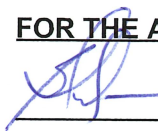
These adjustments will be added to the negotiations of the next collectively bargained contract between the Roxbury Board of Education and the Roxbury Education Association as existing items in "**APPENDIX E - EXTRACURRICULAR SALARY GUIDES**", "Coaching Positions ~ ***Head Coaching Positions***".

FOR THE BOARD:


Board President

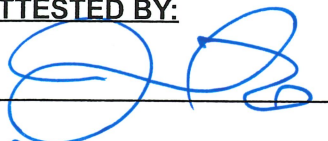
Dated: _____

9/14/2026

FOR THE ASSOCIATION:


Dated: _____

08/20/26

ATTESTED BY:


BUSINESS ADMINISTRATOR

Dated: _____

9/14/26

AGENDA ITEM #: XVI.D.1BOARD APPROVAL DATE: August 17, 2026