MINUTES
Ashland City School District Board of Education –Organizational Meeting
January 5, 2026

The Ashland City School District Board of Education met for the Organizational Meeting on Monday, January 5, 2026 at the Ashland City School District Administrative Offices, Samaritan Hospital Foundation Conference Room, 1407 Claremont Avenue, Ashland, Ohio. Mr. John Teevan Board President Pro Tempore, called the meeting to order at 5:30 p.m.

I. **OATH OF OFFICE – NEW BOARD MEMBERS** The Treasurer swore in the following individuals as newly elected Board of Education members: Mr. Rick Brindley, Mrs. Gina Deppert, Mrs. Pam Mowry and Mr. John Teevan.

II. **ROLL CALL** Mr. Rick Brindley, Mrs. Gina Deppert, Mrs. Pam Mowry, Mr. Greg Summers and Mr. John Teevan were present.

III. **PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by Board President Pro Tempore Mr. Teevan.

IV. **APPROVAL OF AGENDA** **2026-01-001** Mrs. Deppert motioned; second by Mr. Brindley to approve the agenda as presented. Motion carried 5-0.

V. **SUPERINTENDENT'S REPORT**

A. **Board of Education Recognition**

B. **Board of Education Regular Meeting – WEDNESDAY, January 21, 2026 5:30 p.m. at the Administrative Offices**

VI. **ELECTION OF OFFICERS** *(O. R. C. 3313.14)*

A. **Nominations for President**. Mrs. Pam Mowry was nominated for President. There were no other nominations.

C. **Election of President**. **2026-01-002** Mrs. Deppert motioned; second by Mr. Brindley to close nominations and elect Mrs. Pam Mowry as President of the Board of Education for 2026. Motion carried, 4-0. Mrs. Mowry abstained. Mrs. Pam Mowry assumed the chair as President.

D. **Nominations for Vice President.** Mrs. Gina Deppert was nominated for Vice President. There were no other nominations.

E. **Election of Vice President.** **2026-01-003** Mr. Summers motioned; second by Mr. Brindley to close nominations and elect Mrs. Gina Deppert as Vice President of the Board of Education for 2026. Motion carried, 4-0. Mrs. Deppert abstained. Mrs. Gina Deppert assumed the chair as Vice President.

VII. **APPOINTMENT TO HEARTLAND TECHNICAL EDUCATION CENTER BOARD OF EDUCATION**

A. **Appointment 2026-01-004** Mrs. Deppert motioned; second by Mr. Summers to appoint Rick Brindley to the Heartland Technical Education Center Board of Education,

effective January 2026, for a three-year term ending December 31, 2028. Motion carried 5-0.

VIII. ESTABLISHMENT OF REGULAR MEETING DATES AND TIMES (*O.R.C. 3313.15*)
2026-01-005 Mr. Summers motioned; second by Mrs. Deppert to establish the dates of Regular Board Meetings beginning at 5:30 p.m. and Work Sessions beginning at 5:30 p.m. as follows, to be held at the Ashland City School District Administrative Offices unless otherwise noted.

2nd Monday of each month – Work Session 5:30 P.M. *If needed
4th Monday of each month – Regular Session 5:30 P.M.

JANUARY 21, 2026 **(WEDNESDAY)**	JULY 27, 2026
FEBRUARY 9, 2026 *	AUGUST 10, 2026 *
FEBRUARY 23, 2026	AUGUST 24, 2026
MARCH 9, 2026 *	SEPTEMBER 14, 2026 *
MARCH 23, 2026	SEPTEMBER 28, 2026
APRIL 13, 2026 *	OCTOBER 12, 2026 *
APRIL 27, 2026	OCTOBER 26, 2026
MAY 4, 2026 * **(1st Monday)**	NOVEMBER 2026 **NO WORK Session**
MAY 18, 2026 **(3rd Monday)**	(OSBA Conference)
JUNE 8, 2026 *	NOVEMBER 23, 2026
JUNE 22, 2026	DECEMBER 2026 **NO WORK Session**
JULY 2026 **NO WORK Session**	DECEMBER 14, 2026 **(2nd Monday)**

Motion Carried 5-0.

IX. BOARD SERVICE FUND (*O.R.C. 3313.15)* 2026-01-006 Mrs. Deppert motioned; second by Mr. Brindley to approve a Board Service Fund of $5,000 from which reimbursement can be made to Board Members and the official representatives of the Board for expenses incurred for meetings wherein they represent the Ashland City School District. Motion carried 5-0.

X. STANDING AUTHORIZATIONS 2026-01-007 Mr. Summers motioned; second by Mr. Brindley to adopt the following standing authorizations to allow for efficient financial management and full execution of duties by the Treasurer, Board President, and Superintendent.

1. Advances on Tax Settlements: Authorization for the Treasurer to secure advances on local taxes from the County Auditor when funds are available and payable to the district.

2. Investment of Inactive Funds: Authorization for the Treasurer to invest inactive and interim funds at the most productive interest rate whenever such funds are available in financial institutions in accordance with the District Investment Policy.

3. Payment of Bills: Authorization for the Treasurer to pay all bills within the limits of the appropriation resolution as bills are received and when, if applicable, the merchandise has been received in good condition.

4. Borrowing Authority: Authorization for the Treasurer and Board President to borrow funds, if needed, within the limitations established by state and federal laws.

5. Issuing Purchase Orders: Authorization for Administration to issue Purchase Orders within adopted appropriations.

6. Employment of Staff: Authorization for the Superintendent, during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer.

7. Accepting Resignations: Authorization for the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not is session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

8. Agents of the Board: Authorization to designate and authorize the Superintendent, or his designee, and the Treasurer to act as agents of the Board of Education in the application of all grants; to authorize the completion of all grant applications; and to authorize the Treasurer to appropriate funds for grants awarded, including the advancement of funds for later reimbursement when required by grant terms, without further Board approval.

9. Debt Service Resolution: Authorization for the Treasurer to complete all necessary fund-to-fund transfers to pay debt obligations.

10. Donations to the Ashland City School District Resolution: Authorization for the Superintendent or Treasurer to accept all donations to the school district on behalf of the Board of Education.

11. Appropriation Resolution Modifications: Authorization for the Treasurer to modify the appropriation resolution to re-direct funds previously appropriated to other appropriation accounts as requested by the Superintendent or his designee, provided that total fund appropriations are not increased and that the modifications are presented to the Board for ratification on or before the last day of the fiscal year.

12. Five-Year Financial Forecasts: Authorization for the Treasurer to file amended Five-Year Financial Forecasts with the proper State authorities.

13. Blanket Purchase Orders: Authorization of a blanket purchase order pursuant to Section 6320 of the Ashland City School District Board Policy, the Board hereby Authorizes the issuance of "blanket" purchase orders (certificates) by the District Treasurer, in the amount not to exceed $400,000.

14. Beverages and Meals as a Public Purpose: The Board of Education authorizes, as a public purpose, the provision of meals and/or beverages to employees and attendees during meetings as a means of improving efficiency as authorized by the Superintendent.

Motion carried 5-0.

XI. ADOPTION OF FISCAL YEAR 2027 TAX BUDGET 2026-01-008 Mrs. Deppert motioned; second by Mr. Summers to approve the Treasurer's recommendation that the budget covering the period July 1, 2026 through June 30, 2027 be adopted, and that the Treasurer be directed to submit copies as required to the Ashland County Budget Commission. Public hearing was held at 12:00 p.m. on December 15, 2025. Motion carried 5-0. (EXHIBIT A)

XII. MINIMUM WAGE 2026-01-009 Mr. Brindley motioned; second by Mrs. Deppert to approve a change in the classified substitute pay rate to $11.00 per hour. This rate increase is in accordance with the State of Ohio minimum wage increase effective January 1, 2026. The substitute categories that will be affected are CBI, COE, ISD Parapro, Noon Duty, Bus Duty, Summer Workers in addition to Casual Field Technicians. Motion carried 5-0.

XIII. NUTRITION STANDARDS POLICY 2026-01-010 Mrs. Deppert motioned; second by Mr. Summers to approve a nutrition standards policy that considers the requirements of Ohio Revised Code 3313.814 and governs the types of food and beverages that may be sold on the premises of the Ashland City School District. Motion carried 5-0.

XIV. PUBLIC RECORDS TRAINING (BOARD OF ELECTION CYCLE) 2026-01-011 Mr. Summers motioned, second by Mr. Brindley to approve the Treasurer as designee, or other designees as appointed by the Treasurer, to attend Public Records Training on behalf of the Board of Education members as required by ORC 109.43. Motion carried 5-0.

XV. LEGAL COUNSEL 2026-01-012 Mr. Summers motioned; second by Mrs. Deppert to approve the employment of the following legal firms for use on an as needed basis:

Bricker & Graydon LLP
Peters Kalail & Markakis Co., L.P.A.
Bob DeSanto
Pepple & Waggoner Ltd.
Squire Patton Boggs

Motion carried 5-0.

XVI. ADJOURNMENT 2026-01-013 Mr. Summers motioned; second by Mr. Brindley to adjourn the 2026 Organizational meeting at 5:51 p.m. Motion carried 5-0.

Certificate Section 5705.412, Revised Code

It is hereby certified that the Ashland City School District Board of Education, Ashland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the

current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

01/05/2026

Treasurer

Superintendent of Schools

President Board of Education

Pam Mowry, Board President

Kyle Klingler, Treasurer

IMPORTANT

Monday, January 19, 2026	Martin Luther King, Jr. Day	NO SCHOOL	
Wednesday, January 21, 2026	Regular Board of Education Meeting	Administrative Offices	5:30 p.m.
Monday, February 9, 2026	Work Session	Administrative Offices	5:30 p.m.
Monday, February 23, 2026	Regular Board of Education Meeting	Administrative Offices	5:30 p.m.