Floretta P. Carson Visual and Performing Arts Academy
Board of Directors Meeting

Minutes
July 9, 2026
4:30 p.m.

Meeting Loction
Mobile Area Education Foundation
3929 Airport Blvd., Building 3 – 2nd Floor
Mobile, AL 36609

A. CALL TO ORDER: 4:30 p.m.

Board Members	Assigned Role	Present	Absent
Mr. Terrence Bettis	Board President	X	
Ms. Gloria Hill	Vice President		X
Dr. Benterah Morton	Secretary/Treasurer	X	
FPC VPAA Representatives			
Mrs. Kristi July	Head of School	X	
Dr. Jeremiah Newell	MAEF CEO	V	
Mr. Chris Arras	CFO	V	

B. APPROVAL OF MINUTES
Minutes of the June 11, 2026 meeting approved with a correction to distinguish Board Members in attendance virtually.

MOTION TO APPROVE: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

C. AGENDA ADOPTION
Dr. Morton recommended adoption of the agenda with the addition of "Nomination of Board Members" as item "k" under ACTION ITEMS.

MOTION TO APPROVE: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

D. REPORTS
  a. Staff Reports
    i. Head of School Report — Kristi July
      1. The Five Focus Areas for the Year
        a. Communication
        b. Culture
        c. Structure
        d. Collaboration
        e. Instructional Growth
      2. Personnel and Recruitment Updates
      3. Enrollment Update
      4. Upcoming Events
    ii. Finance Report — Jeremiah Newell
      1. FPC 2025 Audit – presented by Kirsten Owens and Rachel Young of Avizo Group, Inc.
        a. FPC is required to follow governmental accounting standards.
        b. FPC received an unmodified opinion.
        c. The next audit for the year ending September 30, 2026 will be due June 30, 2027.

      MOTION TO ACCEPT FPC 2025 AUDIT: Dr. Morton
      Second: Mr. Bettis
      Vote: 2/0 Motion Approved

      2. Monthly Finance Report for the month ended May 31, 2026 presented by Dr. Jeremiah Newell

      MOTION TO APPROVE: Dr. Morton
      Second: Mr. Bettis
      Vote: 2/0 Motion Approved

E. COMMITTEE REPORTS
  a. Community Outreach/Arts & Community Engagement Committee - No report
  b. Academic Excellence Committee - No Report
  c. Development Fundraising Committee
    i. The Gala will be moved to April 30, 202 at the Maritime Museum.
  d. Board Governance Committee
    i. Reviewed six applications of individuals interested in serving on the board. The goal is to maintain a board of five members.

ii. There are opportunities for individuals interested in serving to get involved prior to a nomination.

F. CITIZEN REQUEST

a. René Vizcaya shared that the parent-teach organization is working to finalize a name and banking relationship with Regions Bank.
b. Cynthia Harris-Almond acknowledged the positive enhancements experienced since Mrs. July onboarded.

G. ACTION ITEMS

a. Employee Actions
   i. Personnel Appointments (as listed under separate cover)
   MOTION TO APPROVE: Dr. Morton
   Second: Mr. Bettis
   Vote: 2/0 Motion Approved

b. Approval of FPC Graduation Requirements (as listed under separate cover)
MOTION TO APPROVE the 27-credit graduation requirement to become effective with current 9th grade students and students in grades 10-12 will have the state's required 24-credt requirement.: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

c. Approval of Admissions, Enrollment, & Lottery Policies and Practices (as listed under separate cover)
MOTION TO APPROVE with date correction to the year 2027: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

d. Approval of Grading Categories (as listed under separate cover)
MOTION TO APPROVE: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

e. Approval of Grading Weight (as listed under separate cover)
MOTION TO APPROVE: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

f. Approval of Valedictorian, Salutatorian, & Honor Graduates (as listed under separate cover)
MOTION TO APPROVE: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

g. Approval of ALSDE Graduation Requirements - Options A&B (as listed under separate cover)
MOTION TO APPROVE: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

h. Approval of Student Handbook (as listed under separate cover)
MOTION TO APPROVE the Student Handbook as presented and allow the school to make necessary changes to update the policy, and bring any changes to the Board as an updated notification: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

i. Approval of Use of AI (as listed under separate cover)
MOTION TO APPROVE: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

j. Approval of 2026-2027 Personnel Handbook and Code of Ethics
MOTION TO APPROVE the Personnel Handbook and Code of Ethics as presented with the provision to update a policy if needed, and any changes to be shared with the Board as an updated notification: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

k. Board Nominations
On behalf of the Board Governance Committee, Mrs. Sharon Ross-Staley and Ms. René Vizcaya are recommended as members of the Board of Directors, with their term to commence upon approval.
MOTION TO APPROVE: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

H. EXECUTIVE SESSION – none

I. ADJOURNMENT
MOTION TO APPROVE: Dr. Morton
Second: Mr. Bettis
Vote: 2/0 Motion Approved

Meeting adjourned at 5:54 p.m.