Effective 7/1/2026

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented
2026-2027 Salary Schedule
Base 1/1/2026 with 3% Increase Effective 7/1/2026

BOE Approval: 3/24/2026
Revised 8/11/2026

Any exempt employee on this schedule with a Master's or PhD Degree is eligible for the following stipends:

| | | | |
|---|---|---|---|
| Master's Stipend | $2,413.83 | annually | (1.75% of Step A, Principal - Elementary) |
| PhD Stipend | $2,413.83 | annually | (1.75% of Step A, Principal - Elementary) |

*Timebase: Annual*

| Group | Position | Range | Work Days | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
|---|---|---|---|---|---|---|---|---|---|---|
| Supt | Superintendent (Contract Based) | Supt | 261 | 364,935.45 | | | | | | |
| Exec. Cabinet | Asst. Supt. Business Services; Asst. Supt. Human Resources; Asst. Supt. Education Services, General Counsel | Ex.Cabinet | 261 | 237,682.26 | 244,999.86 | 252,537.00 | 260,300.25 | 268,296.38 | 279,296.33 | 284,826.98 |
| Administrative and Supervisory/Unrepresented | Senior Director of Construction; | 1A | 261 | 166,196.04 | 174,505.68 | 183,230.38 | 192,392.55 | 202,011.75 | 210,171.55 | 218,662.49 |
| | Senior Director for Equity and African American Student Achievement; Senior Director of Sped | 1A | 225 | 166,196.04 | 174,505.68 | 183,230.38 | 192,392.55 | 202,011.75 | 210,171.55 | 218,662.49 |
| | Director of Elementary Ed; Secondary Ed; Cerificated Personnel | 1 | 225 | 158,282.82 | 165,743.40 | 173,578.95 | 181,802.20 | 190,438.74 | 201,559.35 | 205,670.99 |
| | Director of Fiscal Services; Maintenance, Operations, Facilities; Classified Personnel; Food Services; Management Information Services; Construction | 1 | 261 | 158,282.82 | 165,743.40 | 173,578.95 | 181,802.20 | 190,438.74 | 201,559.35 | 205,670.99 |
| | Principal 9-12 High School, 6-12 High School | 2 | 220 | 156,736.79 | 164,135.27 | 171,904.87 | 180,063.07 | 188,628.89 | 199,659.43 | 203,733.01 |
| | Senior Manager Community Affairs; Assessment & Research | 3 | 261 | 151,898.89 | 159,056.67 | 166,572.06 | 174,462.98 | 182,749.12 | 193,424.73 | 197,374.84 |
| | Principal - Continuation High School; Early College; Middle School | 4 | 210 | 145,392.21 | 152,224.44 | 159,398.67 | 166,931.08 | 174,840.65 | 185,037.75 | 188,821.75 |
| | Coordinator - Sped | 5 | 215 | 138,893.19 | 145,400.14 | 152,232.69 | 159,406.60 | 166,939.59 | 176,657.90 | 180,276.01 |
| | Coordinator - Certificated | 5 | 225 | 138,893.19 | 145,400.14 | 152,232.69 | 159,406.60 | 166,939.59 | 176,657.90 | 180,276.01 |
| | Coordinator - Classified; Senior Construction Project Manager | 5 | 261 | 138,893.19 | 145,400.14 | 152,232.69 | 159,406.60 | 166,939.59 | 176,657.90 | 180,276.01 |
| | Asst. Principal 9-12 High School; 6-12 High School; District Athletic Director | 6 | 210 | 138,156.45 | 144,627.76 | 151,420.76 | 158,554.90 | 166,044.57 | 175,708.96 | 179,308.25 |
| | Principal - Elementary School; Adult School | 7 | 206 | 137,933.03 | 144,392.32 | 151,174.55 | 158,295.28 | 165,772.01 | 175,420.09 | 179,013.69 |
| | Assistant Principal - Middle School; Dean - Student Support Services | 8 | 205 | 132,839.87 | 139,044.16 | 145,558.50 | 152,399.00 | 159,580.90 | 168,855.04 | 172,318.59 |
| | Coordinator Bus. Services; Technology Systems Manager; Acct/Purch Manager; Construction Proj Manager; Facilities Maint. Mgr.;Facilities Ops. Mgr. | 11 | 261 | 125,214.40 | 131,043.44 | 137,163.41 | 143,589.97 | 150,337.72 | 159,057.50 | 162,327.06 |
| | Assistant Principal - Elementary; Program Manager | 13 | 195 | 123,576.66 | 129,367.68 | 135,448.15 | 141,833.05 | 148,536.59 | 157,194.73 | 160,479.71 |
| | SpEd Program Specialist | 14 | 195 | 110,943.58 | 116,070.44 | 121,449.90 | 127,104.10 | 133,037.48 | 140,721.14 | 143,632.45 |
| | Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist; CTE Pathway Specialist | 16 | 261 | 105,531.84 | 110,376.03 | 115,463.15 | 120,804.45 | 126,412.79 | 133,685.21 | 136,452.32 |
| Confidential | Senior Executive Assistant - Superintendent | 15 | 261 | 106,676.52 | 111,606.21 | 116,778.74 | 122,215.48 | 127,920.65 | 135,308.78 | 138,108.13 |
| | Executive Assistant - Business Services; Educational Services | 17B | 261 | 93,780.12 | 98,000.25 | 102,410.24 | 107,018.70 | 111,834.52 | 118,035.79 | 120,408.28 |
| | Adm Asst-Bus Svc; Adm Asst-HR; Administrative Secretary Ed Svcs | 18 | 261 | 86,745.62 | 90,709.35 | 94,815.76 | 99,125.03 | 103,654.93 | 109,544.02 | 111,833.13 |
| Licensed | Behavior Specialist* | 19 | 195 (*217.5) | 126,786.89 | 132,688.63 | 138,884.96 | 145,391.64 | 152,223.91 | 161,052.36 | 164,361.41 |
| | Occupational Therapist* | 20 | 190 (*212.5) | 94,672.48 | 99,038.83 | 103,595.48 | 108,350.67 | 113,313.19 | 119,737.46 | 122,228.34 |

(*in addition to work days Salary incl. 8 Vac. And 14.5 paid Holidays)

261 Workdays include 20.5 Vacation days and 16.5 holidays (BP 4361)

Unrepresented Hourly
2026-2027 Salary Schedule
Base 1/1/2026 with 3% Increase Effective 7/1/2026



*Timebase: Hourly*

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| **Unrep.** | Educational Equity and Family Engagement Coordinator | 21 | 190 | 46.76 | 49.08 | 51.56 | 54.15 | 56.74 | 60.30 | 63.99 |
| | Wellness & Resource Coordination Liaison | 23 | 200 | 29.95 | 31.44 | 32.94 | 34.59 | 36.38 | 38.56 | 40.90 |

*Timebase: Hourly*

| | | | | |
|---|---|---|---|---|
| **Unrep.** | Noon Supervisor | | 180 | 18.80 |